

SUBJECT: Minutes of Regular Meeting
PLACE: Snyder Intermediate Board Room
DATE: September 14, 2026
TIME: 6:00 p.m.

Board Members Present:

Ralph Ramon
Chad Arnwine
Michael Rodriquez
Haley Leatherwood
Nick Barboza
Brad Hinton
Jennifer Taylor
Haley Leatherwood

Staff Members Present:

Jessica Gore
Jaime Miller
Valerie Morris
Jeff McGinnis
Daron Worrell
Kalum McKay
Robert Helms
Andrew Fellows
Sandra Fellows

Guests:

Addison Martinez
Wendy Halmon
Ava Read
Christian Chavez
Lupe Chavez
Brienne Perry
Brad and Christa Turner
Jessica Arnold
Amanda Flores
Jessica Gonzalez
Carolyn Torres
Deidra Burleson
Sarah Olivarez
Jennifer Beard
Kris Porta

Call to Order: Ralph Ramon, President, called the meeting to order at 6:00 p.m.

Invocation: Brad Hinton gave the Invocation

Pledge of Allegiance: Ralph Ramon lead the US Pledge and the Texas Pledge

<i>Community Spotlight:</i>	Community Resource Center- Jessica Arnold
<i>Campus Spotlight:</i>	Snyder Primary (Leader in Me)- Dr. Jeremy Aguirre and students
<i>Employee Recognition:</i>	Employees of the Month
<i>Recognize Student Ambassadors:</i>	The Snyder ISD Board of Trustees will be introduced to the 2026-2027 Student Ambassador Committee. These students in grades 6-12 will meet monthly with district leaders to share student perspectives, identify challenges, and help develop practical solutions. The committee represents a variety of grades, experiences, interests, and perspectives from across Snyder ISD.
<i>Public Comments:</i>	No Public comment
<i>Superintendent's Report:</i>	A. Superintendent Entry Plan Update B. Beginning of Year Data and Strategic Plan Update C. Donation Tracker D. Snyder ISD Homecoming Week E. Instructional Rounds- September 16, 2026 F. September 25 Professional Development Day G. Reminder of Upcoming Board meeting Dates
<i>Consent Agenda:</i>	A. Minutes from Regular Board Meeting- August 20, 2026 and Special Meeting- August 27, 2026 B. July 2026 Check Reg and Utilities C. Financial Reports

Michael Rodriquez made a motion to approve the consent agenda and Jennifer Taylor seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

Action Agenda:

District Improvement Plan: Administration will present the 2026-2027 Snyder ISD District Improvement Plan. The plan outlines district goals, performance objectives, strategies, and action steps designed to improve student outcomes, strengthen district systems, and support the priorities of the Snyder ISD Strategic Plan. The plan was developed using district data and stakeholder input and will be monitored throughout the school year.

Haley Leatherwood made to approve the 2026- 2027 District Improvement Plan as presented and Nick Barboza seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

State Required Campus Improvement Plan:

The Board will consider approval of the 2026-2027 state-required improvement plans for campuses identified for intervention: Snyder Primary Local Improvement Plan (LIP), Snyder Intermediate Targeted Improvement Plan (TIP), and Snyder Junior High Turnaround Plan (TAP). These plans identify required improvement priorities, strategies, actions, and progress-monitoring measures based on campus performance and accountability requirements.

Chad Arnwine made a motion to approve the Snyder ISD LIP, TIP and TAP as written and Michael Rodriquez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

*2026-2027 Campus
Improvement Plans:*

Administration will present the 2026-2027 Campus Improvement Plans for Snyder ISD campuses. Each plan identifies campus needs, goals, performance objectives, strategies, and actions designed to improve student outcomes and support district Strategic Plan priorities. The plans were developed using campus data and stakeholder input and will be monitored and updated throughout the school year.

Haley Leatherwood made a motion to approve the 2026-2027 Campus Improvement Plans as presented and Nick Barboza seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

*Elementary Campus
Reconfiguration:*

Administration will provide the Board with an update regarding the proposed reconfiguration of Snyder ISD's elementary campuses. The proposed configuration would transition the current Primary Campus to serve students in Grades 1-5 and the current Intermediate Campus to serve students in Pre-Kindergarten-Kindergarten.

The update will include continued planning related to facilities, instructional programming, staffing, transportation, operations, and other considerations necessary for a successful transition. Administration will also review anticipated next steps and the timeline for continued planning and implementation.

