

Compliance Certification Template

TEC §39.008: Certification of Compliance with Certain Laws Required

The template on the following pages is provided to assist Texas school systems in complying with the certification requirements under Texas Education Code [TEC] §39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). The completed certification must be approved by the governing body in a public meeting and submitted electronically through the AskTED application no later than September 30 of each school year to the Texas Education Agency (TEA).

This page is provided for informational purposes only and may be removed prior to submission.

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Judson Independent School District

County-District Number (CDN): 015916

Superintendent/CEO Name: Dr. Ann Dixon

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Judson ISD has fully complied with both TEC §11.005 and TEC §28.0022 through adoption of the following recommended policy updates from TASB: Policy Update 127 approved at the July 23, 2026 meeting of the Board of Trustees affecting policies BJCF(LOCAL), DH (LOCAL); Policy Update 126 approved at the November 20, 2025 meeting of the Board of Trustees affecting policies CJ(LOCAL), DFBB(LOCAL), DH(LOCAL) plus 7 (LEGAL) updates to include policies BT, CJ, DF, BJA,CQA, EMB, and FOA; Policy Update 122 approved at the December 14, 2023 meeting of the Board of Trustees affecting LEGAL policies CMD and DG; Policy Update 119 approved at the August 18, 2022 meeting of the Board of Trustees affecting LEGAL policy DG and CDC.

The district reviewed several other policies (AE, CH, CV, DEA, FDA, and FDB) to ensure compliance.

Judson ISD administration verified that our Student Code of Conduct did not require any updates related to the policy changes.

Language was added to the 2026-2027 Judson ISD Employee Handbook as recommended by TASB: Prohibition on Diversity, Equity, and Inclusion Policies outlined in DF (LEGAL) and DH (LOCAL), except as required by state or federal law, district employees are prohibited from engaging in diversity, equity, and inclusion activities, including assigning diversity, equity, and inclusion duties to any person. Any employee who intentionally or knowingly engages in or assigns diversity, equity, and inclusion duties to another person will be subject to appropriate discipline, including termination of employment.

Prohibited Classroom Instruction Policies outlined in DF (LEGAL) and DH (LOCAL), District employees are prohibited from engaging in an act prohibited by Education Code 28.0022 (Certain Instructional Requirements and Prohibitions). Any district employee intentionally or knowingly engaging in or assigning to another individual activities related to controversial topics described in Education Code 28.0022 is subject to disciplinary action, including termination of employment. Employees are required to electronically verify that they have received a copy of the Employee Handbook. The district makes physical copies of the Employee Handbook available to all employees. Employees were provided with a physical letter outlining policy changes to BT (LEGAL), DF (LEGAL), and DH (LOCAL).

District contractors, vendors, and partners were notified via US mail, email, and district approved vendor packets, along with an updated Agreement for Independent Contractor Services outlining the requirements of SB 12.

In May 2025, the Judson ISD purchasing department altered the RFP and RFQ score card to eliminate the scoring criteria adopted by the Judson ISD Board of Trustees in December 2022 related to partnering with small, women, and minority owned business enterprises (SWMBE) for all purchases related to the Bond 2022 projects. Judson ISD subsequently eliminated the SWMBE wording from policies CV (LOCAL) and CH (LOCAL). Judson ISD did not need to alter any other policies, programs, procedures, or trainings to meet compliance with these laws, nor did the district realize any cost savings as a result of any actions taken to comply with the laws.

Upon approval of this compliance certification by the board, district administration will submit the completed template electronically to the TEA via the AskTED system no later than September 30, 2026.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

Policy Update 126 included revisions to School District Board Policies for the purposes of compliance with Senate Bill 12. The Policy update was adopted by the Board of Trustees on November 20, 2025. Although CH (LOCAL) and CV (LOCAL) were included in the update, specific language had been included in the policies from an earlier adopted change made at the December 2022 meeting to add a provision for the Purchasing and Acquisition Policy and the Facilities and Construction Policy in relation to the procurement practices for any items related to the November 2022 approval of the Safety and Security Bond. The change to the policy in December 2022 ensured that the district consider partnering with small, women, and minority owned business enterprises (SWMBE) in the contracting activities associated with the Bond projects. In May 2025, the Texas Legislature enacted Senate Bill 12 banning diversity, equity, and inclusion practices/programs in public K12 schools. Coinciding with the change in legislative adoption and the signing of the Bill into law by the Governor in June 2025, the purchasing department removed the references to SWMBE from all contracting and purchasing activities. In November 2025, Policy Update 126 was adopted by the board to ensure compliance alignment between district practices and board policy. However, the references to SWMBE were not removed from CH (LOCAL) and CV (LOCAL) with the update. With this action, the SWMBE portions of the policies were removed to ensure compliance with policy and alignment with existing district practices in the compliance with SB 12.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ 0.00

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: September 24, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☐ Yes ☐ No

Public testimony opportunity provided during meeting: ☐ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas