



TO: School Board Members

FROM: Peter Mau, Assistant Superintendent

DATE: September 28, 2026

SUBJECT: Final Reading of Policy 106, Equity

BACKGROUND

A review of Policy 106, Equity, has been performed and the policy adheres to the district's processes and procedures currently in place. This district-specific policy was established in 2023 and mandated for annual review in 2025 and beyond. The board was presented with a first reading of the policy at their August 24th board meeting.

Upon review, the only recommendation is for the policy to be revised from an annual review to a triennial review, in alignment with the majority of the other School District 197 policies.

This policy was reviewed using the district's Four-Way Equity Test, to which it is highly aligned because the policy itself is designed to establish equity as a guiding principle for governance, resource allocation, instruction, staffing, family engagement, and student outcomes. In fact, the policy explicitly incorporates the Four-Way Equity Test as a required framework for future policy review and decision-making.

RECOMMENDED RESOLUTION

BE IT RESOLVED by School Board of School District 197 to approve Policy 106, Equity, as presented.