

Motions of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
Tuesday, August 25, 2026

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, August 25, 2026 in the board room at the Educational Service Center. Chairperson Tanya Prince called the meeting to order at 6:02 PM.
ROLL CALL	The following members were present: Kelsey Dawson, Erica Foster, Thomas Brooks, Tanya Prince, Keith Tate and Sarah Mitchell.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Tanya Prince.
ACCEPTANCE OF AGENDA	Motion by Thomas Brooks, seconded by Sarah Mitchell, to accept the printed agenda. The motion carried on a vote of 6 to 0.
PRESENTATION	John Morstad, Executive Director of Finance and Operations, presented on Elementary Magnet Schools as part of Building a Better Future.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	None
CONSENT AGENDA	Motion by Erica Foster, seconded by Kelsey Dawson, to approve the consent agenda as follows: A. Minutes of the regular meeting of July 14, 2026 B. Financial reports for the month of July 2026 C. Payment of items for the month of July 2026 D. Grants E. Fundraisers F. Extended Educational Trips G. Personnel H. Bid award – Birch Grove Elementary I. Contract by and between Osseo Area Schools and Kelly Services, Inc. for substitute teacher staffing services J. Contract by and between Osseo Area Schools and Hillyard Floor Care Supply for replacement floor care equipment The motion carried on a vote of 6 to 0.

ACTION ITEM APPROVAL GRANTING ABATEMENT	Motion by Thomas Brooks, seconded by Erica Foster, to approve the Approval Granting Abatement. The motion carried on a vote of 6 to 0.
ACTION ITEM RESOLUTION RELATING TO PROPOSED PROPERTY TAX ABATEMENT FOR PARKING LOT IMPROVEMENT PROJECTS; GRNATING THE ABATEMENT; AND AUTHORIZING THE ISSUANCE AND SALE OF GENERAL OBLIGATION TAX ABATEMENT BONDS	Motion by Keith Tate, seconded by Thomas Brooks, to approve the Resolution, grant the Abatement, and authorize the issuance and sale of general obligation tax abatement bonds. The motion carried on a vote of 6 to 0 .
ACTION ITEM AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE ISD 279 SCHOOL BOARD AND DIRECTORS, JULY 1, 2025 – JUNE 30, 2027 AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE ISD 279 SCHOOL BOARD AND CONFIDENTIAL MANAGEMENT PERSONNEL, JULY 1, 2025 – JUNE 30, 2027	Motion by Sarah Mitchell, seconded by Thomas Brooks, to approve the Agreement on the Terms and Conditions of Employment between ISD 279 School Board and Directors, July 1, 2025 – June 30, 2027. The motion carried on a vote of 6 to 0. Motion by Erica Foster, seconded by Kelsey Dawson, to approve the Agreement on the Terms and Conditions of Employment between ISD 279 School Board and Confidential Management Personnel, July 1, 2025 – June 30, 2027. The motion carried on a vote of 6 to 0.

ACTION ITEM GIFTS TO THE DISTRICT	Motion by Keith Tate, seconded by Erica Foster, to approve Gifts to the District totaling \$58,277.50. The motion carried on a vote of 6 to 0.
INFORMATIONAL ITEM FIRST READING OF POLICIES	Amy Moore, General Counsel, shared the first reading of the following policies and procedures: Policy 101: Racial Equity in Educational Achievement Policy 102: Equal Opportunity and Prohibition against Discrimination, Harassment and Violence Policy 503: Attendance and Absences Policy 510: School Activities Policy 511: Student Fundraising Policy 542: Extended Educational Field Trips Policy 545: Student Fees Policy 558: Enrollment Options Program Policy 807: Health & Safety: Procedure B Cardiac Emergency Response Plan
CLOSED MEETING/ ADJORNMENT	Motion by Tanya Prince, seconded by Thomas Brooks, to recess the regular business meeting at 7:04 PM, and convene in the Forum Room for a closed session. The session was closed pursuant to MN Statute 13D.03, to discuss labor negotiations strategies pertaining to all employee units. The motion carried on a vote of 6 to 0. The meeting adjourned at the conclusion of the closed session.