

Browning Public Schools
Board Agenda Request
Meeting to Be Held: September 29, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☒ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 09/23/26

To: Rebecca Rappold
 Superintendent

From: Beverly Sinclair
 Title: HR Director

Subject: Lane Change Movement for Certified Teacher

Description: Recommending a horizontal lane change movement for 2026-2027 AY for Kara DeRoche, Napi Elementary Certified Teacher. She has submitted documents to the Superintendent requesting the lane change prior to the April 1, 2026 deadline per the current Certified Master Contract and provided official transcripts indicating credits earned.

Now
\$57,212.00 (BA+20/3)

Was
\$54,712.00 (BA+10/3)

Financial Impact: \$2,500.00

Financial Impact: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Contract Modification

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____

**Browning Public Schools
SCHOOL DISTRICT NO. 9**

**MODIFICATION
EMPLOYMENT CONTRACT (2026-2027)
(Salary)**



THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 10, 2026, between **Kara DeRoche** "Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

	Salary	Lane/Step
Was	\$54,712.00	BA+10/3
Now	\$57,212.00	BA+20/3

All other terms, conditions, and provisions of the 2026-2027 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 29th day of September, 2026.

EMPLOYEE

By: _____

Address: _____

SCHOOL DISTRICT NO. 9

By: _____
Chair, Board of Trustees

ATTEST:

By: _____
District Clerk
P. O. Box 610
129 First Avenue S. E.
Browning, MT 59417
Tel: 406-338-2715/FAX: 406-338-3200