Regular Meeting
Monday, September 21, 2026 6:30 PM Central

Crosby ISD Operations Building
14670 FM 2100
Crosby, TX 77532

Attendance Taken at 6:30 PM.

Heather Barrett:	Absent
Phillip Chapman:	Present
JR Humphries:	Present
Lisa Kallies:	Absent
KeaLynn Lewis:	Present
Jennifer Roach:	Present
Karen Thomas:	Present

Present: 5, Absent: 2.
Attendance Update Taken at 6:34 PM.

Heather Barrett:	Present

Present: 6, Absent: 1.
Trustee Barrett arrived at 6:34 PM
Attendance Update Taken at 6:41 PM.

Lisa Kallies:	Present

Present: 7.
Trustee Kallies arrived at 6:41 pm

I. **CALL TO ORDER**

MEETING CALLED TO ORDER AT: 6:30 PM

I.A. Roll Call
ALSO IN ATTENDANCE
Superintendent
Dr. Paula Patterson

Board Clerk
Audrey Anderson

Cabinet Members
Christy CoVan
Lemond Mitchell
Robert Heniff
Brandy Gosnay
Katrina White
Joe Joyce

I.B. Declaration of Quorum

II. **PRAYER and PLEDGES**

PRAYER LED BY: Dr. Patterson

POSTING OF COLORS AND PLEDGES OF ALLEGIANCE LED BY: Captain Allysia Smith & Staff Sergeant Gabriel Hawkins

III. **BOARD REMARKS**

IV. **RECOGNITIONS**

IV.A. Cougar Excellence

V. **PUBLIC COMMENTS**

VI. **REPORTS**

VI.A. Construction Update

VI.B. Delinquent Tax Collection Report

VI.C. TEA Intruder and Door Audit

VII. **CONSENT AGENDA**
I move to approve the consent agenda. This motion, made by Humphries and seconded by Chapman, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VII.A. Board Meeting minutes as revised or presented

VII.A.1. 8.17.26 Regular Meeting Minutes

VII.B. Consider and potential approval of Independent Contractor Agreement with outside school districts

VII.C. Consider for approval a donation from True Vine Missionary Baptist Church to Drew Elementary in the amount of $250 for after-school programming

VII.D. Consider for approval a concussion oversight team

VII.E. Consider approval of annual Property Tax Appraisal Fees with Harris Central Appraisal District in the estimated amount of $338,048

VII.F. Discuss and consider approval of the Second Amendment to the Memorandum of Understanding with San Jacinto Community College and Crosby ISD

VII.G. Consider approval of SchoolComp management fees in the amount of $80,631 for 2026-2027 third-party workers' compensation administration and $65,773.44 for estimated excess premiums, for a total of $146,404.44

VII.H. Consider approval of a resolution regarding wage payments during an emergency school closure due to Tropical Storm Edouard on September 01, 2026

VII.I. Consider approval of the Interlocal Agreement with Harris County Department of Education for the purpose of providing HCDE CASE Debates programming at Crosby High School for the 2026-2027 school year

VII.J. Consider CEF Donation

VII.K. Consider the approval of the 2026-2027 District Improvement Plan and Campus Improvement Plans

VIII. **REGULAR BUSINESS**

VIII.A. Consider for approval Crosby ISD's certification of compliance with Texas Education Code § 39.008 and authorization for the Superintendent to execute and deliver the certification to the Texas Education Agency
I move that the Board approve the certification of compliance with Texas Education Code § 39.008 and authorize the Superintendent to execute and deliver the certification to the Texas Education Agency. This motion, made by Humphries and seconded by Roach, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.B. Consider for approval and adoptions the revisions to Policies CDC (Local): Other Revenues - Gifts and Solicitations and CFB (Local): Accounting - Inventories
I move that the Board approve and adopt the revisions to Board Policies CDC (Local) and CFB (Local) as presented. This motion, made by Humphries and seconded by Thomas, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0
Trustee Kallies requested an Annual Report for donations

VIII.C. Consider for approval an order cancelling trustee election for November 3, 2026 and declaring unopposed candidates for positions 1, 3, 4, and 5 elected
move that the Board adopt an order cancelling the trustee election for November 3, 2026 and declaring the unopposed candidates elected for positions 1, 3, 4, and 5. This motion, made by Chapman and seconded by Barrett, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.D. Discuss and consider approval of Budget Amendment 2 for fiscal year 2026-2027
Move to approve Budget Amendment 2 for fiscal year 2026-2027. This motion, made by Chapman and seconded by Kallies, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.E. Consider purchase approval of five 77-passenger and two 54-passenger wheelchair accessible school buses for $1,132,924.00 from Longhorn Bus Sales via BuyBoard contract #722-23

