

INDEPENDENT SCHOOL DISTRICT NO. 194
Lakeville, MN 55044
M E M O

TO: School Board
Michael Baumann, Superintendent

FROM: Brenda Albrecht, Executive Director of Administrative Services

DATE: September 18, 2026

RE: Personnel Matters, September 22, 2026 School Board Agenda

A. RESIGNATIONS AND RETIREMENTS

First Name	Last Name	Position	Building/s	Employee Group	Type	Effective Date
David	Abrego	Night Custodian	District Wide	Custodian	Resignation	9/11/26
Vicki	Anderson	Special Ed Para	MMS	LEAF	Retirement	6/4/26
Mary	Baatz	Sub Cook	District Wide	Student Nutrition	Resignation	4/29/26
Mary	Bejar	Grade 1 LTS	CVE	Teachers	Resignation	6/1/26
Caylee	Belka	Grade 1 LTS	HVE	Teachers	Resignation	6/3/26
Anne	Bleecker	Sub Cook	District Wide	Student Nutrition	Resignation	5/28/26
Teresa	Blue	Cook, PT	LNHS	Student Nutrition	Resignation	9/2/26

Morgan	Davis	Night Custodian	LNHS	Custodian	Resignation	9/10/26
Kelly	Flannigan	Kid Zone Instructor	HVE/OHE	Kid Zone Instructors	Resignation	8/28/26
Andrew	Giebel	Kid Zone Asst	JFK	LEAF	Resignation	9/11/26
Danielle	Grass	Night Custodian	CMS	Custodian	Resignation	9/18/26
Lauren	Grose	Cook, PT	KTMS	Student Nutrition	Resignation	8/21/26
Megan	Hieb	Grade 5 Teacher	CVE	Teachers	Resignation	6/3/26
Emily	Kauffman	Kids Zone Instructor	JFK	Kid Zone Instructors	Resignation	8/27/26
Rose	Larsen	Teaching and Learning Assistant	District Office	LEAF	Retirement	9/3/26
Amy	McCusker	Tutor/noon Supervisor	OHE	LEAF	Resignation	6/2/26
Constance	Menssen	Building Nurse Sub	EVE	LEAF	Resignation	6/2/26
Sathya	Palaniswamy	Special Ed Para	CLEC	LEAF	Resignation	6/2/26
Jillian	Schrandt Miller	Sub Cook	District Wide	Student Nutrition	Resignation	6/28/24

B. LEAVES OF ABSENCE

First Name	Last Name	Leave Dates	Employee Group
Kathleen	Keene	2026-2027 SY	LEAF
Staci	Sele	2026-2027 SY	LEAF

C. EMPLOYMENT RECOMMENDATIONS

First Name	Last Name	Salary	FTE/Hrs per Wk	Position	Building	Employee Group	Effective Date
Yaasir	Abdi	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	KTMS	LEAF	8/26/26
Hailey	Arth	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	EVE	LEAF	9/3/26
Danielle	Barbosa Brown	B-2-1 Step 3	27.5 hrs/wk	Noon Supervisor/Title Tutor/Intervention Tutor	OLE	LEAF	9/8/26
Sarah	Blume	BA+15, Step 7	1.0 FTE	Grade 1 Teacher	CVE	Teachers	8/31/26
Cathy	Connery	B-2-3 Step 3 \$28.37	40 hrs/wk	Bus Office/FPP Admin Asst	DO	LEAF	9/8/26
Grace	DeGrote	BA, Step 6	1.0 FTE	Kindergarten Teacher	LME	Teachers	8/26/26

Michelle	Donnay	MA+60, Step 16	1.0 FTE	Instructional Behavior Coach	District Wide	Teachers	8/27/26
David	Edwards	MA+60, Step 7	1.10 FTE	Instructional Behavior Coach	District Wide	Teachers	8/26/26
Beth	Engler	MA+60, Step 3	1.0 FTE	Grade 3 – LTS	CHE	Teachers	9/25/26
Jessica	Fairbanks	B-2-1 Step 3	40 hrs/wk	Receptionist/Building Security	LSHS	LEAF	9/23/26
Natalie	Freemore	\$78,353.64	1.0 FTE	HR Specialist	DO	Non-Affiliated	9/28/26
Ruminahui	Garcia-Franz	BA, Step 3	1.0 FTE	Spanish LTS	LNHS	Teachers	9/3/26
Kyra	Hansen	PT Cook Step 1	22.5 hrs/wk	Part Time Cook	CVE	Student Nutrition	9/11/26
Brayden	Hoen	BA, Step 3	.79 FTE	DAPE Teacher	EVE/LME	Teachers	9/14/26
April	Holter	Part Time Cook, Step 1	28.75 hrs/wk	Part Time Cook	LNHS	Student Nutrition	9/21/26
Brooke	Howell	B-2-1 Step 1	28.75 hrs/wk	Title 1 Tutor / Noon Supervisor	CHE	LEAF	9/3/26
Sara	Hrubes	B-2-1 Step 3	24 hrs/wk	ECSE Paraprofessional	CLEC	LEAF	8/26/26
Brittany	Klutz	B-2-1 Step 3	18 hrs/wk	Intervention Tutor/Noon Supervisor	OHE	LEAF	9/14/26

Miriam	Kornelis	MA+60, Step 6	0.20 FTE	Speech Language Pathologist	LSHS	Teachers	8/31/26
Minal	Lad	A-1-1 Step 3	16.25 hrs/wk	Noon Supervisor	JFK	LEAF	9/8/2026
Caleb	Maeda	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	MMS	LEAF	9/16/26
Kelly	Monaghan Lindig	Elem. Cook Mgr., Step 1	37.5 hrs/wk	Cook Manager, Elementary	OHE	Student Nutrition	8/31/26
Francielli	Moura	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	JFK	LEAF	8/26/26
Cindy	Mulcahy	A-1-3 Step 3	33.75 hrs/wk	Media Clerk	CMS	LEAF	8/25/26
Glory	Ongus	BA, Step 3	1.0 FTE	Special Ed Teacher	LSHS	Teachers	9/15/26
Melissa	Patrick	PT Cook, Step 1	20 hrs/wk	Part Time Cook	LSHS	Student Nutrition	9/23/26
Nolan	Polson	BA, Step 3	1.0 FTE	Social Studies LTS	LSHS	Teachers	9/16/26
Taylor	Rierson	B-2-1 Step 3	28.75 hrs/wk	Reading/Math Tutor	KTMS	LEAF	9/3/26
Jon	Rossum	MA, Step 16	1.0 FTE	Special Ed Teacher	EVE	Teachers	8/26/26
Lauren	Runze	BA, Step 3	1.0 FTE	Grade 5 Teacher-LTS	HVE	Teachers	9/2/26

