

Regular Meeting
Monday, August 24, 2026
5:00 PM Central

Crosslake Community School
35808 Co Rd 66
Crosslake, MN 56442

1. CALL MEETING TO ORDER

Meeting called to order at 5:11p.m.

2. PLEDGE OF ALLEGIANCE

Please stand for the Pledge of Allegiance

3. ROLL CALL and ESTABLISH a QUORUM

4. ADDITIONAL ITEMS

Are there any additional items?

5. PUBLIC COMMENT

If you have an item for the Regular Board of Education public comment period, please email Board of Education Chair Jared Griffin (jaredgriffin@crosslakekids.org) with your name and topic on the Friday before the Board Meeting. You may appear in person before the Board or virtually via the Google Meet.

JUST a reminder, public comments will only take place during this agenda item. No public comments or chat comments will be accepted following this agenda item.

6. AGENDA

Joe Garcia made a motion to approve the August 24, 2026 agenda. It was seconded by Steena Johnson. Motion carries 8/8.

6.A. CONSENT AGENDA

All items listed below are considered to be routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the Agenda.

Colin Willimas made a motion to approve the Consent Agenda. It was seconded by Steena Johnson. Motion carries 8/8.

6.A.1. Minutes - Board of Education - July 2027

6.A.2. Minutes - Finance Committee - August 2026

6.A.3. Personnel Matters

6.B. ACADEMIC, ENVIRONMENTAL EDUCATION, and PERFORMANCE IMPROVEMENT PLAN UPDATES

Emily Edstrom Moore from Osprey Wilds outlined the upcoming school year's renewal process and oversight schedule. She confirmed that the combined in-person and online site visits are tentatively planned for October 27th, preceded by a board meeting observation. The evaluation timeline extends through the winter, with a draft expected in January and a final decision anticipated in March. She reassured the board that the school has no open interventions or concerns and noted that ongoing exhibit S obligations are being met.

6.C. ACTION ITEMS

6.C.1. Review and Approve June and July 2026 Financial Information

Colin Willimas made a motion to approve the June and July 2026 financials. It was seconded by Joe Garcia. Colin Williams amended his motion to include a change to the CD that auto-renewed on June 25th from 3.25% interest rate for 182 days to a 4% interest rate CD with a 7-month term. It was seconded by Joe Garcia. Motion passed 8/8.

6.C.2. Exhibit G: Academic and Academic - Related Goals

6.C.3. Handbooks

There were a few minor changes/updates to the student handbooks around behavior guidelines and attendance. Otherwise, the handbooks were revised to condense and streamline the content to make them easier for students and families to read.

Colin Williams made a motion to approve the revised handbooks. It was seconded by Joe Garcia. Motion carries 8/8.

6.D. INFORMATION /DISCUSSION ITEMS

6.D.1. Policy Review

Joe Garcia made a motion to move to action policies 208, 402, 423, 621, 709 and 806. It was seconded by Steena Johnson. Motion carries 8/8.

Melanie Donley made a motion to approve policies 208, 402, 423, 612, 709, 806. It was seconded by Joe Garcia. Motion carries 8/8.

6.D.2. CCS Organizational Chart

Joe Garcia made a motion to move the CCS Organizational Chart to an action item. It was seconded by Steena Johnson.

Joe Garcia made a motion to approve the CCS Organizational Chart. It was seconded by Steena Johnson. Motion carries 8/8.

6.D.3. Board Ad Hoc Safety and Security Committee - Update

No updates

6.D.4. Board Ad Hoc Compensation Committee - Update

A motion was made by Joe Garcia to make an action item to add Amy Tagtmeier to the Ad Hoc Compensation Committee. It was seconded by Stena Johnson. Motion carries 8/8. A motion was made to approve Amy Tagtmeier to the Ad Hoc compensation committee was made by Joe Garcia. It was seconded by Steena Johnson. Motion carries 8/8.

6.D.5. Superintendent Evaluations

Last month we held a closed session to go over the superintendent's evaluation. We are looking at scheduling a meeting shortly to go over the evaluation.

6.D.6. Bylaws

Legal did some review and Osprey Wilds has given us the green light. Already approved.

6.E. REPORTS

6.E.1. CCS Superintendent Report

Dr. Jenna Leadbetter reported that CCS received full funding of \$15,000 from the Prairie Care Fund (SOORE) to support wellness initiatives, online connections, and in-person wellness spaces. CCS is still awaiting a decision on the full-service community school application and is reworking a building cybersecurity grant component to meet qualifying criteria. Additionally, the team is coordinating with the Lake Foundation, our landlord, to address facility safety and security improvements identified last year.

6.E.2. CCS Principal's Report

Dan Fischer reported that the in-person school welcomed 11 new staff members, filled key positions including special education, title intervention, and an after-hours custodian, and finalized student registrations through Parent Square. Staff are actively engaged in professional development, training on screeners and curriculum like Fish Tank, and preparing for the upcoming school year. The upcoming open house features food and activities, while the first day of school is just three days away.

Rose Bierce reported that the online high school program is tracking very close to its enrollment cap and is prepared to accommodate minor overages, though sustained increases may require boosting coaching FTE. The overall district cap is 700 students across all three schools, allowing for flexibility as individual program numbers ebb and flow. Staff reported a wonderful first day back centered on a core theme of belonging and community for students and families. Administrators are closely tracking enrollment figures with support from district leadership and the authorizer.

Monique VonEnde reported the online K-8 program has been focused on training and coordinating around the new Buzz LMS and resolving Infinite Campus integration hiccups. Additionally, upcoming open houses are scheduled for Wednesday to welcome students and families for the new school year.

6.E.3. Finance Committee

Current enrollment stands at 632 students against a budgeted ADM of 636. The finance committee recommended increasing the online social worker position from 0.5 to 1.0 FTE to address rising enrollment, which requires a board motion.

A motion to accept the recommendation of the finance committee of increasing the online social worker from .5 to 1.0 and move it to an action item was made by Colin Williams. It was seconded by Joe Gracia. Motion carries 8/8.

A motion to approve the finance committee's recommendation of increasing the online social worker from .5 to 1.0 was made by Colin Willimas. It was seconded by Joe Garcia. Motion carries 8/8.

6.E.4. Academic Performance/Comprehensive Achievement and Civic Readiness

6.E.5. EE In Person Committee

No updates at the time. The Online and In-person EE committees are now combined into one.

6.E.6. EE Online Committee

6.E.7. Superintendent Evaluations

7. AUTHORIZER UPDATE

8. SEPTEMBER MEETING PREPARATION

8.A. Suggestion for Discussion Topics for Next Meeting

Additional policies, crisis management discussions that would need to be confidential, school board retreat in October, discussion on Regroup Therapy potentially bringing their therapy dog into the school.

9. BOARD MEETING EVALUATION

Maybe we need to have some sort of goggle doc to help us here. This could be discussed at the board retreat.

10. ADJOURN the REGULAR BOARD of EDUCATION MEETING

Melanie Donley, Josef Garcia, Jared Griffin, Steena Johnson, Rhiannon Paulson, Aimee Tagtmeier, Lance Swanson, Colin Williams,

Joe Garcia made a motion to adjourn the Regular Meeting of the Board of Education at 6:01pm. It was seconded by Colin Willimas. Motion carries 8/8.