# CLASSIFED WORK AGREEMENT

EMPLOYER: Independent School District # 308 – Nevis, MN

EMPLOYEE: Chad Worms

Employee ID # 1396

Date: September 8, 2026

POSITION: Educational Assistant

This work agreement provides compensation for services as follows:

Work Schedule:

8:15AM to 3:30PM 1/2 Hour Duty Free Lunch Included

Hours per day 6.75

This work schedule is subject to change due to district needs.

Hours to be documented on Time Tracker in SmarteR.

Hourly Wage: $18.38

Lump Sum Longevity: None

Years of Service: 0

Step: 1

Prorated Benefits: 0.94

Late Start Early out Leave: 3.76 Hours

Signature  Date 09/23/26

Please refer to the master contract for 2025 - 2027 for detailed information. Contact your union president to obtain a copy of this contract.

A job description is available and on file in the district office. If last year's description has changed, you will receive a new copy; otherwise, the previous year's description will continue.