

BOARD MEMO – ACTION ITEM

To: Board of Education
From: Cody Martzluf, Superintendent
Date: Tuesday, September 22, 2026
RE: Compensation Reports



**PUTNAM COUNTY COMMUNITY UNIT
SCHOOL DISTRICT #535**

*Providing Foundations Together,
Cultivating Individual Growth*

Recommendations:

Approve Administrator and Teacher Salary and Benefits Report as presented for publication on the website.

Approve IMRF Compensation Report as presented for publication on the website.

Background:

- Illinois School Code (105 ILCS 5/10-20.47) requires districts to report the base salary and benefits of administrators and teachers annually. Benefits include vacation, sick days, bonuses, annuities, and retirement contributions.
- Illinois School Code (105 ILCS 5/10-20.47) requires districts to report total compensation packages exceeding \$75,000 for IRMF employees.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/15/2026 11:08 am

Putnam County CUSD 535 400 E Silverspoon Ave, Granville, IL 61326 350785350260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alleman, Kevin J	200-Teacher	\$44,533.00	1.00	0	15	\$0.00	\$0.00	\$4,688.19	\$11,871.07
Allen, Garrett	200-Teacher	\$43,646.00	1.00	0	15	\$0.00	\$0.00	\$4,594.82	\$11,809.85
Bagley, Kathryn E	200-Teacher	\$70,920.00	1.00	0	15	\$0.00	\$0.00	\$7,466.08	\$13,692.06
Baker, Rhiannon C	200-Teacher	\$52,076.34	0.98	0	15	\$0.00	\$0.00	\$5,575.24	\$12,452.55
Balestri, Courtney A	103-Principal	\$102,155.43	1.00	0	15	\$0.00	\$0.00	\$10,695.78	\$6,478.96
Bell, Amy L	200-Teacher	\$65,932.00	1.00	0	15	\$0.00	\$0.00	\$6,940.97	\$13,438.19
BOUDREAU, REBECCA L	200-Teacher	\$70,255.00	1.00	0	15	\$0.00	\$0.00	\$7,396.07	\$12,854.53
BUSH, ASHLEY A	200-Teacher	\$56,728.00	1.00	0	15	\$0.00	\$0.00	\$5,972.02	\$3,978.46
CARBONI, AMY JO	200-Teacher	\$74,025.00	1.00	0	15	\$0.00	\$0.00	\$7,792.95	\$13,906.42
CARBONI, JAMES R	200-Teacher	\$68,593.00	1.00	0	15	\$0.00	\$0.00	\$7,221.10	\$13,531.47
CARBONI, MORGAN E	200-Teacher	\$56,728.00	1.00	0	15	\$0.00	\$0.00	\$5,972.02	\$18,747.58
CURRY, JOSHUA ANDREW	200-Teacher	\$63,492.00	1.00	0	15	\$0.00	\$0.00	\$6,684.10	\$4,445.25
Dean, Meaghan L	200-Teacher	\$58,176.99	0.99	0	15	\$0.00	\$0.00	\$6,158.78	\$4,100.88
Dowling, Brendan P	200-Teacher	\$73,693.00	1.00	0	15	\$0.00	\$0.00	\$7,758.00	\$14,170.23
Downey, Anne M	200-Teacher	\$66,042.00	1.00	0	15	\$0.00	\$0.00	\$6,952.55	\$5,391.86
Downey, Brianna A	200-Teacher	\$50,410.00	1.00	0	15	\$0.00	\$0.00	\$5,306.89	\$12,718.48
Dreckman, Chrissie	200-Teacher	\$43,646.00	1.00	0	15	\$0.00	\$0.00	\$4,594.82	\$3,075.65
Edens, Michelle L	200-Teacher	\$72,362.00	1.00	0	15	\$0.00	\$0.00	\$7,617.88	\$13,403.85
ENGLAND, KIMBERLY K	200-Teacher	\$76,464.00	1.00	0	15	\$0.00	\$0.00	\$8,049.72	\$14,074.66
Erickson, Kristin A	250-Special Education Teacher	\$55,953.00	1.00	0	15	\$0.00	\$0.00	\$5,890.43	\$13,194.13
Erickson, Michelle L	250-Special Education Teacher	\$54,623.00	1.00	0	15	\$0.00	\$0.00	\$5,750.42	\$13,102.35
Eustice, Taylor E	200-Teacher	\$46,157.38	0.97	0	15	\$0.00	\$0.00	\$5,026.76	\$12,093.01
Frund, Monica M	200-Teacher	\$58,068.59	0.99	0	15	\$0.00	\$0.00	\$6,147.30	\$4,093.36
Gerling, Jacqueline S	250-Special Education Teacher	\$76,686.00	1.00	0	15	\$0.00	\$0.00	\$8,073.09	\$5,743.50
Goddard, Lisa M	200-Teacher	\$76,686.00	1.00	0	15	\$0.00	\$0.00	\$8,073.09	\$5,355.78
GOETZ, JODIE L	250-Special Education Teacher	\$71,698.00	1.00	0	15	\$0.00	\$0.00	\$7,547.98	\$5,011.55
Grubich, Kristen M	250-Special Education Teacher	\$62,050.00	1.00	0	15	\$0.00	\$0.00	\$6,532.29	\$13,079.93
HARRIS, KAYLA	200-Teacher	\$59,377.60	1.00	0	15	\$0.00	\$0.00	\$6,250.95	\$12,895.51
Hatton, Presley	200-Teacher	\$44,533.00	1.00	0	15	\$0.00	\$0.00	\$4,688.19	\$3,524.59
Heiser, Angela M	200-Teacher	\$55,066.00	1.00	0	15	\$0.00	\$0.00	\$5,797.05	\$15,632.88

