

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/15/2026 9:26 am

Lemont Twp HSD 210 800 Porter St, Lemont, IL 60439 070162100170000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ALEMAN, KAREN A	200-Teacher	\$125,451.50	1.00	0	15	\$0.00	\$0.00	\$12,407.20	\$22,894.04
ANCONA, JESLYNN	250-Special Education Teacher	\$77,891.78	1.00	0	15	\$0.00	\$0.00	\$7,703.54	\$16,090.37
ANDERSON, EMMA	200-Teacher	\$85,616.83	1.00	0	15	\$0.00	\$0.00	\$8,467.53	\$11,664.00
ARMBRECHT, SARA	200-Teacher	\$107,648.45	1.00	0	15	\$0.00	\$0.00	\$10,646.47	\$20,170.04
ASPEL, JOHN D	208-Career and Technical Educator (CTE)	\$122,010.98	1.00	0	15	\$0.00	\$0.00	\$12,067.12	\$11,664.00
BERANEK, MICHAEL D	250-Special Education Teacher	\$107,648.45	1.00	0	15	\$0.00	\$0.00	\$10,646.47	\$22,894.04
BIALEK, TINA	200-Teacher	\$99,718.74	1.00	0	15	\$0.00	\$0.00	\$9,862.32	\$22,894.04
BOESSO, NICHOLAS J	200-Teacher	\$77,891.78	1.00	0	15	\$0.00	\$0.00	\$7,703.54	\$22,894.04
CARONE, KLAUDIA M	200-Teacher	\$104,954.10	1.00	0	15	\$0.00	\$0.00	\$10,379.96	\$18,376.04
CLEMONS, BENJAMIN	200-Teacher	\$70,197.48	1.00	0	15	\$0.00	\$0.00	\$6,926.99	\$20,170.04
COLLINS, SCOTT	200-Teacher	\$120,147.38	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$22,894.04
CONESSET, JOHN D	200-Teacher	\$157,443.40	1.00	0	15	\$0.00	\$0.00	\$15,571.39	\$22,894.04
CRANE, JOHN C	208-Career and Technical Educator (CTE)	\$66,295.02	1.00	0	15	\$0.00	\$0.00	\$6,556.67	\$17,481.36
CURRY, AMANDA L	200-Teacher	\$90,661.69	1.00	0	15	\$0.00	\$0.00	\$8,966.61	\$22,894.04
DALTON, DENISE J	200-Teacher	\$14,126.83	0.10	0	15	\$0.00	\$0.00	\$1,285.54	\$0.00
DAVIS, MATTHEW S	200-Teacher	\$98,526.83	1.00	0	15	\$0.00	\$0.00	\$9,744.29	\$13,966.68
DEGUZMAN, JON P	200-Teacher	\$121,828.98	1.00	0	15	\$0.00	\$0.00	\$12,048.92	\$18,376.04
DELUDE, CYNTHIA L	200-Teacher	\$122,374.98	1.00	0	15	\$0.00	\$0.00	\$12,103.00	\$21,030.04
DOHERTY, MATTHEW W	104-Assistant Principal	\$127,800.00	0.90	20	66	\$0.00	\$0.00	\$11,502.00	\$35,037.00
DOHERTY, MATTHEW W	200-Teacher	\$14,200.00	0.10	0	15	\$0.00	\$0.00	\$1,278.00	\$0.00
DORGAN, ANNMARIE	250-Special Education Teacher	\$92,989.37	1.00	0	15	\$0.00	\$0.00	\$9,196.73	\$22,894.04
DRON, MAREK	200-Teacher	\$119,894.26	1.00	0	15	\$0.00	\$0.00	\$11,857.56	\$22,894.04
DUENSING, ANGELA M	200-Teacher	\$121,828.98	1.00	0	15	\$0.00	\$0.00	\$12,048.92	\$0.00
DUENSING, SCOTT T	208-Career and Technical Educator (CTE)	\$106,572.83	1.00	0	15	\$0.00	\$0.00	\$10,540.13	\$36,024.00
