



Intermediate School District 917
Purposeful. Personalized. Partners.
1300 145th Street East, Rosemount, MN 55068
(651) 423-8229 * <http://www.isd917.org>

District Negotiations Team: Michael Favor, Nicole Flesner, Melissa Torres and Mark Johns
Custodian Negotiations Team: Scott Zehander, Chris Reese

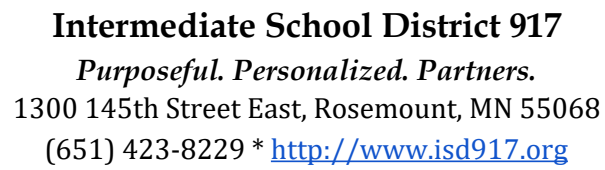
1. Total package cost - 8.92% over two years, 2026-2028
2. Salary and Benefits:
 - a. Salary increase: 2.5% in both years applied across the schedule
 - b. Benefits: Medical/HSA plans - 2.5% increase to district contribution in year 1, 3.5% in year 2
Single coverage for HDHP increases from \$804 to \$825 in year 1, and \$855 in year 2
Family coverage for HDHP increases from \$1,850 to \$1,900 in year 1, and \$1,965 in year 2
 - c. Dental: No increase to district contribution amounts
3. Clothing Allowance:
 - a. Increase to \$450 per year for full time custodians, \$300 for part time staff
 - b. \$150 boot/shoe allowance every other year
4. License Differential (NEW)

Chief boilers license	\$2.00/hr
First Class	\$1.50/hr
Specials	\$1.00/hr

5. Lead District Duties/Stipend
Increase amount (current \$1,500)
Yr 1 \$3,000
Yr 2 \$4,000

ESST

- a. Change in language due to updates in the law - upon the 3rd consecutive workday of an absence due to illness, etc, - may require medical documentation/medical certificate

[illegible]