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HENDERSON, MARY	200-Teacher	\$92,208.00	1.00	0	18	\$0.00	\$0.00	\$9,707.16	\$18,196.08
Herrmann, Rebecca	250-Special Education Teacher	\$48,857.00	1.00	0	15	\$0.00	\$0.00	\$5,143.40	\$12,169.47
Heuser, Nicholas J	200-Teacher	\$69,480.00	1.00	0	15	\$0.00	\$0.00	\$7,314.48	\$13,592.68
HULSTROM, NATALIE H	200-Teacher	\$72,029.00	1.00	0	15	\$0.00	\$0.00	\$7,582.83	\$13,768.59
Hundley, Hanna	200-Teacher	\$43,646.00	1.00	0	15	\$0.00	\$0.00	\$4,594.82	\$11,809.85
IBARRA, JENNIFER A	200-Teacher	\$75,689.00	1.00	0	15	\$0.00	\$0.00	\$7,968.13	\$5,286.97
JALLEY, KIMBERLY A	200-Teacher	\$52,737.00	1.00	0	15	\$0.00	\$0.00	\$5,551.87	\$12,437.23
Jason, Katelyn	200-Teacher	\$47,749.00	1.00	0	15	\$0.00	\$0.00	\$5,026.76	\$12,093.09
Kindred, Megan N	200-Teacher	\$50,410.00	1.00	0	15	\$0.00	\$0.00	\$5,306.89	\$3,542.44
Kirbach, Anna L	200-Teacher	\$60,832.00	1.00	0	15	\$0.00	\$0.00	\$6,404.07	\$13,086.24
Klypchak, Kristin E	200-Teacher	\$52,405.00	1.00	0	15	\$0.00	\$0.00	\$5,516.92	\$12,414.32
KUNKEL, JAMIE J	200-Teacher	\$59,389.00	1.00	0	15	\$0.00	\$0.00	\$6,252.15	\$13,384.69
Lasik, Jennifer M	200-Teacher	\$53,846.00	1.00	0	15	\$0.00	\$0.00	\$5,668.62	\$3,779.57
LENKAITIS, JESSICA L	200-Teacher	\$63,249.65	0.99	0	15	\$0.00	\$0.00	\$6,695.78	\$13,187.11
LEQUIA, BRANDI M	200-Teacher	\$48,636.00	1.00	0	15	\$0.00	\$0.00	\$5,120.14	\$3,420.02
Louis, Wendy E	250-Special Education Teacher	\$80,618.76	0.98	0	15	\$0.00	\$0.00	\$8,680.00	\$18,370.78
LUCAS, MARY E	200-Teacher	\$78,460.00	1.00	0	15	\$0.00	\$0.00	\$8,259.85	\$14,212.40
Lule, Meagan A	200-Teacher	\$50,410.00	1.00	0	15	\$0.00	\$0.00	\$5,306.89	\$3,542.44
Masini, Eric	200-Teacher	\$51,075.00	1.00	0	15	\$0.00	\$0.00	\$5,376.90	\$12,322.54
MCCONNELL, CHARLES A	200-Teacher	\$77,010.00	1.00	0	18	\$0.00	\$0.00	\$8,107.21	\$14,112.35
McManus, Blake	200-Teacher	\$59,377.60	1.00	0	15	\$0.00	\$0.00	\$6,250.95	\$4,161.31
MEYER, COREY D	200-Teacher	\$78,585.00	1.00	0	18	\$0.00	\$0.00	\$8,273.02	\$17,255.96
Miller, Emily	200-Teacher	\$52,959.00	1.00	0	15	\$0.00	\$0.00	\$5,575.24	\$11,660.91
MOCK, AMY L	200-Teacher	\$87,552.00	1.00	0	15	\$0.00	\$0.00	\$9,217.00	\$7,028.33
Mott, Moriah	103-Principal	\$106,229.63	1.00	0	15	\$0.00	\$0.00	\$11,122.35	\$40,211.34
NAUMAN, JOSHUA T	200-Teacher	\$75,799.00	1.00	0	15	\$0.00	\$0.00	\$7,979.71	\$5,294.56
NEWSOME, BETHANY M	200-Teacher	\$62,828.00	1.00	0	15	\$0.00	\$0.00	\$6,614.19	\$13,668.58
NEWSOME, CHRISTOPHER D	104-Assistant Principal	\$86,893.54	1.00	0	15	\$0.00	\$0.00	\$9,097.84	\$38,997.03
OHern, Elyssa	200-Teacher	\$45,420.00	1.00	0	15	\$0.00	\$0.00	\$4,781.57	\$11,932.28
Olson, Amy I	200-Teacher	\$87,108.00	1.00	0	15	\$0.00	\$0.00	\$9,170.26	\$6,075.01
Olson, Hayleigh	250-Special Education Teacher	\$17,708.16	0.38	0	15	\$0.00	\$0.00	\$1,864.22	\$10,019.86
OLSON, MICHAEL S	103-Principal	\$110,097.31	1.00	0	18	\$0.00	\$0.00	\$11,527.30	\$40,454.23
Peterson, Jodi L	152-Special Education Director	\$99,275.00	1.00	0	15	\$0.00	\$0.00	\$10,394.19	\$39,774.59
Quick, Josie	200-Teacher	\$47,970.00	1.00	0	15	\$0.00	\$0.00	\$5,050.02	\$11,363.18
Roemer, John Craig	200-Teacher	\$67,939.64	0.99	0	15	\$0.00	\$0.00	\$7,232.68	\$13,580.94
SALE, JARED	200-Teacher	\$54,845.00	1.00	0	15	\$0.00	\$0.00	\$5,773.79	\$12,582.71
SCHMITT, RYAN M	200-Teacher	\$50,410.00	1.00	0	15	\$0.00	\$0.00	\$5,306.89	\$12,230.08
Schrank, Dustin R	103-Principal	\$99,281.46	1.00	0	15	\$0.00	\$0.00	\$10,394.87	\$29,239.36

