

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: **Keller Independent School District**

County-District Number (CDN): **220907**

Superintendent/CEO Name: **Dr. Cory Wilson**

Certification School Year: **2026-2027**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Keller ISD policies revised as required by TEC §§11.005(c) and 28.0022(h) include:

BJCF (LOCAL): Engaging or assigning diversity, equity, and inclusion duties added to the list of reasons a superintendent contract may be nonrenewed.

BT (LEGAL): New policy code addressing SB 12 prohibition on diversity, equity, and inclusion activities.

CJ (LEGAL): New provisions reflect that contractors may not engage in or assign instructional activities prohibited by law, including diversity, equity, and inclusion duties under SB 12.

CJ (LOCAL): New provisions reflect that contractors may not engage in or assign instructional activities prohibited by law, including diversity, equity, and inclusion duties under SB 12.

DF (LEGAL): Sections added to address prohibition of diversity, equity, and inclusion duties and other prohibited classroom instruction.

DFBB (LOCAL): Engaging or assigning diversity, equity, and inclusion duties added to the list of reasons a term contract employee may be nonrenewed.

DH (LOCAL): Sections added reflecting prohibited classroom instruction or activities, along with prohibited diversity, equity, and inclusion duties.

Employees were notified as part of a district-wide communication and acknowledged review of the updated policies through an online verification platform. Contractors are notified through the bidding or procurement process, which includes attesting to specific compliance with Senate Bill 12.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? **Yes.**

If yes, describe or attach a copy of the changes below.

Policies revised to ensure compliance with TEC §§39.008, 11.005, and 28.0022 include:

BJA (LEGAL): Provision added regarding SB 12 requirement of board approval of the superintendent's certification relating to diversity, equity, and inclusion prohibitions.

BT (LEGAL): New policy code addressing SB 12 prohibition on diversity, equity, and inclusion activities.

CJ (LEGAL): New provisions reflect that contractors may not engage in or assign instructional activities prohibited by law, including diversity, equity, and inclusion duties under SB 12.

CJ (LOCAL): New provisions reflect that contractors may not engage in or assign instructional activities prohibited by law, including diversity, equity, and inclusion duties under SB 12.

CMD (LEGAL): Provision added to reflect that in providing instructional materials, the district protects students from obscene or harmful content as necessary for compliance with TEC §28.0022.

CQA (LEGAL): Required web postings updated to reflect that notice must be posted at least seven days before the date on which a meeting is held to discuss the certification of compliance with TEC §§11.005 and 28.0022.

DF (LEGAL): Sections added to address prohibition of diversity, equity, and inclusion duties and other prohibited classroom instruction.

DG (LEGAL): Addition that teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.

EMB (LEGAL): Updates throughout made to reflect changes to TEC §28.0022.

FOA (LEGAL): Exception included for removal of a student based on discussion certain debated and controversial topics under TEC §28.0022.

Annual legislative training presentations were updated for employees to ensure compliance with TEC §§39.008, 11.005, and 28.0022. Keller ISD did not engage in any prohibited programs or procedures, so no alterations were necessary.

Section 4: Cost Savings 5

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? **No.**

Total cost savings: **\$0.00**

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: **September 24, 2026**

Meeting notice was posted on LEA website at least seven days in advance: **Yes**

Public testimony opportunity provided during meeting: **Yes**

Certification approved by majority vote:

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas