

Regular Meeting

Tuesday, September 8, 2026 5:30 PM

SEISD Administration Office, 1050 Chicken Ranch Road, San Elizario, TX 79849

1. GENERAL FUNCTIONS

1.A. Call Meeting to Order

Meeting was called to order at 5:30 p.m.

1.B. Roll Call

Eduardo Chavez:	Present
Monica Chavez:	Present
Myrna Hernandez:	Absent
Sandra Licon:	Present
Axel Lopez:	Present
Lorenzo Luevano:	Present
Alexis Tellez:	Present

Dr. Jeannie Meza-Chavez, Superintendent,
was also in attendance.

1.C. Establish Quorum

1.D. The Pledge of Allegiance

1.E. Pledge of Allegiance to the Texas State Flag

1.F. San Elizario ISD Mission Statement

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.

2. OPEN FORUM (three-minute limit per speaker, unless otherwise noted)

3. DISTRICT RECOGNITIONS

3.A. Teacher and Employee of the Month for San Elizario High School

3.A.1. Teacher of the Month – Briana Paredes

Mr. Troy Enriquez recognized Ms. Briana Paredes as Teacher of the Month for San Elizario High School.

3.A.2. Employee of the Month – Luis Hernandez

Mr. Troy Enriquez recognized Mr. Luis Hernandez as Employee of the Month for

San Elizario High School.

4. NEW BUSINESS / BOARD ACTION ITEMS

4.A. Student Outcome Goals

4.A.1. San Elizario High School - Monitoring Student Progress

Mr. Troy Enriquez presented the San Elizario High School – Monitoring Student Progress.

Ms. Alexis Telez asked if there is more support provided to Emergent Bilingual and Special Education student in the courses shown on page 14 and page 15

Mr. Troy Enriquez stated Emergent Bilingual and Special Education students are being pulled out in small groups to provide supports in student area of academic need.

Ms. Alexis Tellez asked what Mr. Enriquez meant by engagement in PLCs.

Mr. Troy Enriquez stated this is an invitation for board members to attend PLCs; necessary support is in place.

Ms. Alexis Tellez asked if the JROTC course closure will affect student CCMR point accumulation.

Mr. Troy Enriquez stated CCMR points are only attained if students enlist in a military branch. Enrolling only in JROTC will not provide a point.

Dr. Jeannie Meza-Chavez thanked the San Elizario High School administration and the Curriculum & Instruction team for their continued efforts.

Dr. Jeannie Meza-Chavez asked Mr. Enriquez to share insight on tough conversations he had to have this past school year to reach the current academic outcome.

Mr. Troy Enriquez stated he has had conversations regarding professionalism, basic ethics and leadership in classrooms and building. Every employee and teacher is encouraged to work and plan

efficiently.

Dr. Jeannie Meza-Chavez asked what was most difficult for staff to understand during the changes at the campus.

Mr. Troy Enriquez stated administration made the case that take cover is not relevant to San Elizario ISD due to current improvement. Often, staff needed to hear that the campus could not say students were improving while triggering a "D" rating.

4.B. Public Hearing on Proposed Tax Rate for the 2026-2027 fiscal year

Ms. Elizabeth Perez presented the Proposed Tax Rate for the 2026-2027 fiscal year.

Ms. Elizabeth Perez opened the floor for public comment.

No Public comment.

4.C. Discussion and possible Board action to approve the no-new-revenue tax rate and voter-approval tax rate
Motion for San Elizario Independent School District approve the proposal of an interest and sinking (I&S) rate to pay debt service that exceeds the minimum debt service tax rate as defined by Texas Tax Code and the Texas Education Code. The Board finds that the district's minimum debt service tax rate is \$0.1912 per \$100 valuation, and that the proposed interest and sinking tax rate of \$0.20350 used to pay debt service exceeds the minimum debt service tax rate by \$0.0123 per \$100 valuation. Additional revenue generated by the proposed rate will be used for lawful debt service purposes, including: The excess revenue collected from the proposed rate will be used to restore the Interest and Sinking Fund balance to an adequate level and ensure sufficient resources are available for the timely payment of the district's outstanding debt obligations. This motion, made by Sandra Licon and seconded by Lorenzo Luevano, Passed.