Adriana	Ruvalcaba	PT Cook, Step 1	21.25 hrs/wk	Part Time Cook	LME	Student Nutrition	9/11/26
Lily	Sawatske	B-2-1 Step 2	31.25 hrs/wk	Special Ed Para	LSHS	LEAF	9/1/26
Michelle	Scheepstra	Step 2	37.5 hrs/wk	Wonder Zone Long Term Sub Instructor	CLEC	Wonder Zone Instructors	9/14/26
Timothy	Steffen	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	LSHS	LEAF	8/26/26
Allison	Stevens	\$114,000	1.0 FTE	Special Education Coordinator	District Wide	Non-Affiliated	10/1/26
Katie	Struzyk	MA+60, Step 3	1.0 FTE	LTS School Counselor	LSHS	Teachers	9/8/26
Carly	Thiner	C-3-1 Step 3	33.75 hrs/wk	Building Nurse Substitute	District	LEAF	9/14/26
Brandon	Torry	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	LSHS	LEAF	8/26/26
Supraja	Vaddavalli	B-2-1 Step 3	31.25 hrs/wk	Special Ed Para	JFK	LEAF	8/26/26
Sophie	Vigesaa	BA, Step 3	1.0 FTE	ADSIS Reading LTS	EVE	Teachers	9/3/26

Co-Curricular Recommendations:

No new recommendations for approval of Schedule C and D Coaches and Advisor stipends // Recommend approval of Schedule C and D Coaches and Advisor stipends

D. OTHER**1. Changes in assignment for LEAF staff**

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Heidi	Barber	Intervention Tutor/Noon Supervision	LVE	15.50 hrs/week	Intervention Tutor/Noon Supervision	LVE	16.75 hrs/week	9/8/26
Becky	Bornstein	Title I Tutor/Noon Supervision	LME	24.75 hrs/wk	Noon Supervision /Title I Tutor	LME	25.1 hrs/wk	9/3/26
Mandy	Butchereit	Kid Zone Assistant	HVE	15 hrs/wk	Kid Zone Assistant	CVE	15 hrs/wk	8/31/26
Akila	Chandrasekaran	Special Ed Para	CMS	31.25 hrs/wk	Special Ed Para	MMS	31.25 hrs/wk	9/3/26
Pamela	Dahl	Noon Supervisor / Intervention Tutor	JFK	24.50 hrs/wk	Noon, Intervention Tutor	JFK	24.25 hrs/wk	9/8/26
Jada	Enderson	Kid Zone Assistant	LME	25 hrs/wk	Kid Zone Assistant	CHE	25 hrs/wk	8/31/26
Jaclyn	Fahrendorf	Kid Zone Assistant	HVE	15 hrs/wk	Kid Zone Assistant	JFK	15 hrs/wk	8/31/26

Heather	Forsyth	Intervention Tutor/Noon Supervision	LVE	20.25 hrs/week	Intervention Tutor/Noon Supervision	LVE	21.50 hrs/week	9/8/26
Kelsey	Henkensiefken	Summer Adventures	JPB	varies	Special Education Para	JFK	31.25 hrs/wk	9/1/26
Livia	Holien	Kid Zone Assistant	JFK	15 hrs/wk	Kid Zone Instructor	JFK	16.25 hrs/wk	9/8/26
Sarah	Klumper	Noon supervisor and Office Clerk	LVE	21.25 hrs/week	Noon supervisor and Office Clerk	LVE	22.50 hrs/week	9/8/26
Brittany	Klutz	Intervention Tutor/Noon Supervision	OHE	18 hrs/week	Intervention Tutor/Title 1 Tutor/Noon Supervision	OHE	19.5 hrs/week	9/14/26
Nicole	Martin	ECSE Para	CLEC	27.5 hrs/wk	ECSE Paraprofessional	CLEC	30 hrs/wk	9/3/26
Kallie	Nygaard	Summer Adventures Instructor / School Day Para	CVE (summer) & MMS (school day)	40 hrs/wk (summer) & 31.25 hrs/wk (school day)	Kid Zone Spec. Ed. Para & School Day Para	LVE/MMS	40 hrs/wk	8/31/26
Amy	Oksnevad	1.5 Noon Supervision, 1.25 Intervention Tutor, 3.00 Title I Tutor	JFK	28.75 hrs/wk	1.25 Noon Supervision, 1.50 Intervention Tutor, 3 Title I Tutor	JFK	28.75 hrs/wk	9/8/26

Lara	Olson	Wonder Zone Spec. Ed. Para	CLEC	40 hrs/wk	Kid Zone Spec. Ed. Para	CVE	30 hr/wk	8/31/26
Hayat	Outmane	Kid Zone Assistant	LME /OHE	27.5 hrs/wk	Kid Zone Assistant	OHE	25 hrs/wk	8/31/26
David	Pennock	Community Education Summer Staff	Community Ed	21.30 hrs./week	Special Education Para	LME	31.25 hrs./wk.	9/1/26
David	Pennock	Special Ed Para	LME	31.25 hrs/wk	Para and KZ Assistant	CHE/LME	40 hrs/wk	9/8/26
Ghada	Salim	Noon Supervisor / Intervention Tutor	OLE	21.5 hrs/wk	Noon Supervisor / Intervention Tutor	OLE	24 hrs/wk	8/26/26
Vijayareka	Selvam	Kid Zone Assistant	HVE	25 hrs/wk	Kid Zone Assistant	HVE & CHE	27.5 hrs/wk	8/31/26
Tanya	Shogren	1.5 Noon Supervision, 3.50 Intervention Tutor	JFK	25 hrs/wk	1.25 Noon Supervision , 3.75 Intervention Tutor	JFK	25 hrs/wk	9/8/26
Crystal	Sosa-Escobar	Kid Zone Assistant	LVE	25 hrs/wk	Kid Zone Spec. Ed. Para	OLE	15 hrs./wk.	8/31/26
Cynthia	St Martin	Noon Supervisor, Intervention Tutor	JFK	24.50 hrs/wk	Noon Supervisor, Intervention Tutor	JFK	24.25 hrs/wk	9/8/26

