

Approval of NL Part-Time Vocational Support Position (Streator Unlimited Partnership)

Purpose

To present the Board of Education with the administrative recommendation to approve the creation and filling of a part-time, 15-hour custodian position at Northlawn Junior High School as an at-will, non-union role in partnership with Streator Unlimited.

Background and Information

As Streator Elementary School District 44 continues to evaluate building-level support and operational efficiency at Northlawn Junior High School, the administration has identified a need to expand custodial capacity.

To meet this need while fostering meaningful community partnerships, the district has established a collaborative arrangement with Streator Unlimited. This position will provide valuable vocational opportunities while directly supporting cleanliness, maintenance, and facility upkeep at Northlawn. The role is structured as a part-time (15 hours per week), at-will, non-union position.

Review of the Collective Bargaining Agreement (CBA) confirms that this setup remains fully compliant and does not conflict with union scope:

- Under Article 1 (Recognition), Streator Unlimited program participants and temporary vocational placements are separate from the regular bargaining unit defined for support staff.
- Under Article 23 (Support Staff Definitions), temporary or specialized partnership roles that operate outside standard full-time/part-time classifications do not displace bargaining unit positions or infringe upon standard custodian jurisdiction.

Key Provisions

- The position establishes a part-time custodian role dedicated to Northlawn Junior High School.
- The work schedule is limited to 15 hours per week.
- The position compensates the employee at an hourly rate of \$23.80.
- The employment classification is established as an at-will, non-union position.
- The program operates in direct collaboration with Streator Unlimited to support local vocational initiatives.

Administrative Recommendation

The administration recommends that the Board of Education approve the creation and staffing of the 15-hour part-time custodian position at Northlawn Junior High School as an at-will, non-union role in partnership with Streator Unlimited, as presented.