Eduardo Chavez:	Yea
Monica Chavez:	Yea
Myrna Hernandez:	Absent
Sandra Licon:	Yea

Axel Lopez: Yea
Lorenzo Luevano: Yea
Alexis Tellez: Yea
Yea: 6, Nay: 0, Absent: 1

4.D. Discussion and possible Board action on
Adoption of Resolution Setting Tax Rate for
the 2026-2027 School Year

Motion for the property tax rate to be
increased by the adoption of a tax rate of
\$0.8830, which is effectively a 5.26%
increase in the tax rate. This motion, made
by Sandra Licon and seconded by Axel Lopez,
Passed.

Eduardo Chavez: Yea
Monica Chavez: Yea
Myrna Hernandez: Absent
Sandra Licon: Yea
Axel Lopez: Yea
Lorenzo Luevano: Yea
Alexis Tellez: Yea
Yea: 6, Nay: 0, Absent: 1

4.E. Discussion and possible Board action to
approve Certification to be submitted to
TEA regarding District's compliance with
Texas Education Code Sections 39.0089,
11.005(c), and 28.002 (h) as required by
Senate Bill 12

Dr. Blanca Cruz and Ms. Gina Ramirez
presented the Certification to be submitted
to TEA regarding the District's compliance
with Texas Education Code Sections 39.0089,
11.005(c), and 28.002 (h) as required by
Senate Bill 12.

Motion to approve Certification to be
submitted to TEA regarding District's
compliance with Texas Education Code
Sections 39.0089, 11.005(c), and 28.002(h)
as required by Senate Bill 12. This motion,
made by Alexis Tellez and seconded by
Monica Chavez, Passed.

Eduardo Chavez: Yea
Monica Chavez: Yea
Myrna Hernandez: Absent
Sandra Licon: Yea
Axel Lopez: Yea
Lorenzo Luevano: Yea
Alexis Tellez: Yea
Yea: 6, Nay: 0, Absent: 1

4.F. Instructional Workshop

4.F.1. Workshop Presentation

Dr. Blanca Cruz, Associate Superintendent, and the Curriculum & Instruction Team presented the Instructional Workshop.

Dr. Blanca Cruz started the workshop presentation.

Mr. Edgar Ponce presented the District Accountability Ratings.

Dr. Blanca Cruz presented Teacher performance as compared to the previous School Year.

Dr. Jeannie Meza-Chavez asked Dr. Cruz to speak regarding how the Curriculum & Instruction team will be supporting campuses.

Dr. Blanca Cruz stated the instructional officers will support teachers side-by-side in addition to observing and providing feedback.

Dr. Blanca Cruz presented the Teacher Evaluation Ratings

Ms. Sandra Sanchez presented CTE updates

Mr. Richard Salcido presented Special Education Updates

Ms. Leticia de Santos presented Teacher Incentive Allotment Information

4.F.2. Leadership and Instructional Foundations of Texas (LIFT) Updates

Ms. Laura Widner and Mr. Eduardo Hinojos from ESC Region 19 presented the Leadership and Instructional Foundations of Texas (LIFT) Updates

4.F.3. Principal Panel

Principal Panel was moderated by Dr. Blanca Cruz.

Mr. Eduardo Chavez provided feedback on principal panel.

5. **CONSENT AGENDA** - Consider and possible Board action on

Motion to approve the Consent agenda as presented with the exception of Item 5.F., which will be tabled, and Item 5.I. This motion, made by Alexis Tellez and seconded by Axel Lopez, Passed.

Eduardo Chavez: Yea

Monica Chavez: Yea

Myrna Hernandez: Absent

Sandra Licon: Yea

Axel Lopez: Yea

Lorenzo Luevano: Yea

Alexis Tellez: Yea

Yea: 6, Nay: 0, Absent: 1

5.A. Financial Reports

5.A.1. Tax Report

5.A.2. Financial Statements

5.A.3. Investment Report

5.A.4. Budget Amendment

5.B. Consider and possible Board action to approve the resolution designating the person responsible for calculating the no-new-revenue tax rate and voter-approved tax rate for the District

5.C. Consider and possible Board action to approve resolution to allow the El Paso Central Appraisal District to act if the State Comptroller's Property Value Study places the district outside of the confidence level