Jennifer	Steichen	Intrventn / Title 1 Tutor / Noon Supervision	OHE	19.50 hrs/week	Intervention Tutor/Noon Supervision	OHE	18 hrs/week	9/14/26
Chelsea	Stoneberg	Special Ed Para	EVE	31.25 hrs/wk	Clerk/Noon Supervisor	OHE	21.25 hrs/wk	9/3/26
Chelsea	Stoneberg	Clerk & Noon Supervisor	OHE	21.25 hrs/wk	Kid Zone Spec. Ed. Para + Clerk & Noon Sup	OHE	29.50 hrs./week	8/31/26
Riley	Stratton	Community Ed Special Ed Para	JFK	20.70	Community Ed KidZone SpEd Para & JFK SpEd Para	JFK	40 hrs/wk	9/1/26
Jennifer	Vowels	ECSE Para	CLEC	24 hrs/wk	ECSE Para	CLEC	30 hrs/wk	9/3/26
Kirsten	Wagner	Noon Supervisor, Intervention Tutor, Title I Tutor	JFK	24.50 hrs/wk	Noon Supervisor, Intervention Tutor, Title I Tutor	JFK	24.25 hrs/wk	9/8/26
Allyson	Wohlers	Summer Adventures Instructor / School Day Ace Program	LVE summer / LME Ace	40 hrs/wk summer / 31.25 hrs/wk summer	Kid Zone Para & School Day Para Ace	LVE (KZ) & LME (school day)	40 hrs/wk	8/31/26
Carolyn	Wold	Noon Supervisor / Title I Tutor	OLE	22 hrs/wk	Noon Supervisor / Title I Tutor	OLE	24 hrs/wk	8/26/26

2. Changes in assignment for Custodian staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Jeffrey	Benning	Night Custodian	LSHS	40 hrs/wk	Night Foreman	LSHS	40 hrs/wk	9/8/26
Derek	Steinback	Facility Supervisor	DW	Hours vary	Night Custodian	DW	40 hrs/wk	9/21/26

3. Changes in assignment for EML staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Justin	Blanchard	Summer Adventures	CVE	NA	DAPE/Phy Ed Teacher	CVE/OLE	0.83 FTE	8/26/26
Alec	Fjelsta	Art Teacher	CHE	0.97 FTE	Art Teacher	CHE	0.94 FTE	8/26/26
Josh	Franz	Phy Ed / DAPE Teacher	CHE / OLE	1.10 FTE	Phy Ed / DAPE Teacher	CHE / OLE	1.03 FTE	8/26/26

Nadya	Jani	Non-Renewed Special Ed Teacher	LNHS	1.0 FTE	Special Ed Teacher	LNHS	1.0 FTE	9/2/26
Jennifer	Krueger	Music Teacher	OLE	0.60 FTE	Music Teacher	OLE/HVE	0.70 FTE	8/26/26
Jennifer	Krueger	Music Teacher	OLE/HVE	0.70 FTE	Music Teacher	OLE/HVE/CVE	0.73 FTE	9/1/26
Austin	Lallak	Non-Renewed Special Ed LTS	LSHS	1.0 FTE	Special Ed Teacher	MMS	1.0 FTE	9/1/26
Savannah	Le	Phy Ed / DAPE Teacher	MMS	1.0 FTE	DAPE Teacher	LME/EVE	0.79 FTE	8/26/26
Savannah	Le	DAPE Teacher	LME/EVE	0.79 FTE	Phy Ed / DAPE Teacher	MMS	1.0 FTE	9/8/26
Jamie	Moeller	Elementary Art Teacher	CVE and HVE	1.0 FTE	Elementary Art Teacher	CVE	0.90 FTE	8/26/26
Patricia	Moening	Casual Employee	District	Hours vary	LTS - Health Teacher	Century Middle School	1.0 FTE	9/3/26
Phetmany	Philavanh	Special Ed Para	LSHS	31.25/wk	Special Ed Teacher	LSHS	1.0 FTE	8/27/26

Sophie	Seegar	Music Teacher	LME/HVE	1.0 FTE	Music Teacher	HVE/LME	0.97 FTE	8/26/26
Sophie	Seegar	Music Teacher	LME/HVE	0.97 FTE	Music Teacher	LME/HVE	1.0 FTE	8/26/26
Cora	Spear	Non-Renewed ECSE Teacher	CLEC	1.0 FTE	ECSE Teacher	CLEC	1.0 FTE	11/2/26
Carly	Thiner	Building Nurse Sub	District Wide	Hours vary	LTS - District LSN	District Wide	1.0 FTE	9/18/26
Kathy	Thompson	Non-renewed Special Ed Teacher	LME	1.0 FTE	Special Education Teacher	EVE	1.0 FTE	8/26/26
Brittany	Torgerson		CLEC	40 hrs/wk	Small Wonders Instructor	CLEC	31.5 hrs/wk	9/3/2026
Mary	Zilge	Elementary Music Teacher	CVE/LME	0.87 FTE CVE, 0.13 FTE LME	Elementary Music Teacher	CVE/LME	1.0 FTE (0.9 CVE/0.1 LME)	8/26/26
Mary	Zilge	Elementary Music Teacher	CVE/LME	0.90 FTE CVE /0.10 FTE LME	Elementary Music Teacher	CVE and LME	0.87 FTE CVE / 0.13 FTE LME	9/8/26

4. Changes in assignment for LASA staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Alyssa	Kraning	Asst. Principal	LME	1.0 FTE	Principal	LME	1.0 FTE	8/27/26

