

Pleasantdale Elementary School
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Pleasantdale Middle School
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Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

To: Pleasantdale School District 107 Board of Education
From: Dave Palzet
Re: 2026-27 Superintendent Goals
Date: September 16, 2026

Each year, at the September Board of Education meeting, the superintendent reviews his goals for the upcoming school year. As is our practice, these goals mirror the district's strategic plan. The District follows a philosophy of cascading goals flowing from the district to the superintendent, to the schools, and so on. At the March 2024 Board meeting, the Board approved a new long-term strategic plan called the Strategic Roadmap. The goals below are pulled directly from the Strategic Roadmap and reflect the work the administration believes it can achieve this school year. These goals will improve student outcomes and the overall student experience.

The goals below connect to the District's Strategic Roadmap and are recommended for inclusion in this year's superintendent goals.

Goal Area- Student Success

- **Continue to Refine our Multi-Tiered System of Supports (MTSS):**
 - Pleasantdale Elementary will refine and strengthen its Multi-Tiered System of Supports (MTSS) to ensure that student academic, behavioral, social-emotional, and language-development needs are identified early and addressed through consistent, collaborative, and data-informed practices. Particular emphasis will be placed on English Learner goal setting, universal benchmarking, progress monitoring, and a systematized individual student brainstorming/problem-solving process.
 - Pleasantdale Middle School will strengthen the fidelity and effectiveness of its MTSS process by building staff fluency with ICEL/RIOT, consistently applying data-based problem solving, and using academic and nonacademic data to identify student needs, implement interventions, and monitor student progress.
- **SEL Program-** Strengthen the SEL program for students as well as improve the culture for staff.
 - PES:
 - Implement the Wayfinder SEL curriculum (students)
 - Development of a Ron Clark-inspired House System (students)
 - Implement systematic analysis of Alpaca Culture Survey data (staff)
 - PMS:
 - Develop and deliver professional learning focused on effective Tier 1 SEL practices and Wayfinder implementation (staff)
 - Finalize the SEL and behavioral intervention matrix (students and staff)
 - Develop a clear, shared understanding of available interventions, including executive functioning, check-in/check-out, mentoring,

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attendance support, social skills, and social work groups (students and staff)

- **Student Experience-**

- Partner with local businesses to implement field experiences for students that allow them to engage in new experiences and expose them to career exploration
- Develop and implement an 8th grade class trip to Washington, DC.
- Continue to offer and expand upon a robust club and extracurricular opportunities

Goal Area- Safety and Well-Being

- **Staff Wellness Communication-** What are the wellness committee's goals this year?
 - Share Wellness Portal with all staff
 - Increase the number of participants for our on-site Wellness screening for staff
 - Introduce the new *Your Money Line* benefit
 - Achieve the highest Wellness status through EBC
- **Implement the PMS Traffic Pattern -**
 - Clearly communicate the traffic pattern to all PMS parents/guardians
 - Work with building and district administration to enforce the traffic pattern
- **Safety Plan-** Implement year 1 of our three-year safety and security plan
 - Train PM cleaning staff in district safety protocols
 - Develop a system to ensure all exterior doors are checked twice daily
 - Ensure all egress windows are not blocked, and add signage to each window
 - 10 in x 10 in clearing on all interior windows
 - Transition from Allen wrench panic bar doors to keyed panic bars
 - Improve evacuation maps
 - Investigate the implementation of a school safety officer

Goal Area- Responsible Resource Management

- **Teacher Retention-** Identify and implement innovative ways to retain talented and experienced teachers.
 - Offer an Introduction to Personal Finance opportunity for new staff
 - Present Personal Finance for Year 2 mentees and mentors.
 - Structure regular meetings between the association and the administration at all levels (district, department, building).
- **Partnership with village(s)-** Work with village officials and seek grant funding to construct additional sidewalks and bike lanes.

Goal Area- Community Connection

- **Timely Feedback Opportunities-**

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- Provide opportunities for community, parents, and staff to give timely feedback to administration.
 - Provide opportunities for parents to give positive feedback to staff for going above and beyond
 - Develop and implement a system for teachers to provide positive feedback to families about their children's school experience
- **Implement a Framework to Improve Communication-**
 - Design a *Better Conversations Framework* that provides guidance on how to enhance and improve conversations and communication
 - Share the *Better Conversations Framework* with staff and provide training.
- **Engage Community Members-**
 - Expand our *Pleasantdale Learning Partners* program, which allows community members to support learning in our classrooms

In addition to the above goals, I commit to working on the following:

1. Work with the district's labor union to continue developing conditions that enhance students' learning options.
2. Students in PSD 107 in grades 3-8 will show 2% growth in reading and math as measured by the IAR assessment.
3. Students in grades 2-8 will make average academic gains as outlined in the NWEA MAP national norms.
4. Continue to develop solutions to the District's space and safety priorities.