5.D. Consider and possible Board action on acceptance of certified values as Certified by the Chief Appraiser on July 24, 2026

5.E. Consider and possible Board action to approve MOU with El Paso Community College and The University of Texas at El Paso regarding College Preparatory Courses in accordance with Section 28.014(a) of the Texas Education Code

5.F. Consider and possible Board action to approve the Athletic Trainer Support Agreement with El Paso Children's Hospital Corporation dba El Paso Children's Hospital

5.G. Consider and possible Board action to approve the Interlocal Joint Services Agreement for Physician Standing Orders to Administer Unassigned, Non-Prescribed Medication

5.H. Consider and possible Board action to approve the following revisions in the Compensation Plan for School Year 2026-2027

5.H.1. Hourly Interim Pay

5.H.2. Position Title Revisions

5.I. Consider and possible Board action to approve retroactive pay for the Interim Support Services Supervisor position

Ms. Gina Ramirez presented the revised retroactive pay for the Interim Support Services Supervisor position.

Ms. Alexis Tellez asked if the current Interim Support Services Supervisor is working in both positions and if the employee will attain a commercial driver's license.

Ms. Gina Ramirez stated the interim is until further notice. Further guidance will be needed on how the position will be filled to provide further details.

Motion to approve the revised retroactive pay for the Interim Support Services Supervisor position. This motion, made by Sandra Licon and seconded by Monica Chavez, Passed.

Eduardo Chavez: Yea

Monica Chavez: Yea

Myrna Hernandez: Absent

Sandra Licon: Yea

Axel Lopez: Yea

Lorenzo Luevano: Yea

Alexis Tellez: Yea

Yea: 6, Nay: 0, Absent: 1

5.J. Consider and possible Board action to approve the Dual Credit Grade Level Conversion Chart

5.K. 2026-2027 District and Campus Improvement Plans

5.K.1. San Elizario Independent School District

5.K.2. San Elizario High School

5.K.3. Ann M. Garcia-Enriquez Middle School

5.K.4. Alfonso Borrego, Sr. Elementary School

5.K.5. Josefa L. Sambrano Elementary School

5.L. Consider and possible Board action on approval of minutes for the following:

5.L.1. August 12, 2026 - Regular Board Meeting

6. PRESENTATION / REPORTS / INFORMATION

6.A. Presentations

6.A.1. 2025-2026 and 2026-2027 Employee Culture Surveys Executive Summary

Ms. Gina Ramirez presented the 2025-2026 and 2026-2027 Employee Culture Surveys Executive Summary

6.B. Reports

6.B.1. Progress Monitoring - Student Outcome Goal 3 - Overall CCMR Percentage for San Elizario High School

6.C. Information

6.C.1. Meal Service Update

6.C.2. Texas Department of Agriculture - Fresh Fruit and Vegetable Program

6.C.3. Enrollment Update

6.C.4. Board Training

6.C.4.a. 2026 MASBA Conference - September 10 to 11, 2026 | San Antonio, TX

6.C.4.b. TASA | TASB Convention txEDCON26 - October 8 to 11, 2026 | Houston, TX

7. EXECUTIVE SESSION

The Board entered into a closed meeting at **9:41 p.m.** to discuss personnel matters, to consult with attorney, to discuss real estate matters, to consider recommendations for hiring of personnel or termination of personnel and other personnel matters under Sec. 551.071, 551.074, and 551.076, Texas Gov. Code:

8. THE BOARD WILL RETURN TO OPEN SESSION TO TAKE POSSIBLE ACTION ON THE MATTERS DISCUSSED IN EXECUTIVE SESSION

The Board returned to open session at **10:19 p.m.** to take possible action on the matters discussed in Executive Session

No items.

9. NEXT MEETING DATE:

Regular Board Meeting: Wednesday, October 14, 2026, at 5:30 p.m.

10. **ADJOURNMENT**

Motion to adjourn the meeting at 10:20 p.m.
This motion, made by Sandra Licon and seconded
by Axel Lopez, Passed.

Eduardo Chavez: Yea
Monica Chavez: Yea
Myrna Hernandez: Absent
Sandra Licon: Yea
Axel Lopez: Yea
Lorenzo Luevano: Yea
Alexis Tellez: Yea
Yea: 6, Nay: 0, Absent: 1

Board President

Board Secretary