ENTLER, CHRISTINE L	200-Teacher	\$120,147.38	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$17,481.36
FORDE, CARALYN M	200-Teacher	\$83,797.91	1.00	0	15	\$0.00	\$0.00	\$8,287.75	\$11,664.00
GAGNON, BRENT D	104-Assistant Principal	\$144,967.00	1.00	20	72	\$0.00	\$0.00	\$15,771.08	\$22,816.35
GOOD, ASHLEY N	200-Teacher	\$111,679.57	1.00	0	15	\$0.00	\$0.00	\$11,045.31	\$22,894.04
GOOSTREE, STEPHENIE H	250-Special Education Teacher	\$106,523.84	1.00	0	15	\$0.00	\$0.00	\$10,535.21	\$11,664.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HAMMERSCHMIDT, ROBERT R	124-Dean of Students Admin (admin endorsement held)	\$140,357.56	1.00	0	15	\$0.00	\$0.00	\$13,881.61	\$22,894.04
HARDY, CHRISTOPHER J	200-Teacher	\$120,149.12	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$11,664.00
HAYES, ALEXANDRIA D	200-Teacher	\$72,022.01	1.00	0	15	\$0.00	\$0.00	\$7,122.96	\$23,568.40
HAYESIII, WILLIAM T	200-Teacher	\$98,787.31	1.00	0	15	\$0.00	\$0.00	\$9,770.28	\$0.00
HENDERSON, SANDRA K	200-Teacher	\$114,937.55	1.00	0	15	\$0.00	\$0.00	\$11,367.45	\$480.00
HENNEBRY, RYAN J	200-Teacher	\$119,985.32	1.00	0	15	\$0.00	\$0.00	\$11,866.66	\$11,920.00
HILL, CHRISTOPHER N	200-Teacher	\$145,524.07	1.00	0	15	\$0.00	\$0.00	\$14,392.54	\$17,016.53
HILLARY, BRANDON D	200-Teacher	\$72,505.04	1.00	0	15	\$0.00	\$0.00	\$7,170.79	\$11,664.00
HITCHCOCK, ERIN C	611-Resource Teacher Other	\$120,936.27	1.00	0	15	\$0.00	\$0.00	\$11,960.77	\$22,894.04
HOAG, JESSICA	250-Special Education Teacher	\$121,646.98	1.00	0	15	\$0.00	\$0.00	\$12,030.98	\$18,376.04
HOLEMAN, WILLIAM	200-Teacher	\$106,523.84	1.00	0	15	\$0.00	\$0.00	\$10,535.21	\$17,743.28
HOLL, COLLEEN M	250-Special Education Teacher	\$83,885.95	0.67	0	15	\$0.00	\$0.00	\$8,296.34	\$8,280.87
HORAN, ERIN	200-Teacher	\$120,149.12	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$10,380.00
IDELL, MEGAN M	200-Teacher	\$83,797.91	1.00	0	15	\$0.00	\$0.00	\$8,287.75	\$10,380.00
INSIGNARES DIAZ, LILIANA PAOLA	200-Teacher	\$61,025.98	1.00	0	15	\$0.00	\$0.00	\$6,035.64	\$20,170.04
JACOBSON, LAUREN A	200-Teacher	\$92,790.16	1.00	0	15	\$0.00	\$0.00	\$9,176.97	\$11,664.00
JEGLINSKI, SHANNON M	200-Teacher	\$111,679.57	1.00	0	15	\$0.00	\$0.00	\$11,045.31	\$0.00
JORDAN, MATTHEW E	208-Career and Technical Educator (CTE)	\$70,062.48	1.00	0	15	\$0.00	\$0.00	\$6,929.26	\$7,992.00
KELLEY, ALEXIS	250-Special Education Teacher	\$75,970.63	1.00	0	15	\$0.00	\$0.00	\$7,513.53	\$11,664.00
KENNEDY, JOHN P	124-Dean of Students Admin (admin endorsement held)	\$110,934.46	1.00	0	15	\$0.00	\$0.00	\$10,971.48	\$22,894.04
