

Regular Board Minutes

Tuesday, September 8, 2026 @ 5:00 PM

Administration Conference Room

Present: James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman.

Mr. Running Fisher called the meeting to order at 4:59 p.m.

IMPORTANT DATES TO REMEMBER: Regular Scheduled Board Meeting Tuesday, September 8, 2026 at 5:00 p.m. Administration Conference Room; Next Scheduled Board Meeting Tuesday, September 29, 2026 at 12:00 p.m. Babb; Reconvene at 5:00 p.m. Administration Conference Room; NAFIS 2026 Fall Conference September 20, 2026 - September 22, 2026 Washington, DC; Policy Committee Meeting Thursday, September 24, 2026 at 5:00 p.m. Administration Conference Room; Homecoming Parade Friday, September 25, 2026; Facilities Committee Meeting Thursday, October 8, 2026 at 5:00 p.m. Administration Conference Room; MCEL Conference October 14, 2026-October 16, 2026 Billings, MT.

APPROVAL OF MINUTES: Motion by Mr. Evans motions to approve the Special Board Minutes 8-6-26 and the Regular Board Minutes for 8-11-26. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

APPROVAL OF AGENDA: Motion by Ms. YellowOwl to approve agenda with the removal of district wide approval: Trustees' Financial Summary Report for 2025-2026. Second by Ms. Bullshoe. Superintendent Rappold informed the board that there is a possibility of a special board meeting next Tuesday, September 15, 2026 at 5:00 p.m. *No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

PUBLIC COMMENT: None

ITEMS OF INFORMATION

Building Reports: Stamiksiitsiikin BullShoe Elementary-Racquel Little Plume; Browning Elementary-Jessica Racine; Napi Elementary School - Sicily Bird; Browning Middle School-John Salois; Kukyoossin-Brittany Burns; Browning High School - Sandi Campbell **Verbal;** Babb Elementary - Jennifer Wagner; Big Sky-Glendale Colonies - Rebecca Rappold; Buffalo Hide Academy - Charlie Speicher.

Ms. Campbell provided a verbal update on High School attendance and activities. She reported 542 students enrolled, with August attendance averages of 77% for 9th grade, 81% for 10th grade, 74% for 11th grade, and 84.91% for 12th grade. The High School has updated its attendance procedures and will begin utilizing reports and conducting student check-ins. Counselors will use this process for more purposeful interventions and to encourage students to participate in tutoring opportunities to recover attendance days.

Ms. Campbell reported that the zero-phone and zero-backpack policies have been implemented successfully, with positive feedback from students and staff. Students are being encouraged to utilize their lockers.

The High School welcomed a new Family and Consumer Science teacher and continues to utilize full-time substitutes while awaiting the arrival of full-time teachers from the Philippines. Night School and tutoring have begun, with students already enrolled. The Night School teacher previously taught summer school and is familiar with the counseling staff and communication processes.

Ms. Campbell reported that the first BID Day is scheduled for September 18, 2026. The Board of Trustees will be invited to attend a tree-planting ceremony at approximately 8:15 a.m. in memory of Mrs. Kami DeRoche. The High School is coordinating the event with Assistant Superintendent LaFromboise-Wagner, including activities and information regarding the purpose of the tree.

Ms. Campbell also reported that administrator job-shadowing opportunities are being arranged through after-school activities. Ms. Edi Wagner and Ms. Julius Many Guns have expressed interest in gaining additional experience at the High School. The district may also have two additional principals joining the district.

Superintendent Report: Superintendent Rappold stated that this week marks the first regular week of school, with a regular schedule Monday through Thursday and early release on Friday. She noted that the district received positive feedback from parents regarding the shorter days during the first couple of weeks, which allowed students additional time to acclimate to the school year and provided staff with additional time for training. She reported that the school year is off to a great start, with smoother and more solid systems now in place.

HR Status Report: Ms. Sinclair provided a staffing update. She reported that the Philippine teachers are purchasing their travel tickets. Two teachers are scheduled to arrive on September 15, 2026, and the remaining three are scheduled to arrive on September 18, 2026, if there are no changes.

She reported current vacancies at the elementary level for a Special Education teacher, Teaching Assistant, Custodian, two Instructional Coaches, PE/Health teacher, 8th Grade BNAS teacher, and Shop teacher. The high school is seeking an ELA/Reading teacher. Food Service is seeking a Supper Program Assistant Cook, Maintenance is seeking a Skilled Technician, Special Education is seeking a half-time Adaptive PE teacher, and Transportation is seeking four nine-month bus drivers.

