



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

October 19, 2026

Administrator(s) Preparing Report

Theresa Pollok, Executive Director of Curriculum & Instruction

Subject

HB 3 Board Goals

Background Information

House Bill 3 (HB 3) requires school districts to establish and implement Board-adopted plans for early childhood literacy, early childhood mathematics proficiency, and college, career, and military readiness (CCMR). These plans are required to include specific, quantifiable annual goals, campus-level targets, designated district responsibility for implementation and reporting, annual Board review at a public meeting, and annual public reporting of district progress.

Weatherford ISD's previous HB 3 plans and goals were approved by the Board of Trustees in December 2020 and covered the required five-year period through the 2024–25 school year. Following the expiration of those goals in June 2025, a new set of Board-approved HB 3 goals has not been adopted.

The proposed action represents the reestablishment and continuation of Weatherford ISD's HB 3 goal-setting framework through the adoption of five-year goals with specific annual targets. The Curriculum & Instruction Department has established 2025–26 as the baseline year and reviewed student performance data from 2023–24 and 2024–25, along with available 2025–26 STAAR and CCMR results, to develop measurable annual targets for 2026–27 through 2030–31. The proposed goals build upon previous district and campus targets while establishing clear expectations for continued student growth and performance among student groups identified through the Closing the Gaps domain.

The proposed five-year goals also recognize the significant transition occurring in the state assessment and accountability system. The 2026–27 school year will be the final full year of STAAR implementation, with the Student Success Tool (SST) beginning in 2027–28. Because SST represents a significant change in how student performance will be assessed and reported, the 2027–28 goals and subsequent measures may need to be revisited as TEA provides additional guidance regarding SST and the associated accountability system. Weatherford ISD may return to the Board for consideration of revised goals or progress measures once sufficient SST data and state guidance are available to establish meaningful and comparable targets.

Strategic Plan Information

- ☒ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☐ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends adoption of the HB 3 Board Goals.