

CONESTOGA VALLEY SCHOOL DISTRICT
SUPERINTENDENT'S REPORT
September 22, 2026

1. RECOMMEND the Board approve the following appointments:
 - a. Tori Byers – Athletic Event Staff, effective September 4, 2026, (pending receipt of all required documentation, clearances, and disclosures), \$varies depending on position
 - b. Ashley Hardic – Administrative Assistant for the Director of Operations and Director of Transportation (M Reed), effective on or about October 5, 2026, (pending receipt of all required documentation, clearances, and disclosures), \$23.50/hour
 - c. Robert Martin – Business Education teacher (Bonadio) at high school, effective on or about October 12, 2026, (pending receipt of all required documentation, clearances, and disclosures), BS+24/Step 14
2. RECOMMEND the Board approve the following changes:
 - a. Makenna Nicarry – change from NHS Advisor 50% at High School to NHS Advisor 100% (Torres 50%), effective for the 2026-2027 school year, Step 3
3. RECOMMEND the Board approve the following resignations:
 - a. Brittany Torres – NHS Advisor 50% at High School, effective for the 2026-2027 school year
 - b. Rebecca Unruh – Set Design for Fall Play, effective September 8, 2026
4. RECOMMEND the Board approves the confidential leaves as listed in Executive Content.
5. RECOMMEND the Board approve the list of district substitutes as attached.
6. RECOMMEND the Board approves the following prospective educator permits as part of Act 86 substitute teaching through STS:
 - a. Emily Stalfire - Millersville University – expected graduation May 2027
 - b. Abigail Forney – renewal
 - c. David Helms – renewal
 - d. Vera Innerst – renewal
 - e. Melanie Balbuena – Millersville University – expected graduation May 2027
 - f. Josiah Stauffer – renewal
 - g. Emma Rizutto – Elizabethtown College – expected graduation May 2028
 - h. Abigail Ames – renewal
 - i. Micah Richardson - renewal