

Stakeholder Feedback



- Online Survey
- Presentation to Board of Education
- September 21, 2026
- Mr. Kevin Carey

Online Survey Participation

Online Survey	
Group	Number of Participants
Parents	378
Staff	222
Community	26
Total	626

Online Survey-Top 5 Characteristics Chosen

Rank	Characteristic	Total Selections
1	Ensures an inclusive, Safe School Environment	260
2	Excellent written/verbal communication skills and collaborative	243
3	Fosters a professional culture for educators	231
4	Develops and supports curriculum, instruction, and assessment	221
5	Meaningful family and community engagement	206

Survey Responses

Previous experience as teacher	Yes
Previous experience as a principal	Yes
Previous experience at district level/central office	Yes
Previous experience as a Superintendent	No

Survey-Open Comments

Across all stakeholder groups, the expectation is for the next superintendent to be an **experienced educator and strong organizational leader who understands classrooms, listens to teachers and families, is highly visible in schools, communicates transparently, treats people fairly, supports special education and student needs, uses resources responsibly, and keeps student learning at the center of decisions.**

A leader who will balance preserving District 68's successful culture and introducing meaningful change.

Staff Member Feedback

Common themes from staff member survey

Collaboration

Meaningfully include staff in decision making

Communication

Clear, timely, transparent, collaborative two-way communication.

Visibility & Relationships

Be consistently present in schools and develop authentic relationships with students, staff, families, and community.

Culture

Treat teachers and support staff as knowledgeable professionals.

Professional Experience

Extensive teaching and school leadership experience.

Parent Summary

Common themes from the parent survey

Decision Making

Decisions about programs, staffing, technology, and budgets to be evaluated based on their impact on students

Communication

Parents want a superintendent who is approachable, visible, and willing to communicate directly with families.

Special education

Strong services and an understanding of diverse student needs

Technology

Less dependence on technology in the classroom. Better balance between technology and traditional, interactive instruction.

School Climate

Maintain a safe, welcoming environment. Support student's social and personal development

Community Member Survey Summary

Common themes from Community Member Survey

Finances

Strong financial expertise and creative fiscal strategies

Relationships & Trust

The next superintendent should be a collaborative bridge builder who strengthens trust, respects stakeholder expertise, and improves district culture.

Teacher Support

Continue to recognize and support dedicated teachers teachers.

Continuity

Maintain the district's current direction. Continue building on its strengths.

Specialized Services

Maintain services for students with diverse needs.

Questions/Comments

