

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Keeley Boyer, Superintendent of Schools

FROM: Dr. Matthew Spivy, Chief Human Capital Officer

RE: Routine Personnel Report for September 2026

DATE: 9/30/2026

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
AUREA DUNGCA	FIFTH GRADE (REG)	WEST ELEMENTARY	9/10/2026

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
LAURA RODRIGUEZ	SPEECH	PERMIAN HIGH SCHOOL	9/1/2026
MICHAEL SCHMIDT	PHYSICAL EDUCATION	WILSON & YOUNG MIDDLE SCHOOL	9/1/2026
JOEL ESTRADA	MATH	VASQUEZ MIDDLE SCHOOL	9/10/2026
RAYMOND TALAMANTEZ	PHYSICAL EDUCATION/HEALTH	NEW TECH ODESSA	9/9/2026
BENJAMIN CORMAN	ENGLISH	PERMIAN HIGH SCHOOL	9/14/2026
ALIYAH ANCHONDO	ART	BOWIE MIDDLE SCHOOL	9/23/2026
DALLAS MCWILLIAMS	SOCIAL STUDIED/COACH	BONHAM MIDDLE SCHOOL	9/23/2026
EDWARD MORENO	PHYSICAL EDUCATION/COACH	ECTOR MIDDLE SCHOOL	9/21/2026

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
EMILEE CARDOZA	PEIMS SPECIALIST	INFORMATION SYSTEMS	9/14/2026
TALEEN AKIJIAN	COORD, IB MS	CROCKETT MS	9/21/2026
EVELYN CARDENAS	VIRTUAL SPEECH PATH	SPECIAL EDUCATION	9/15/2026

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
BARBARA MILLER	KINDER (REG)	CAVAZOS ELEMENTARY	9/3/2026
DEBI KAY SHUGAR	FIFTH GRADE (REG)	ROSS ELEMENTARY	9/4/2026
MANGA SAKO	ELEM-MULTI CLASSROOM TEACHER	E K DOWNING ELEMENTARY	9/11/2026
DESTINY RATCLIFF	FIFTH GRADE (REG)	JOHNSON ELEMENTARY	9/18/2026
FRANK VASQUEZ	FOURTH GRADE (REG)	ROSS ELEMENTARY	9/18/2026
CARMEN SANCHEZ	SECOND GRADE (REG)	CAVAZOS ELEMENTARY	9/30/2026
DESTINY WINTERS	THIRD GRADE (REG)	JOHNSON ELEMENTARY	9/25/2026

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
LEONDRA HOLMAN	SPECIAL EDUCATION	PERMIAN HIGH SCHOOL	9/3/2026
KYARA CARRASCO RIVAS	ART	BOWIE MIDDLE SCHOOL	9/3/2026
ALEJANDRA ROBLES	SPANISH/COACH	PERMIAN HIGH SCHOOL	9/11/2026
GINGER MOHESKY	FAMILY CONSUMER	ADVANCED TECHNICAL CENTER	9/11/2026
ALMA GARCIA	ENGLISH	PERMIAN HIGH SCHOOL	9/9/2026
ARNAU MILLAN	SPANISH	PERMIAN HIGH SCHOOL	9/25/2026
BUSUYI OGUNDELE	MATH	ODESSA HIGH SCHOOL	9/21/2026

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
RICHARD FISHER	COUNSLR-HIGH SCHOOL	PERMIAN HIGH SCHOOL	09/01/26