5. Termination of Non-Affiliated Employee on 8/31/2026.

6. Termination of Custodial Employee on 8/26/2026.

7. Dashboard Report as of 9/18/2026.

BA/ke

Schedule C Coaches/Advisors - RECOMMENDATIONS						
Last Name	First Name	Location	Assignment/Activity	Position	Season	Fund
Anderson	Scott	LNHS	Football (V) D-Back	Asst	Fall	District
Anderson	Matthew	KTMS-MMS	MS Cross Country	Head	Fall	District
Anderson	Lynnae	OLE	Administrative Assistant	Advisor	Year Long	District
Anselment	Dan	LNHS	Drama-Fall Musical - Sound Design	Volunteer	Fall	Vounteer
Arlt	Mike	LSHS	Football (V) OLB	Asst 1 (of 14)	Fall	District
Armstrong	Matt	CVE	Patrol	Co-Advisor	Year Long	District
Baker	Emma	EVE	Patrol AM	Advisor	Year Long	District
Bauer	Benjamin	LSHS	Noon Duty	NA	Semester 1 Divided	District
Baumbach	Jack	LNHS	Football (9) Defense	Asst	Fall	Booster
Baych	Shofita	CHE	Elementary Band	Advisor	Year Long	District
Baych	Shofita	EVE	Band Teacher	Advisor	Year Long	District
Baych	Shofita	OLE	Band Teacher	Advisor	Year Long	District
Bennett	Justin	LSHS	Football (V) Volunteer	Asst 25 (of 14)	Fall	Volunteer
Bergan	Kelsey	LSHS	Soccer, Girls (B) Asst.	Asst (JV Coach)	Fall	District
Bergdahl	Carter	LSHS	Football (9) OL	Asst 18 (of 14)	Fall	Booster
Bertelsen	Mara	LSHS	Noon Duty	NA	Semester 1 Divided	District
Bird	Ian	LSHS	Tennis, Girls	Asst (2 of 2)	Fall	District
Bode	Lane	LNHS	Drama-Fall Musical - Lighting	Choreography 1 (of 1)	Fall	District
Boggs	Jason	LNHS	Link Crew	Head	Sem 1	District
Bolander	Debbie	LME	Patrol PM	Advisor	Year Long	District
Bolson	Chris	CMS	MS Jazz Band	Head	Year Long	District
Bonneville	Elizabeth	LSHS	Swimming, Girls	Asst 1 (of 2)	Fall	District
Boysen	Kevin	LSHS	Volleyball, Girls (JV) HC	JV Head (1 of 1)	Fall	District
Breza	Vince	LSHS	Swimming, Girls	Assistant Coach	Fall	Volunteer
Brouse	Heidi	LNHS	Noon Duty	NA	Semester 1 Divided	District
Brown	Kevin	LSHS	Football (V) DB	Asst 12 (of 14)	Fall	District
Buck	Mason	LSHS	Noon Duty	NA	Semester 1 Divided	District
Burk	Ben	LSHS	Football (V)	Head	Fall	District
Burmeister	Abigayle	KTMS	MS Girls Soccer (8/7)	Head	Fall	District
Butler	Mike	LNHS	Volleyball (JV)	Asst	Fall	Booster
Byers	Sammy	OHE	Morning News Club	Advisor	Year Long	PTO
Caddell	Lauren	KTMS	MS Volleyball (7)	Head	Fall	District
Caddell	Lauren	KTMS	Noon Duty	NA	Semester 1 Divided	District
Campoverde	Marco	LNHS	Soccer, Girls	Head	Fall	District
Cardenas	Jesse	LNHS	Football (B) Head	Asst	Fall	Booster
Carney	Corey	MMS	Noon Duty	NA	Semester 1 Divided	District
Carper	McKenzie	LNHS	CC Run, Girls	Asst	Fall	District
Cashman	Rosey	LSHS	Volleyball, Girls (9A) Co-HC	9A Co-Head 1 of 1	Fall	District
Clark	Amy	LNHS	Yearbook	Head	Year	District
Claybaugh	Chad	CMS-KTMS	MS Cross Country	Head	Fall	District
Clemon	Karin	MMS	MS Girls Swimming	Head	Fall	District
Cochrane	Jon	LNHS	Yearbook	Photographer	Year	Volunteer
Condie	Xander	LNHS	Drama-Fall Musical - Music Director	Vocal 1 (of 1)	Fall	District
Condie	Xander	LNHS	Drama-Fall Musical - Music Director	Assistant	Fall	PROCEEDS

