

Hitchcock Independent School District

BOARD OF TRUSTEES

Meeting Date: September 28, 2026

Presented by: Dr. Darryl J. Henson, Superintendent of Schools

Subject: 2026-2027 Extra Duty Supplemental Pay Scale

Consent Agenda

BACKGROUND INFORMATION:

The administration recommends the following update to the 2026-2027 Extra Duty Supplemental Pay Scale. The approval of the schedule ensures fiscal transparency and provides our current and prospective staff with a clear, competitive roadmap for their 2026-2027 compensation, directly supporting our goals for recruitment and retention.

BOARD ACTION REQUIRED:

I move that the Hitchcock ISD Board of Trustees approve the 2026-2027 Extra Duty Supplemental Pay Scale as presented.

POLICY AUTHORIZATION:

DEA(LEGAL)

DEA(LOCAL)

DEAB(LEGAL)

DEAB(LOCAL)

CONTACT PERSON:

Patrick Faour, Director of Human Resources

FUNDING SOURCE:

NA

ENCLOSURE:

2026-2027 Extra Duty Supplemental Pay Scale