



Crosslake Community Schools - District. Superintendent Report

Submitted by: District Superintendent

Date: 9/28/26

News/updates/events

- **Board decision needed tonight:** Mitch Swaggert, Engagement Lead, was named 2026 Crosslake School Staff of the Year by the Crosslake Chamber and will be honored at the Celebrate Crosslake Awards banquet on November 5. CCS purchased a table with two seats for board directors. Please decide tonight who will attend so Paula Green can collect meal orders.
- **Superintendent leave:** I will be on medical leave from November 23 until early to mid-January. Dan Fischer will serve as Acting Superintendent alongside his In-Person Principal duties, with Board approval of his designation and compensation on October 26.
- **Start of the year:** Last year's hardware challenges are resolved. This year's platform and software issues (Infinite Campus and Clever) are steadily improving, supported by a new district Technology page and a "Which System Does What?" series for staff.
- **Clarity is Kindness:** In response to cabinet feedback on organization, we built a two-page guide to this year's nine district initiatives and shared it with all staff along with a video walkthrough.
- **LAKES Foundation:** We are awaiting the Foundation's decision on a safety/security remodel versus an expansion. The Foundation also provided an additional storage container at no cost to CCS.
- **Community:** CCS sponsored Crosslake Days, and Red Cross blood drives again earned \$4,500 in student scholarships.
- **Legislative relationships:** Monthly meetings with regional legislators continue across Crow Wing, Otter Tail, Becker, and Clay counties.
- **Staff recognition:** Paraprofessionals Stephanie, Carrie, and Anthony were featured by Sourcewell, and May's years-of-service vouchers were delivered.

Staffing updates

- **Open positions:** In-Person Specialist Teacher (Music or STEM/EE), Title I/MnMTSS Lead, and SPED Teacher.
- **Committees:** Every staff member serves on at least one of 19 committees, now including Wellness.

Curriculum

- See the Academic Performance/CACR report and principal reports.

District-wide

- **Infinitec mandatory training:** Due 9/30.
- **School-level PD:** Principals plan PD with Abi Swenson, including licensure requirements.
- **Book studies:** The Energy Bus (optional, led by me, Oct 6–Dec 15), with board copies tonight, plus Amy Miller's *The Gifts of Imperfection*.

Alongside our leadership team and Board

- **COMPASS System Leadership Pathway:** I'm participating with the full District Leadership Team.
- **CharterSource:** Training library access for all cabinet members and board directors, plus the Financial Management Cohort with Kelly Bittner.
- **MSBA Charter Board Workshop:** 9/29 and 11/18, open to board directors.

My own

- **CharterSource OPS Program:** A 10-month charter operations program.
- **MDE Title I Committee of Practitioners:** I hold CCS's one seat for 2026-27.
- **MACS Board of Directors:** This seat keeps CCS close to the charter legislation most likely to shape our future.

Looking Ahead

- 9/29: MSBA Charter Board Workshop
- 10/26: Board Meeting (Acting Superintendent designation)
- 10/27: Osprey Wilds renewal site visit
- 11/5: Celebrate Crosslake Awards Banquet
- 11/23: Superintendent leave begins