Cook	Madelyn	LNHS	Debate	Head	Sem 1	District
Cook	Madelyn	LNHS	Debate	Head	Sem 1	District
Cook	Logan	LNHS	Debate	Asst 2 (of 2)	Sem 1	District
Cooper	Jacob	LNHS	Soccer, Boys (9A)	9A 1 (of 1)	Fall	District
Cotter	Joe	LSHS	Football (B) RB	Asst 5 (of 14)	Fall	District
Cotter	Alex	LSHS	Football (9) LB/DL	Asst 17 (of 14)	Fall	Booster
Culp	Jeff	LSHS	Volleyball, Girls (9B) HC	9B	Fall	Booster
Dainsberg	Don	LNHS	DECA	Volunteer	Year	Volunteer
David	Tyler	LNHS	Soccer, Girls (JV)	Asst 1 (of 2)	Fall	District
Davis	Naomi	LNHS	Debate	Asst	Sem 1	Booster
Dean	Mark	LSHS	Football (V) DC	Asst 14 (of 14)	Fall	District
Dean	Camden	LSHS	Football (V) QB	Asst 23 (of 14)	Fall	Booster
Delgado	Jenaro	LSHS	Soccer, Girls, (10) Asst	Asst	Fall	District
Demma	Allie	CHE	Student Council	Advisor	Year Long	District
Differding	Janice	LVE	Music Specialist	Advisor	Year Long	District
Dose	Sydney	LNHS	Volleyball (V)	Asst	Fall	Booster
Doty	Hannah	LNHS	Jr. Class Advisor	Head	Year	District
Doty	Hannah	LNHS	Noon Duty	NA	Semester 1 Divided	District
Drangstveit	Jennifer	LNHS	Noon Duty X3	NA	Semester 1 Divided	District
Drexler-Booth	Katharine	LSHS	Noon Duty	NA	Semester 1 Divided	District
Dykhoff	Kari	LSHS	Noon Duty	NA	Semester 1 Divided	District
Enger	Jared	LSHS	Football (B) DL	Asst 7 (of 14)	Fall	District
Engler	John	LNHS	Yearbook	Photographer	Year	Volunteer
English	Patricia	LSHS	Noon Duty	NA	Semester 1 Divided	District
Erickson	Kelly	CMS	MS Girls Soccer (8/7)	Head	Fall	District
Erickson	Kelly	CMS	MS Yearbook	Head	Year Long	District
Erickson	Rebecca	JFK	Student Council	Advisor	Year Long	District
Erickson	Kelly	CMS	Noon Duty	NA	Semester 1 Divided	District
Ermisch	Karl	LNHS	CC Run, Boys	Head	Fall	District
Ernst	James	CMS	Noon Duty	NA	Semester 1 Divided	District
Estrada	Ricardo	LSHS	Soccer, Boys (V) Asst.	Asst 1 (of 2)	Fall	District
Rodriguez	Ricardo	LSHS	Soccer, Boys (V) Asst.	Asst 1 (of 2)	Fall	District
Everly-Partington	Jennifer	CVE	Patrol	Co-Advisor	Year Long	District
Ewen	Jeanne	LNHS	Tennis, Girls (JV)	Asst 1 (of 1)	Fall	District
Falco	Matt	LSHS	Football (V) Film	Asst 20 (of 14)	Fall	Booster
Felstow	Lindsay	LNHS	Soccer, Girls	Asst	Fall	Booster
Fendler	Brad	LSHS	Adapted Soccer CI (JV) Asst.	Asst 3 of 3	Fall	District
Field	Wendy	OHE	Patrol	Advisor	Year Long	District
Fritz	Rick	LSHS	Football (V) OL	Asst 22 (of 14)	Fall	Volunteer
Garcia	Heidi	CMS	MS Girls Soccer (8/7)	Head	Fall	District
Gassman	Eric	LNHS	KEY Club	Head	Year	District
Gasterland	Brianna	LNHS	HOSA	Head	Year	District
Gasterland	Brianna	LNHS	Link Crew	Head	Sem 1	District
Goodew	Lucas	KTMS	MS Boys Soccer (?)	Head	Fall	District
Gough	Christopher	CVE	Before School Band	Advisor	Year Long	District
Gough	Christopher	HVE	Band	Advisor	Year Long	District
Gough	Christopher	OHE	Elementary Band	Advisor	Year Long	District
Groff	Jasen	LNHS	Football (9B) O. Coord.	9B 1 (of 2)	Fall	District

Grubbs	Denise	LNHS	Tennis, Girls	Varsity Asst	Fall	Booster
Hahne	Michael	KTMS-MMS	MS Cross Country	Head	Fall	District
Hajny	Ben	KTMS	MS Tennis Girls	Head	Fall	District
Halupczok	Scott	KTMS	Noon Duty	NA	Semester 1 Divided	District
Hamer	Todd	LNHS	Strength and Conditioning	Asst	Fall	Volunteer
Hamer	Todd	LNHS	Football (V) O Coordinator	Asst	Fall	District
Hansen	Paige	MMS	MS Girls Swimming	Head	Fall	District
Harvanko	Elliot	LNHS	Debate	Asst 1 (of 2)	Sem 1	District
Haukoos	Rachel	LSHS	Concession	Co-Manager	Year Long	Booster
Hautman	Megan	LNHS	Concession	Head	Fall	District
Hegseth	Megan	LSHS	Fall Dance	Asst (of 0)	Fall	Booster
Heilman	Rich	LNHS	CC Run, Girls	Head	Fall	District
Heiman	Natalie	LNHS	Fall Dance	Asst (of 0)	Fall	Booster
Herrmann	Eric	CMS	MS Volleyball (8)	Head	Fall	District
Hertel	Weston	LNHS	Noon Duty	NA	Semester 1 Divided	District
Hilliard	Andrew	LSHS	Football (V) RB	Asst 2 (of 14)	Fall	District
Hilliard	Andrew	LSHS	Equipment Manager	Head	Year Long	District
Hintz	Michelle	KTMS	MS Tennis Girls	Head	Fall	Volunteer
Hohulin	Emma	CMS	MS Vocal Group	Head	Year Long	District
Hojnicki	Caryn	MMS	MS Volleyball	Head	Fall	District
Hopewell	Michelle	MMS	MS Girls Swimming	Head	Fall	District
Horne	Dan	LSHS	Soccer, Boys (V) HC	Head	Fall	District
Hornyak	Maddy	LNHS	Volleyball (JV)	Asst 1 (of 2)	Fall	District
Hower	Morgan	KTMS	MS Volleyball (8)	Head	Fall	District
Hvidsten	Mark	LNHS	Yearbook	Photographer	Year	Volunteer
Ince	Lucas	LNHS	Robotics	Asst 1 (of 1)	Year	District
Irish	Corey	MMS	Noon Duty	NA	Semester 1 Divided	District
Janquart	Joseph	KTMS	Noon Duty	NA	Semester 1 Divided	District
Johnson	Mike	LNHS	Football-Video	Video	Fall	Booster
Johnson	Brett	LNHS	Volleyball (9A)	9A (1 of 1)	Fall	District
Jones	Nick	LSHS	Football (V) Volunteer	Asst 26 (of 14)	Fall	Volunteer
Joyner	Jonelle	LNHS	Volleyball (9B)	9B (1 of 1)	Fall	District
Just	Jessica	LSHS	CC Run, Boys	Head	Fall	District
Just	Jason	LSHS	Noon DutyX2	NA	Semester 1 Divided	District
Jutting	Tyson	EVE	Patrol PM	Advisor	Year Long	District
Karr	Leah	LSHS	Tennis, Girls	Head	Fall	District
Kelly	Marshall	LNHS	Drama-Fall Musical - Costumer	Asst 1 (of 1)	Fall	District
Kelly	Marshall	LNHS	Drama-Fall Musical - Costumer	Assistant	Fall	PROCEEDS
Kennedy	Trish	LSHS	CC Run, Girls	Head	Fall	District
Kennedy	Corey	LSHS	CC Run, Girls	Asst 1 (of 1)	Fall	District
Kennedy	Corey	LSHS	Noon Duty	NA	Semester 1 Divided	District
Kierski	Elijah	LNHS	Soccer, Boys	Volunteer	Fall	Volunteer
King	Rex	LNHS	Strength and Conditioning	Asst	Fall	Volunteer
King	Rex	LNHS	Football (V) O TE/H-backs	Asst	Fall	Booster
King	Lisa	LSHS	Noon Duty	NA	Semester 1 Divided	District
Klein	Katie	CHE	Student Council	Advisor	Year Long	District
Knutsen	Erik	LSHS	Swimming, Girls	Head	Fall	District

