



BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

GOAL 3: CULTURE

Create a culture that attracts, develops, and retains exceptional individuals to be part of our District and community.

SEPTEMBER 2026

CURRENT ENROLLMENT:	2278
BUDGETED ENROLLMENT:	2235
PRIOR YEAR ENROLLMENT:	2323

ATTRACT

2026-2027 OPENINGS:

- OBP: Behavior Paraprofessional
- OBI Teacher-Generalist: (Mid-Year Retirement)
- OBI Teacher- Self Contained Behavior, Special Education (Mid-Year Resignation)
- BJHS: In-Class Support Paraprofessional (Mid-Year Retirement)
- Bus Driver
- Substitute

DEVELOP

- Weekly ECT Meetings Admin & Core Teachers
- Emergent Bilingual Instructional Strategies Training- September 25, 2026

RETAIN

- TIA Application (Approved)
- Ongoing efforts to demonstrate value & appreciation

CULTURE GOAL:

- Fill all positions with high quality, certified candidates
- Maintain or increase student enrollment
- 80% of all BISD Teachers are "Recognized" or higher
- Maintain a turnover rate of <10% (Excluding Retirements)
- Maintain 90% Favorable Responses on Entry, Stay, & Exit Surveys