Coaching Season Worksheet: *No board discussion. No public participation.*

Resignations: Superintendent Rappold accepted the following resignations: Beth Augare, Teacher Assistant, BES, Effective 8-20-2026; Lashawna Melchor, Teacher Assistant, Bullshoe Elementary, Effective 8-20-2026; Anthony Mad Plume, Custodian, Browning Elementary, Effective 8-25-2026; Anthony Mad Plume, Coaching, Napi and BMS, Effective 8-27-2026; Taraceda Gallagher, Head Cook, Food Service Dept-BSE, Effective 8-27-2026.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Robert Snyder-BullShoe Elementary Athletic Club Sponsor 2026-2027 (\$725.00); Geri Burke, Teacher Assistant-Bullshoe Elementary; Bennett Cottle, Personal Care Attendant-BES; Monica Rattler, Personal Care Attendant-BES; Ronae Tatsey, Sped Teachers Assistant-BES; Browning Elementary Club Sponsors 2026-2027 (\$2,175.00); Kimberly BirdRattler-Napi Girls Cross Country Coach 2026-2027 (\$1,200.00); Napi Club Sponsors 2026-2027 (\$2,900.00); BMS Club Sponsors 2026-2027 (\$5,075.00); Brandi Bullshoe-BMS Football Coach 2026-2027; Raeanne HeavyRunner, BMS Girls Basketball Coach (\$1,500.00); Riley SpoonHunter-BMS Boys Basketball Coach 2026-2027 (\$1,500.00); Shylon Stewart, BMS Boys Basketball Coach 2026-2027 (\$1,500.00); Traylyn Kennerly, BMS Girls Basketball Coach 2026-2027 (\$1,500.00). *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

Motion by Mr. Gallup to approve the following hires pending successful background check/drug test: Kimberly OldChief, Sped Teachers Assistant-BHS; BHS Club Sponsors 2026-2027 (\$5,800.00); Jamison

Aimsback-BHS Assistant Speech and Debate Coach 2026-2027 (\$3,790.00); Tim McKay, BHS Assistant Girls Wrestling Coach 2026-2027 (\$4,600.00). Second by Ms. YellowOwl.

Mr. Evans asked if this was all of the club sponsors needed. Ms. Campbell informed him that we have a few others that will need board approval. Superintendent Rappold stated that they set an October 1st deadline, anything after that will not be brought to the board. *No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements: Building-Department Mentor 2026-2027 SY (\$1,500.00 per mentor); Darin Wynn-CPR & 1st Aid Training (\$1,320.00); Go Be You-Stacy York-Nation, Trauma Informed Training (\$1,750.00). Second by Ms. Madman. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

Out of State Travel: Motion by Ms. YellowOwl to approve the following out of state travel: Head-Smashed-In Buffalo Jumps 2026-2027. Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

In State Travel: None

Approvals: Motion by Mr. Evans to approve the following items: Extended Contract-Carla Whitegrass-Trombley, Math Planning Week 2026-2027 SY (\$211.24); Declare Property as Surplus 2026-2027. Second by Mr. Gervais.

Mr. Evans asked what the surplus items contained. Ms. Bird stated it was all reading material. *No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

Motion by Mr. Gallup to approve the following items: Substitute Eligibility 9-8-26; Extended Contracts WIDA Assessment 2026-2027 (\$7,008.96); PCOP Support Specialist Job Description; Speech, Debate & Drama Coaches request to allow 8th graders to participate in Varsity Sports; Purchases Over \$10,000.00; District Claims Checks #445098-#445147; #706819-#706851 (\$230,756.97); Student Activities Claim Checks #706819-#706851 (\$10,623.46); Additional Pays 9-8-26. Second by Ms. YellowOwl.

Mr. Evans inquired about the specific role and responsibilities of the PCOP Specialist. Superintendent Rappold provided an explanation of the position. *No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

PERSONNEL: None

LEGAL ISSUES: None

Motion by Ms. Bullshoe to adjourn the meeting at 5:18 p.m. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Terrance LaFromboise, Donna YellowOwl, Brian Gallup, Cheryl Madman voting for.

Respectfully submitted:

_____Melanie Heavy Runner, Board Secretary

_____James RunningFisher, Board Chairperson

_____Sandra Rivas, District Clerk