Knutson	Heather	LVE	Administrative Assistant	Advisor	Year Long	District
Knutson	Krista	LNHS	Noon Duty	NA	Semester 1 Divided	District
Koch	Eliot (Eve)	LNHS	Debate	Asst	Sem 1	Booster
Kopel	Kiersten	CMS	Noon Duty	NA	Semester 1 Divided	District
Korba	Stephanie	OLE	Patrol	Advisor	Year Long	District
Korba	Stephanie	OLE	Student Council	Advisor	Year Long	District
Kosidowski	Nick	HVE	Patrol	Advisor	Year Long	District
Kozicky	Emma	LSHS	Fall Dance	Head (of 0)	Fall	Booster
Krebs	Tyler	LSHS	Adapted Soccer CI (V) Head	Head	Fall	District
Krogstad	Katherine	LNHS	Debate	Volunteer	Sem 1	Volunteer
Krouch	Cole	KTMS	MS Boys Soccer (?)	Head	Fall	District
Krueger	Ryan	LNHS	Football (9A) / D. Coord.	9A 2 (of 2)	Fall	District
Krueger	Rick	LNHS	Swimming, Girls	Asst 2 (of 2)	Fall	District
Krueger	Jennifer	OLE	Music Specialists	Advisor	Year Long	District
Krueger	Ryan	MMS	Noon Duty	NA	Semester 1 Divided	District
Kuenzli	Matt	LNHS	Football (V) D-Line	Volunteer	Fall	Volunteer
Kuhn	Charlie	LNHS	Football (B) Special Teams	Asst	Fall	Booster
Kulseth	Dan	LSHS	Football (9) RB	Asst 19 (of 14)	Fall	Booster
Kunkel	Nancy	KTMS	MS Girls Soccer (8/7)	Head	Fall	District
LaDue	Jacob	LSHS	Soccer, Boys (JV) JC	Asst 2 (of 2)	Fall	District
Lallak	Austin	MMS	Noon Duty	NA	Semester 1 Divided	District
LaMere	Jaclyn	LNHS	Fall Dance	Asst (of 0)	Fall	Booster
Lampe-McCoy	Deserea	LNHS	Debate	Volunteer	Sem 1	Volunteer
Lange	Michelle	EVE	Administrative Assistant	Advisor	Year Long	District
Lantz	Ryan	LSHS	Football (V) Linebackers	Asst 21 (of 14)	Fall	Booster
Laufenburger	David	LNHS	Volleyball (V)	Asst	Fall	Booster
LeMoine	Johnny	LNHS	Soccer, Boys (V Asst)	Asst	Fall	Booster
Lempola	Bethany	HVE	Administrative Assistant	Advisor	Year Long	District
Lerfald	Justin	LSHS	Football (V) DL	Asst 13 (of 14)	Fall	District
Lettow	Michelle	LNHS	National Honor Society-NHS	Head	Year	District
Lewis	Kelly	HVE	Patrol	Advisor	Year Long	District
Lobstein	Lara	LNHS	Soccer, Girls (9A)	9A 1 (of 1)	Fall	District
Lord	Shane	LNHS	Sr. Class Advisor	Head	Year	District
Lorenz	Brian	KTMS	Noon Duty	NA	Semester 1 Divided	District
Maeda	Micah	MMS	Noon Duty	NA	Semester 1 Divided	District
Maguire	Maureen	KTMS	Noon Duty	NA	Semester 1 Divided	District
Mains	Anthony	LNHS	Football (B) D Line	Asst	Fall	Booster
Mallory	Jessica	OLE	Patrol	Advisor	Year Long	District
Mallory	Jessica	OLE	Student Council	Advisor	Year Long	District
Malloy	Rachel	LSHS	Noon Duty	NA	Semester 1 Divided	District
Malone	Meggan	LNHS	DECA	Head	Year	District
Market	Tony	LNHS	Football (JV) D Coordinator	Asst	Fall	District
Martensson	Nik	LSHS	Soccer, Boys (V) Goalie	Asst 3 (of 2)	Fall	District
McBride	Madison	LSHS	Swimming, Girls	Asst 2 (of 2)	Fall	District
McDevitt	Emily	LSHS	Soccer, Girls (V) Asst.	Asst 1 (of 2)	Fall	District
McDonald	Abby	LNHS	Debate	Asst 2 (of 2)	Sem 1	District
McDowell	Scott	LNHS	Robotics	Head	Year	District