Move to purchase five 77-passenger and two 54-passenger wheelchair accessible school buses for $1,132,924.00 from Longhorn Bus Sales via BuyBoard contract #722-23. This motion, made by Roach and seconded by Lewis , Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.F. Consider approval and delegation of authority to the superintendent to negotiate a contract for athletic trainers with Premier Sports Medicine of FL, LLC not to exceed $77,900
I move that the Board approve a contract for athletic trainers with Premier Sports Medicine of FL, LLC not to exceed $77,900, and delegate authority to the superintendent to negotiate the specific terms of the agreement. This motion, made by Roach and seconded by Thomas, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.G. Consider approval of a resolution adopting an order approving the Crosby Independent School District property tax roll for fiscal year 2026-2027
I move to approve the resolution adopting an order approving the Crosby Independent School District property tax roll for fiscal year 2026-2027. This motion, made by Chapman and seconded by Humphries, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

VIII.H. Consider a proposed rate to pay debt service of $0.48 per $100 of taxable value be approved. This rate exceeds the district's debt service rate determined under Texas Education Code section 4.004(c)(5)(A)(ii)(b) of $0.3616 by $0.1184. The excess revenue collected from the proposed rate will be used for early redemption of debt
I move that a proposed rate to pay debt service of $0.48 per $100 of taxable value be approved. This rate exceeds the district's debt service rate determined under Texas Education Code section 4.004(c)(5)(A)(ii)(b) of $0.3616 by $0.1184. The excess revenue collected from the proposed rate will be used for early redemption of debt. This motion, made by Humphries and seconded by Chapman, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0
Item moved to open session

VIII.I. Consider adopting the 2026-2027 Tax Levy Order and Resolution establishing a Maintenance and Operations (M&O) tax rate of $0.7011 and an Interest and Sinking (I&S) tax rate of $0.4800 for a total tax rate of $1.1811
I move that the property tax rate be increased by the adoption of a tax rate of $1.1811, which is effectively an 8.38 percent increase in the tax rate. This motion, made by Humphries and seconded by Chapman, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn

Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0
item moved to open session

IX. **CLOSED SESSION ACCORDING TO TEXAS GOVERNMENT CODE 551.001 PURSUANT TO:**
Board moved in to closed session at 7:07 pm
The board returned to open session at 7:50 pm

IX.A. **Section 551.071:** For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

IX.A.1. Consider legal advice regarding any item on the agenda

IX.A.2. Consider legal advice regarding personnel issues, student issues, and/or security issues

IX.A.3. When the governmental body seeks the advice of its attorney about:
A. Pending or contemplated litigation or
B. A settlement offer

IX.A.3.a. Tillis v. Crosby Independent School District, 4:26-cv-03160, (S.D. Tex.)

IX.A.4. On a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter

IX.B. **Section 551.072:** Deliberation regarding real property

IX.B.1. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property

IX.C. **Section 551.073**: Deliberation regarding prospective gift

IX.D. **Section 551.074:** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

IX.E. **Section 551.076**: For the purpose of considering the deployment, specific occasions for, or implementation of, security personnel or devices

IX.F. **Section 551.082**: Student Discipline; Complaint against an employee

IX.G. **Section 551.0821**: Personally identifiable information about a student

IX.H. **Section 551.084**: Exclusion of witness

IX.I. **Section 551.087**: Economic development negotiations

X. **OPEN SESSION**

X.A. Possible action after closed session regarding Tillis v. Crosby Independent School District, 4:26-cv-03160, (S.D. Tex.)
I move that the Board authorize the Superintendent to direct the District's counsel to proceed with the litigation strategy as discussed in closed session. This motion, made by Chapman and seconded by Kallies, Passed.

Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0

XI. **INFORMATION**

XI.A. Tax Collections Report for July 2026

XI.B. Financial Update Report as of July 31, 2026

XI.C. Staffing Reports

XII. **ADJOURNMENT**

I move to adjourn the regularly scheduled board meeting. This motion, made by Roach and seconded by Barrett, Passed.
Heather Barrett: Yea, Phillip Chapman: Yea, JR Humphries: Yea, Lisa Kallies: Yea, KeaLynn Lewis: Yea, Jennifer Roach: Yea, Karen Thomas: Yea
Yea: 7, Nay: 0
Meeting adjourned at 7:53 pm