

Browning Public Schools  
**Board Agenda Request**  
Meeting to Be Held: September 29, 2026



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**Recognition:**    ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**    ☐ Building Report            ☐ Old Business            ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State            ☐ Travel In State            ☒ Approvals  
                    ☐ Termination                      ☐ Legal Matters            ☐ Other:  
                    This action request pertains to    ☒ Elementary (only)    ☐ High School/District Wide

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**Date:**        09/23/26

**To:**            Rebecca Rappold  
                    Superintendent

**From:**       Beverly Sinclair  
                    Title:    HR Director

**Subject: Lane Change Movement for Certified Teacher**

**Description:** Recommending a horizontal lane change movement for 2026-2027 AY for Audrey Matthews, Big Sky School Teacher. She has submitted documents to the Superintendent requesting the lane change prior to the April 1, 2026 deadline per the current Certified Master Contract and provided official transcripts indicating credits earned.

**Now**  
\$66,798.00 (BA+10/9)

**Was**  
\$63,336.00 (BA/9)

**Financial Impact: \$3,462.00**

**Financial Impact:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Contract Modification

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_

**Browning Public Schools  
SCHOOL DISTRICT NO. 9**

**MODIFICATION  
EMPLOYMENT CONTRACT (2026-2027)  
(Salary)**



THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 10 2026, between **Audrey Matthews** "Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

|     | <b>Salary</b> | <b>Lane/Step</b> |
|-----|---------------|------------------|
| Was | \$63,336.00   | BA/9             |
| Now | \$66,798.00   | BA+10/9          |

All other terms, conditions, and provisions of the 2026-2027 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 29<sup>th</sup> day of September, 2026.

**EMPLOYEE**

By: \_\_\_\_\_

Address: \_\_\_\_\_

**SCHOOL DISTRICT NO. 9**

By: \_\_\_\_\_  
Chair, Board of Trustees

**ATTEST:**

By: \_\_\_\_\_  
District Clerk  
P. O. Box 610  
129 First Avenue S. E.  
Browning, MT 59417  
Tel: 406-338-2715/FAX: 406-338-3200