McIntyre	Robin	LNHS	Drama-Fall Musical - Set Design	Tech 1 (of 1)	Fall	District
McIntyre	Robin	LNHS	Drama-Fall Musical - Scenic Design	Assistant	Fall	PROCEEDS
McKeag	Brennan	LSHS	Football (V) OC	Asst 11 (of 14)	Fall	District
McKeag	David	LSHS	Football (V) OL	Asst 10 (of 14)	Fall	Booster
Mehlhorn	Olivia	LSHS	Soccer, Girls	Head	Fall	District
Merwin	Bella	CHE	Student Council	Advisor	Year Long	District
Meschke	Andy	LNHS	Football (9) HC	9B 2 (of 2)	Fall	District
Meschke	Andrew	CMS	Noon Duty	NA	Semester 1 Divided	District
Meyer	Austin	LNHS	Choir	Head	Year	District
Meyer	Austin	LNHS	Link Crew	Head	Sem 1	District
Meyers	Erin	CVE	Admin Assistant	Co-Admin Asst	Year Long	District
Miller	Rachel	LNHS	Fall Dance	Asst (of 0)	Fall	Booster
Minske	Shane	LSHS	Football (V) ILB	Asst 3 (of 14)	Fall	District
Moening	Patty	CMS	MS Boys Soccer (7)	Head	Fall	District
Montross	Reagan	LNHS	DECA	Asst 1 (of 1)	Year	District
Moulton	Derek	LSHS	Swimming, Girls	Asst Dive 1 (of 1)	Fall	District
Munsch	Janaya	LME	Administrative Assistant	Advisor	Year Long	District
Nielsen	Matt	LNHS	Drama-Fall Musical - Conductor	Assistant	Fall	PROCEEDS
Norton	Rachael	MMS	MS Girls Soccer (8/7)	Head	Fall	District
Olson	Neal	LNHS	Football (B) O-Line	Asst	Fall	Booster
Olson	Ally	CMS	MS Boys Soccer (8)	Head	Fall	District
Olson	Allyssa	CMS	Noon Duty	NA	Semester 1 Divided	District
Omar	Suleka	LNHS	Noon Duty X3	NA	Semester 1 Divided	District
Phillips	Andrew	LNHS	Football (V) O Line	Asst	Fall	Booster
Pierick	Summer	LNHS	Swimming, Girls	Asst Dive 1 (of 1)	Fall	District
Pimentel	Pablo	LNHS	Esports	Head	Year	District
Pimentel	Pablo	LNHS	Noon Duty	NA	Semester 1 Divided	District
Plambeck	Christine	LNHS	Fall Dance	Head (of 0)	Fall	Booster
Plante	James	LNHS	Choir	Asst 1	Year	Volunteer
Postlewaite	Kathy	LNHS	Concession	Head	Fall	Volunteer
Pothen	Chad	LNHS	Equipment Manager	Head	Fall	District
Pothen	Chad	LNHS	Strength and Conditioning	Asst	Fall	Volunteer
Pothen	Chad	LNHS	Football (JV Head) O-Back	Asst	Fall	District
Proepper	Lisa	LNHS	Tennis, Girls (B)	9th 1 (of 1)	Fall	District
Radant	Katey	LNHS	Swimming, Girls	Asst 1 (of 2)	Fall	District
Rao	Ananya	LNHS	Debate	Asst	Sem 1	Booster
Recchio	Dan	LNHS	Football (B) DB	B 2 (of 2)	Fall	District
Remington	Mike	LSHS	Adapted Soccer CI (V) Asst.	Asst 1 of 3	Fall	District
Reuvers	Amy	CMS	MS Volleyball (7)	Head	Fall	District
Roach	Kyle	LNHS	Soccer, Boys	Volunteer	Fall	Volunteer
Roggenkamp	Joel	LNHS	DECA	Asst	Year	Booster
Rousemiller	Chris	LSHS	Football (V) OL	Asst 9 (of 14)	Fall	District
Sabetti	Stephen	LNHS	Noon Duty	NA	Semester 1 Divided	District
Sandifer	Natalie	LSHS	Volleyball, Girls (JV)	Asst 1 (of 1)	Fall	District
Sandmann	Patricia	LSHS	Noon Duty	NA	Semester 1 Divided	District
Sauber	Rebecca	LSHS	Noon Duty	NA	Semester 1 Divided	District
Scheidel	Elizabeth	CMS-KTMS	MS Cross Country	Head	Fall	District

Schellingerhoudt	Whitner	EVE	Music Teacher	Advisor	Year Long	District
Schmelzle	Scott	LNHS	Football (JV) D-Back/Special Teams	Asst	Fall	District
Schmidtke	Paul	LSHS	Football (9) DB	Asst 15 (of 14)	Fall	District
Schmitz	Marty	LSHS	Football (V) DB	Asst 4 (of 14)	Fall	District
Schneider	Dan	LNHS	Swimming, Girls	Head	Fall	District
Schultz	Kari	MMS	MS Volleyball	Head	Fall	District
Schultz	Ally	MMS	MS Volleyball	Head	Fall	Booster
Schuster	Liz	LVE	Patrol	Advisor	Year Long	District
Schwartz	Taylor	LPA	Noon Duty	NA	Semester 1 Divided	District
Sebring	Melonie	LSHS	Tennis, Girls	Asst (1 of 2)	Fall	District
Seiler	Nic	LNHS	Football (V) QB Coach	Asst	Fall	District
Self	Tina	JFK	Patrol	Advisor	Year Long	District
Semantel	Michelle	OHE	Patrol	Advisor	Year Long	District
Sergeant	Troy	MMS	MS Tennis Girls	Head	Fall	District
Sergeant	Troy	MMS	Noon Duty	NA	Semester 1 Divided	District
Sexton	Vanessa	LNHS	Tennis, Girls	Head	Fall	District
Shea	Heather	LSHS	Fall Dance	Asst (of 0)	Fall	Booster
Sherlock	Jessica	LNHS	Choir	Asst 1	Year	District
Siefken	Evan	LNHS	Soccer, Boys (goalie)	Volunteer	Fall	Volunteer
Sleeper	Luke	LNHS	Football (V) Wide Receivers	Asst	Fall	District
Sleeper	Luke	LNHS	DECA	Volunteer	Year	Volunteer
Smith	Bryan	LNHS	Soccer, Boys (JV)	Asst 1 (of 2)	Fall	District
Soller	Brandon	CMS	Noon Duty	NA	Semester 1 Divided	District
Soronen	Kellie	MMS	MS Boys Soccer	Head	Fall	District
Soukup	Stefanie	LNHS	Noon Duty	NA	Semester 1 Divided	District
Stachewicz	Diane	LNHS	CC Run, Boys	Asst	Fall	District
Stanton	Doug	LNHS	Football (B)	B 1 (of 2)	Fall	District
Stanton	Doug	LNHS	Student Council	Head	Year	District
Starkey	Penny	LSHS	Volleyball, Girls (9A) Co-HC	9A Co-Head 1 of 1	Fall	District
Stauffer	Amy	LME	Patrol AM	Advisor	Year Long	District
Stebly	Hannah	LNHS	Drama-Fall Musical - Director/Admin	Head 1 (of 1)	Fall	District
Steele	Evan	LPA	Noon Duty	NA	Semester 1 Divided	District
Stene	Ryan	LSHS	Football (9) HC/OC	Asst 8 (of 14)	Fall	District
Stevens	Elliot	JFK	Administrative Assistant	Advisor	Year Long	District
Stocker	Jake	LSHS	Football (B) OL	Asst 6 (of 14)	Fall	District
Stocker	Jacob	LSHS	Noon Duty	NA	Semester 1 Divided	District
Stonestrom	Matt	LNHS	Football (9)	Asst	Fall	Booster
Strader	Neil	LSHS	Adapted Soccer CI (JV) Head	Asst 2 of 3	Fall	District
Strickland	Delshon	LNHS	Yearbook	Photographer	Year	Volunteer
Stuckey	Brendon	LNHS	Yearbook	Photographer	Year	Volunteer
Sullivan	Matt	LNHS	Football (9A) O Coord	9A 1 (of 2)	Fall	District
Svestka	Jeni	LNHS	Drama-Fall Musical - Props Design	Asst 1 (of 1)	Fall	District
Swanger	Adia	LNHS	Drama-Fall Musical - Choreography	Assistant	Fall	PROCEEDS
Swift	Kris	CMS	MS Tennis-Girls	Head	Fall	District
Szabo	Suzannah	LNHS	Student Cheer Leadership (Cheer Spirit)	Volunteer	Year	Volunteer
Tatge	Shawn	LNHS	Noon Duty	NA	Semester 1 Divided	District
Taylor	Keeley	JFK	Elementary Band	Advisor	Year Long	District

