



COPPELL
INDEPENDENT SCHOOL DISTRICT
Empowering Educational Excellence

Board Action Required ☒

No Action Required ☐

To: Coppell ISD Board of Trustees
From: Cooper Hilton, Assistant Superintendent of Leadership & Administrative Services
Date: September 21, 2026

cc: Dr. Leanne Shivers, Carol Snowden

Re: Adoption of the 2026-2027 CISD Compensation Plan

The goal of the draft 2026-2027 CISD Compensation Plan is to provide a clear and concise resource outlining our Human Resources departmental procedures and guidelines. The plan outlines processes related to CISD Board Policy DEA Legal and Local.

The format of the plan mirrors TASB's model manual and includes resources such as salary tables and departmental procedures. If approved, this plan will be updated yearly to reflect Board-adopted salary structures and district practices.

RECOMMENDED BOARD MOTION: I move the Board approve the 2026-2027 CISD Compensation Plan as presented.