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SERAFINI, ANGELA	200-Teacher	\$54,179.00	1.00	0	15	\$0.00	\$0.00	\$5,703.67	\$12,536.75
Simpson, Amy E	200-Teacher	\$49,523.00	1.00	0	15	\$0.00	\$0.00	\$5,213.52	\$3,481.23
Smaga, Marlea Maria	200-Teacher	\$53,514.00	1.00	0	15	\$0.00	\$0.00	\$5,633.67	\$12,490.85
Smith, Jennifer S	200-Teacher	\$71,032.00	1.00	0	15	\$0.00	\$0.00	\$7,477.87	\$20,231.63
Smith, Jonnelle	200-Teacher	\$50,188.00	1.00	0	15	\$0.00	\$0.00	\$5,283.52	\$3,527.12
SOBKOWIAK, KATIE	200-Teacher	\$70,367.00	1.00	0	15	\$0.00	\$0.00	\$7,407.86	\$14,685.78
Theisinger, Clayton J	100-District Superintendent	\$140,000.00	1.00	20	15	\$0.00	\$0.00	\$14,658.14	\$42,332.12
VIPOND, JIM E	200-Teacher	\$84,173.00	1.00	0	18	\$0.00	\$0.00	\$8,861.31	\$15,501.64
Totals									
Distinct Employee Count: 76		Distinct Positions Count: 76		Total Positions Count: 76		Vacation Days: 20		Sick Days: 1155	
Base Salary: \$4,962,767.08		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$522,666.05		Other Benefits: \$982,914.83	

2025-2026 IMRF Compensation					
<i>Illinois Public Act 97-0609, which requires posting the "total compensation package" for employees whose compensation package exceeds \$75,000 per year.</i>					
Employee	Position	Salary	IMRF Board Paid Employee Portion	Insurance	Total
Tracy Reaska	Dir. of Buildings and Grounds	\$79,510.91	\$ 3,577.99	\$8,797.80	\$91,886.70
Jeff Rundle	Dir. of Technology	\$77,175.00	\$ 3,472.88	\$8,797.80	\$89,445.68