Taylor	Keeley	LME	Elementary Band	Advisor	Year Long	District
Taylor	Keeley	LVE	Elementary Band	Advisor	Year Long	District
Thompson	Ella	LNHS	Volleyball (JV)	Asst	Fall	Booster
Thull	Elizabeth	LNHS	Swimming, Girls	Volunteer	Fall	Volunteer
Torgerson	Matt	LSHS	Football (V) Volunteer	Asst 24 (of 14)	Fall	Volunteer
Treu	Stacy	CHE	Student Council	Advisor	Year Long	District
Trudeau	Jack	LNHS	Soccer, Boys (B)	Asst 2 (of 2)	Fall	District
Tschetter	Lindsey	MMS	MS Boys Soccer	Head	Fall	District
Tyma	Pete	LNHS	Soccer, Boys	Head	Fall	District
Uphus	Stephen	LSHS	Football (9) DL	Asst 16 (of 14)	Fall	Booster
VanDyne	Steve	LNHS	Swimming, Girls	Volunteer	Fall	Volunteer
VanZuilen	Luke	CMS	MS Student Council	Head	Year Long	District
Vosper	Sheila	CVE	Admin Assistant	Co-Admin Asst	Year Long	District
Vossen	Brian	LNHS	Strength and Conditioning	Asst	Fall	Volunteer
Vossen	Brian	LNHS	Football (V) D Coord/LB	Head	Fall	District
Wagner	Kirsten	JFK	Patrol	Advisor	Year Long	District
Weaver	Jaylene	LSHS	Noon Duty	NA	Semester 1 Divided	District
Weber	Anika	LNHS	Volleyball (B)	Asst 2 (of 2)	Fall	District
Weber	Ross	LSHS	CC Run, Boys	Asst 1 (of 1)	Fall	District
Whitehouse	Marcus	LNHS	Drama-Fall Musical - Sound Designer	Instrumental 1 (of 1)	Fall	District
Wilkinson	Amy	LSHS	Concession	Co-Manager	Year Long	District
Willingham	Stephen	LSHS	Volleyball	Head	Fall	District
Wulf	Tiffany	JFK	Student Council	Advisor	Year Long	District
Yunker	John	LNHS	Volleyball	Head	Fall	District
Zidarich	Pam	CHE	Administrative Assistant	Advisor	Year Long	District
Zilge	Mary	CVE	Music Specialist	Advisor	Year Long	District
Zimmerman	Andrew	LNHS	Football (B) QB	Asst	Fall	Booster
Zins	Macy	LNHS	Soccer, Girls (B)	Asst 2 (of 2)	Fall	District
Zoellner	Cari	OHE	Administrative Assistant	Advisor	Year Long	District

Report Date of 9/18/2026

Row Labels	ALL SAINTS SCHOOL	CMS	CVE	CHE	CLEC	DO	EVE	HVE	JFK	JPB	KTMS	LME	LVE	LNHS	LOA HS	LOA MS	LPS	LSHS	MMS	OHE	OLE	Grand Total
CUSTODIAL/MAINTENANCE		6	3	4	3	31	3	4	3		6	3	3	11				9	6	2	3	100
EDUCATION MINNESOTA LAKEVILLE	1	56	53	42	58	27	45	43	50	4	61	51	41	97	11	1	8	94	57	43	33	876
LAKEVILLE EDUCATION ASSISTANTS	1	20	29	27	50	24	27	24	29	7	20	32	19	34			2	37	28	23	19	452
NON AFFILIATES		1			4	81	2			12			1	3			1	3				108
NON LICENSED INSTRUCTORS			1	1	7		2	1	2	2		1	1							1	1	20
SCHOOL ADMINISTRATORS		4	1	1			1	1	1		4	1	1	5				5	4	1	1	31
SCHOOL BOARD						5																5
STUDENT NUTRITION		8	5	4	1		4	5	5		8	6	5	16				13	8	4	4	96
SUPERINTENDENT AND CABINET						6																6
Grand Total	2	95	92	79	123	174	84	78	90	25	99	94	71	166	11	1	11	161	103	74	61	1694

Open Positions by Category	69
Administration	1
ABE	1
Elementary Teachers	4
Health Services	1
Maintenance/Custodial	6
Related Services Specialists	1
Secondary Teachers	4
Special Education	6
Student Nutrition	4
Support Staff	38
Technology	3