

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, September 14, 2026, at 6:30 p.m. The session was called to order by Board President Michael Cloy. Devon Chapa, Coggin Avenue Baptist Church Youth Pastor, gave the invocation. Northwest Elementary students Memphis Carpenter, Saige Spinks, Julian Murillo Torres, and Eleanor Arrington led the Pledge of Allegiance. Northwest Elementary third-grade students performed the songs Great Expectations and One Day under the direction of music teacher Lauren Mays.

PRESENT:

Mr. Michael Cloy, President
Mr. Tim Wilson, Member
Mr. Codie Smith, Member
Mr. Connor Arrington, Member
Mr. Justin Posey, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mrs. Heidi Gardner, Director of Grants and Finance
Mr. Charlie Musgrove, Community Relations Coordinator
Mrs. Krista Behler, Exec. Asst. to the Superintendent

ABSENT: Mr. Roderick Jones, Sr., Vice President, Mrs. Diane Thompson, Secretary

INSTRUCTIONAL FOCUS

Northwest Elementary Principal Christi Burks provided an update on campus progress, noting that the TEA accountability rating for Northwest Elementary climbed from a 63 to a 72. Burks highlighted significant growth in closing the gaps and credited teachers for digging deep into student data — identifying trends, procedural or conceptual misunderstandings, and fundamental skills students need in order to master grade-level content.

BOARD RECOGNITIONS

SPOTLIGHT TEACHERS AND STAFF

The BISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations, and each is awarded \$250 through the Brownwood Education Foundation thanks to a sponsorship provided by Jacobs Family Pharmacy. September 2026 honorees were Coggin Elementary teacher Elisabeth Johnson and Brownwood Middle School (BMS) staff member Abby Flores.

TORI TREVINO

Tori Trevino was recognized for her work with the Howard Payne University Academy of Freedom Museum this summer, where she created the 4th/5th grade curriculum for the tour and field trip.

VOLUNTEERS

The following retired teachers were recognized for volunteering their time to assist campuses in getting the school year started: Martha Woods, Amy Adams, Pat Williams, Dana Cyr, and Amy Hall.

TEA RECOGNIZED TEACHERS

The Texas Education Agency (TEA) invites Texas educators to grade-level and content-specific committee meetings each year to provide feedback on the development of state assessments (STAAR, STAAR Alternate, and TELPAS). Educators collaborate to review and approve potential items for state summative assessments. The following

Brownwood ISD educators participated: Christina Jenkins (BMS – Grade 8 Social Studies), Amber Michelle Villalpando (BMS – Math, Grade 7), Tami Hull (BHS – Biology), and Brittain Bright (Woodland Heights – Math, Grade 3).

TEACHER INCENTIVE ALLOTMENT (TIA)

BISD Deputy Superintendent Liesa Land announced teachers who received a new Teacher Incentive Allotment (TIA) designation or a higher designation: Tami Hull (BHS, Recognized), Danielle Badillo (BMS, Recognized), Christi Camp (BMS, Recognized), Mendy Green (BMS, Exemplary), Timothy Thomas (BMS, Master), LaPlesa Roseboom (Coggin, Recognized), Amber Shipman (Coggin, Recognized), GiGi Young (Coggin, Recognized), Rhonda Tippit (Coggin, Exemplary), Keri John (East, Recognized), Leslie Warren (East, Higher Designation: Exemplary), Susan Mora (Northwest, Master), Cammye Schwing (Northwest, Higher Designation: Exemplary), Leah Loftin (Woodland Heights, Recognized), Stacy Hernandez (Woodland Heights, Exemplary), Jennifer DeMasters-Mares (Woodland Heights, Higher Designation: Exemplary), Kalla Jones (Woodland Heights, Exemplary), Holly Cline (Woodland Heights, Master), Sherri Land (Woodland Heights, Master), and Serena Miller (Woodland Heights, Higher Designation: Master).

DISCUSSION & ACTION ITEMS

DEPARTMENTAL & SUPERINTENDENT REPORTS

Enrollment/Transfer Report: District enrollment as of September 4, 2026, is 3207 students. A total of 220 students transferred into BISD from out of the district with the majority coming from Early, Bangs, and Brookesmith.

BISD Superintendent Dr. Joe Young reported that while overall enrollment is down within the district, transfers into BISD are up 33 students from 220 a year ago to 253 for the 2026-27 school year. Dr. Young noted that middle school and high school numbers have increased slightly, while elementary enrollment is down more significantly, reflecting fewer school-aged children in the community. He also reviewed Average Daily Attendance (ADA) and its impact on state funding, emphasizing that attendance — not enrollment alone — drives state funding. With fluctuations above and below 95%, recent attendance is narrowly meeting the district's budgeted ADA target of 2,975.

CONSIDER CANCELLATION OF THE NOVEMBER 3, 2026 BOARD OF TRUSTEES ELECTION

In an election in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if each candidate whose name is to appear on the ballot is unopposed. Incumbents Roderick Jones (Place 3), Connor Arrington (Place 6), and Justin Posey (Place 7) filed for re-election and were unopposed. Place 1 Board President Michael Cloy did not file for re-election; Keith Howey filed for Place 1 and was also unopposed. Trustee Codie Smith made a motion to cancel the School Board Trustee election scheduled for November 3, 2026. Trustee Justin Posey seconded the motion. The motion passed unanimously. Howey will replace Cloy as the Place 1 representative after November 3.

CONSENT AGENDA

The following items were listed for consideration on the Consent Agenda:

1. Fundraisers & Out of State Travel
2. Examinations for Credit
3. Final Reading: TASB Initiated Policy Update 127
4. Renewal of BISD Guardian Security Plan as required by Texas Education Code §37.0814(e)
5. Adult Meal Price Update
6. Review of Library Materials for October Purchase
7. Minutes from August 20, 2026 Special Meeting

Trustee Tim Wilson moved that the Consent Agenda be approved as presented. Trustee Connor Arrington seconded the motion. The motion passed unanimously.

ANNOUNCEMENTS

The following announcements were made for upcoming events:

- Next Board Meeting: 10/05/2026
- Staff & Student Holiday (Columbus Day): 10/12/2026

The meeting adjourned at 7:17 p.m.

Michael Cloy
President

Diane Thompson
Secretary