



Regular Meeting of the Board of Education

Thursday, September 17, 2026 — 6:15 PM
Oakdale Middle School, Room 230
815 S. Oakdale Ave.
Medford, OR 97501

The meeting was video recorded and can be found on the district website at [this link](#). The slide presentation can be viewed by clicking on Extras listed next to the meeting at [this link](#). Recording timestamps are provided throughout these minutes to assist in locating presentations and discussions.

1. Call to Order / Pledge of Allegiance / Roll Call

Board Chair Kendell Ferguson called the meeting to order at 6:15 p.m., led the Pledge of Allegiance, and confirmed a quorum through roll call. She welcomed those in attendance.

Board Members Present: Lilia Caballero, Kendell Ferguson, Erik Johnsen, Sandra LaNier McHenry, Sunny Spicer, Michael Williams, and Angela Zbikowski

2. Agenda Adjustments and Approval

The Board approved the agenda by unanimous consent.

3. Consent Agenda

Presentation — Recording timestamp: [02:53]

- 3.a. Staff Assignment Report
- 3.b. Minutes from previous meeting

The Board approved the Consent Agenda by unanimous consent.

4. Citizen Comments

Presentation — Recording timestamp: [03:03]

Chair Ferguson reviewed the instructions for citizen comments.

Sarah Reames, Alex Lewis, Sean Rogers, and Nicole Suetos provided comments regarding classified employee wages, district negotiations, Board conduct, and student achievement. Written comments received in June regarding The Valley School of Southern Oregon from **Abby Kraft, Brittany McDonald, Megan Rea, and Sarah Anderson** were also acknowledged.

5. Items for Information & Discussion

5.a. Superintendent Report: Back-to-School Update

Presentation — Recording timestamp: [15:55]

Superintendent Jeanne Grazioli provided an update on summer projects and programs, the start of the 2026-27 school year, new teachers and the Welcome Back event, enrollment, and the roll-out of new district priorities and goals. Superintendent Grazioli also recognized staff and partners for their work over the summer.

5.b. Medford Education Association (MEA) Report

Discussion — Recording timestamp: [21:03]

The Board heard an update from the Medford Education Association President Jessica Fitzsimmons regarding contract negotiations, working conditions, class sizes, and opportunities for Board members and staff to connect through school visits.

5.c. Board/Superintendent Goal: Strengthen Community Engagement — Communications Update

Presentation and Discussion — Recording timestamp: [26:52]

Chief Communications Officer Marisa Poling provided an update on the goal of strengthening community engagement through communication, relationships, participation, and partnerships. The presentation addressed communication and engagement strategies, community outreach opportunities, audiences and measures of engagement, and ways to evaluate the effectiveness of communication efforts. Discussion focused on strengthening connections with families, staff, students, and community partners.

5.d. Recess

The Board opted not to take a recess.

5.e. 2025-26 Annual Integrated Programs Report

Presentation and Discussion — Recording timestamp: [53:49]

Chief Academic Officer Dr. Doris Ellison reviewed the 2025-26 Annual Integrated Programs Report, including annual reporting requirements, integrated funding sources, progress toward outcomes, challenges and barriers, and areas of focus for 2026-27. Discussion included the proposed third-party review of elementary ELA curriculum and materials and the elementary ELA pilot study.

5.f. District Priority: Preserve Financial Sustainability

Discussion — Recording timestamp: [1:04:54]

The Board reviewed the district's financial sustainability update. No questions were raised.

5.g. Superintendent Evaluation Process

Presentation and Discussion — Recording timestamp: [1:06:34]

Right Time Coaching Consultant Mike Scott joined the meeting virtually and reviewed updates to the Superintendent evaluation process following feedback from the Board. Discussion included performance standards, evidence of performance, baseline data, action steps, unavailable data, evaluation timelines, scoring, and the evaluation and facilitation agreements. The updated process will move forward for implementation.

5.h. Recess

The Board opted not to take a recess.

6. Board Action Items

6.a. Board/Superintendent Goals & Action Steps 2026-27

Presentation and Discussion — Recording timestamp: [1:20:27] (presented out of order of the agenda)

Action: The Board approved the 2026-27 Board/Superintendent Goals and Action Steps.

Motion: Made by Sandra LaNier McHenry; seconded by Lilia Caballero

Vote: 6-1

Yes: Spicer, Williams, LaNier McHenry, Caballero, Johnsen, Ferguson

No: Zbikowski

6.b. OSBA Nominations

Presentation and Discussion — Recording timestamp: [1:21:07]

No nominations were presented.

6.c. School Board Policies — Second Reading

Presentation and Discussion — Recording timestamp: [1:19:19] (presented out of order of the agenda)

Action: The Board approved the September 17 policy packet as presented.

Motion: Made by Erik Johnsen; seconded by Sandra LaNier McHenry

Vote: 7-0

7. Announcements

7.a. October 1, 2026 — Board Work Session

The next Board Work Session will be held October 1 at Oakdale Middle School, Room 230.

8. Adjournment

With no further business before the Board, the meeting was adjourned at 7:35 p.m.