Michael Rodriquez made a motion to approve the reconfiguration of the campuses for the 2026-2027 school year, with the current Primary Campus serving students in Grades 1-5 and current Intermediate Campus serving students in Pre-Kindergarten-Kindergarten and Haley Leatherwood seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

*HB 3033 Designation of
Non Business Days:*

HB 3033 more narrowly defines "business days." Under the revised statute, the only days that do not count as business days concerning public information requests are the following:

- **Weekends** - Saturday or Sunday;
- **National Holidays** - New Year's Day (Jan. 1), Martin Luther King Jr. Day (Jan. 18), Presidents Day (Feb. 15), Memorial Day (May 31), Independence Day (July 4), Labor Day (Sept. 7), Veterans Day (Nov. 11), Thanksgiving Day (Nov. 26), and Christmas Day (Dec. 25);
- **State Holidays** - Confederate Heroes Day (Jan. 19), Texas Independence Day (March 2), San Jacinto Day (April 21), Emancipation Day (June 19), and Lyndon B. Johnson Day (Aug. 27);
- The Friday before or the Monday after a holiday described above if the holiday occurs on a Saturday or Sunday and the governmental body observes the holiday on that Friday or Monday; and
- The statute permits the Board of Trustees to designate up to 10 additional days each calendar year when the district's administrative offices are closed or operating with minimal staff that may be used in calculating deadlines.

Designated Public Information Request Non-Business Days for the 2026-2027 school year include:

November 23, 24, 25

December 22, 23, 29, 30

March 16, 17, 18

Chad Arnwine made a motion to approve the 2026- 2027 Designated Non-Business days, as presented and Michael Rodriquez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

*Adopt the 2026-2027
Tax Rate:*

The Board will consider and take action to approve an ordinance adopting the 2026-2027 Maintenance and Operations (M&O) tax rate of **\$0.6754** and the Interest and Sinking (I&S) tax rate of **\$0.0100**, for a **total tax rate of \$0.6854 per \$100 of taxable value**.

In accordance with Texas Tax Code §26.05, the governing body of each taxing unit is required to adopt a tax rate for the current tax year and notify the taxing unit's assessor of the adopted rate within the statutory timeline.

Haley Leatherwood made a motion to approve the ordinance to set the Maintenance and Operations (M&O) Tax Rate at \$.6754 and the Interest and Sinking (I&S) Tax Rate at \$0.0100 for the 2026-2027 year and Brad Hinton seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

*2026-2027 property
And Casualty Insurance:*

The Board will consider approval of Snyder ISD's Property and Casualty insurance coverage for the 2026-2027 policy year. The proposed policy is through Insurica at a total cost of **\$701,374**.

Haley Leatherwood made a motion to approve the 2026-2027 property and Casualty policy with Insurica totaling \$701,374 and Nick Barboza seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

*Appointment of TASB
Delegate and Alternate
For the 2026 Delegate
Assembly:*

The Board will consider appointing a Delegate and Alternate to represent Snyder ISD at the 2026 Texas Association of School Boards (TASB) Delegate Assembly. The Delegate Assembly is TASB's official membership meeting, where member boards participate in setting the direction of the Association, including consideration of advocacy priorities, election of TASB directors and officers, and other Association business.

The 2026 Delegate Assembly will be held Friday, October 9, 2026, during txEDCON in Houston. Each active member board may appoint one Delegate and one Alternate. Both representatives may participate on the Assembly floor, with each member board receiving one vote.

Ralph Ramon made a motion to appoint Chad Arnwine as the delegate and Haley Leatherwood as the alternate and Michael Rodriquez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton
Ralph Ramon, Haley Leatherwood and Michael Rodriquez

Nays: None

Abstained: None

Information:

2025-2026 First Rating

Administration will provide the Board with Snyder ISD's 2025-

Based on 2024-2025 Data: 2026 Financial Integrity Rating System of Texas (FIRST) District Status Summary, based on 2024-2025 financial data. Snyder ISD earned a perfect score of 100 and a rating of "A - Superior Achievement," demonstrating strong financial management and accountability across the indicators established by the Texas Education Agency.

*Student Cafeteria
Charge Limits:*

Administration recommends revising student cafeteria charge limits to better support students and families while maintaining appropriate financial accountability. Students will be permitted to accrue up to \$50 in negative charges for reimbursable meals and up to \$10 in negative charges for non-reimbursable or à la carte purchases.

The Food Service Secretary will regularly report outstanding balances to campus principals, so campuses can work directly with families, assist with meal applications and available supports, and address balances before students reach the established limits. Once the applicable charge limit is reached, additional charges in that category will not be permitted and a sack lunch will be provided.

Primary and Intermediate students continue to receive reimbursable meals at no cost; however, the \$10 limit for non-reimbursable or à la carte purchases will apply.

Adjourn:

Mr. Ramon adjourned the meeting at 7:41 P.M.

Secretary

President