Board of Education
Independent School District 200
Hastings, Minnesota

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Monday, August 24, 2026 at the Hastings Middle School Media Center.

The meeting was called to order at 6:00 PM by Chair Carrie Tate.

The following board members were present: Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate, and Mark Zuzek. Philip Biermaier and Matt Bruns were absent. Roll call attendance was taken by Melissa Millner. Superintendent Wehrkamp Herman was also present at the meeting.

A motion to amend the agenda to add Policy 721 Procurement Policy under Policies: First Readings and to approve the amended agenda was made by Jessica Dressely and seconded by Mark Zuzek. With 5 ayes, 0 nays, the motion carried.

Chair Tate recognized the visitors in the room and those viewing remotely.

Public comment held with one person speaking.

Director Philip Biermaier arrived at 6:05 pm.

Superintendent Wehrkamp Herman provided the Board with the Superintendent Report.

School Resource Officer (SRO) Overview was provided by Chief Kyle Linscheid and SRO Jim Domeier.

The Smart Choices Student Wellness Annual Report was provided by Brittney Hirschauer, Director of Food Service and Nutrition.

The Building and Construction Fund Project update was provided by Jennifer Seubert, Director of Finance & Operations.

The Legal: Data Request update was provided by Jennifer Seubert, Director of Finance & Operations.

The ISD 917 School Board Representative update was provided by Mark Zuzek.

The AMSD update was provided by Mark Zuzek.

The Community Collaboration Committee update was provided by Elaine Mikel-Mulder, no meeting held since the last update.

The Joint Powers Committee update was provided by Melissa Millner.

The Facilities & Finance Committee update was provided by Mark Zuzek, no meeting held since the last update.

The NAPAC Committee Liaison update was provided by Jessica Dressely.

The Student School Board Representative Committee update was provided by Melissa Millner.

The Policy Committee update was provided by Jessica Dressely which included First Reading of Policies 505 and 721.

A motion to approve the Consent Agenda was made by Mark Zuzek and seconded by Melissa Millner. With a vote of 6 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- Meeting Minutes from 07/15/2026 Regular Board Meeting, 07/15/2026 Closed Board Meeting, 8/12/2026 Special Board Meeting
- July Bills Payable
- Personnel Report
- Policies for Approval after Third Reading: 204, 205, 206, 207, 209, 213, 220
- Field Trip Approval - Marching Band Camp at Gustavus College
- MOU - Food Service Employee Working Hours for 2026-2027
- MOU - Educational Support Professionals (ESP) Working Hours for 2026-2027
- Notice of Bargaining Unit Change
- Approval of Non-Contracted Rates of Pay

A motion was made by Melissa Millner to approve the 2026-2027 School Resource Officer (SRO) Agreement and was seconded by Elaine Mikel-Mulder. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Elaine Mikel-Mulder to approve the HCTV Designation 2026 for MSHSL and was seconded by Philip Biermaier. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Jessica Dressely to approve the School Board 3-Year Work Plan and was seconded by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Elaine Mikel-Mulder to approve the 2026 MSBA Resolutions for Delegate Assembly: Reasonable Limits on Repetitive Commercial Data Requests Resolution and was seconded by Philip Biermaier. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Elaine Mikel-Mulder to approve the Delegate Assembly - Reaffirmation of 2025 Resolutions: Resolution 1 - Fund Reallocation Authority; Resolution 3 - Preparation for Financial and Operational Impact of New Laws; Resolution 4 - Fiscal Note Required for New Mandates; Resolution 6 - Career Pathways and Technical Education; Resolution 7 - Unemployment Insurance; Resolution 29 - Amend Earned Sick and Safe Time (ESST); Resolution 30 - Summer Unemployment Funding Timeline; Resolution 31 - Paid Leave Allow Opt-Out or 50 50 Employer Contribution and was seconded by Jessica Dressely. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Mark Zuzek to approve the July 2026 Donations Acceptance Resolution and waive the reading. The motion was seconded by Jessica Dressely. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

Future meetings were presented and discussed by Chair Tate.

With no further business to discuss, a motion was made to adjourn the meeting by Elaine Mikel-Mulder and seconded by Jessica Dressely. With a vote of 6 ayes and 0 nays, the motion carried.

The meeting was adjourned at 7:10 PM.