Port Orford-Langlois School District 2CJ

Code: DLB
Adopted: 9/1/87
Revised/Readopted: 6/8/04
Orig. Code(s): DLB

Payroll Deductions

Authorized payroll deductions will be made upon an appropriately submitted~~a~~ written request from the employee.

Subject to standard accounting procedures, employees may authorize modification ~~in the payment~~ of their salary or withholdings to include deductions such as~~for~~:

1. Tax-sheltered annuities (TSA), as authorized by the Internal Revenue Service and approved by the Board;

2. Insurance premiums in excess of district contributions to Board-approved programs;

3. Labor organization dues (or Fair Share);~~;~~

4. Credit unions;

5. United Way.~~; and~~

~~6. Any additional plan or program jointly approved by the employer associations and the Board.~~

The district will comply with federal requirements that establish maximum annual TSA allowable contributions. The district reserves the right to reduce, suspend and/or reinstate employee TSA contributions at any time to ensure compliance with applicable law.

Automatic~~No other automatic~~ deductions, except those required by law, will not be made from an employee's pay without Board authorization ~~of the Board~~.

END OF POLICY

Legal Reference(s):

ORS 243.650(10), (16)
ORS 243.666
ORS 332.505
ORS 652.110
ORS 652.120
ORS 652.610

I.R.C. 26 U.S.C. § 403 (2012).
29 C.F.R. § 541.603 (2016).