KROLO, STEPHANIE N	208-Career and Technical Educator (CTE)	\$96,568.95	1.00	0	15	\$0.00	\$0.00	\$9,550.84	\$11,478.00
KUPCHEK, KATHRYN A	200-Teacher	\$120,936.27	1.00	0	15	\$0.00	\$0.00	\$11,960.77	\$15,009.36
LABARBERA, DAVID R	200-Teacher	\$126,855.57	1.00	0	15	\$0.00	\$0.00	\$12,546.06	\$17,016.53
LAZZARI, PHILIP J	200-Teacher	\$122,010.98	1.00	0	15	\$0.00	\$0.00	\$12,067.12	\$18,376.04
LOCASCIO, LESLIE A	250-Special Education Teacher	\$81,914.03	1.00	0	15	\$0.00	\$0.00	\$8,101.34	\$11,664.00
LUCIO, KELLY	152-Special Education Director	\$124,416.90	0.90	20	15	\$0.00	\$0.00	\$11,197.52	\$35,037.00
LUCIO, KELLY	200-Teacher	\$13,824.10	0.10	0	15	\$0.00	\$0.00	\$1,244.16	\$0.00
LYNCH, DARREN	200-Teacher	\$120,147.38	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$22,894.04
MACK, DYLAN	250-Special Education Teacher	\$101,545.38	1.00	0	15	\$0.00	\$0.00	\$10,043.02	\$11,664.00
MALAK, TINA M	107-General Administrator or General Supervisor	\$154,815.45	1.00	20	15	\$0.00	\$0.00	\$16,842.54	\$22,912.55
MANDER, JOSHUA F	250-Special Education Teacher	\$74,428.29	1.00	0	15	\$0.00	\$0.00	\$7,361.11	\$15,212.68
MARSHALL, ANGELA M	200-Teacher	\$110,506.76	1.00	0	15	\$0.00	\$0.00	\$10,929.10	\$10,380.00
MAXWELL, MATT	100-District Superintendent	\$192,500.00	1.00	20	15	\$0.00	\$0.00	\$20,942.21	\$33,197.00
MCGREAL, ABBEY M	200-Teacher	\$93,349.99	1.00	0	15	\$0.00	\$0.00	\$9,232.43	\$11,664.00
MCRAE, KIMBERLY	208-Career and Technical Educator (CTE)	\$96,473.79	1.00	0	15	\$0.00	\$0.00	\$9,541.48	\$11,225.00
MICHAELSEN, ERIC C	103-Principal	\$227,608.33	1.00	23	66	\$0.00	\$0.00	\$24,761.87	\$34,591.00
MILLER, STEFANIE N	200-Teacher	\$114,522.00	1.00	0	15	\$0.00	\$0.00	\$11,326.38	\$12,551.17

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MIMNAUGH, SARAH T	208-Career and Technical Educator (CTE)	\$89,680.54	1.00	0	15	\$0.00	\$0.00	\$8,869.39	\$18,376.04
MONDRELLA, WILLIAM A	200-Teacher	\$122,010.98	1.00	0	15	\$0.00	\$0.00	\$12,067.12	\$22,894.04
MULVEY, ZACHARY EMMETT	200-Teacher	\$57,947.00	1.00	0	15	\$0.00	\$0.00	\$5,730.93	\$0.00
NOMMENSEN, DAVID S	200-Teacher	\$122,010.98	1.00	0	15	\$0.00	\$0.00	\$12,067.12	\$22,894.04
ODWYER, ANNE MARIE	200-Teacher	\$119,894.26	1.00	0	15	\$0.00	\$0.00	\$11,857.56	\$18,376.04
PARCHEM, KENNETH M	114-Chief School Business Official	\$199,017.28	1.00	20	15	\$0.00	\$0.00	\$21,651.24	\$22,912.55
PARRY, JEANA M	200-Teacher	\$105,610.96	1.00	0	15	\$0.00	\$0.00	\$10,444.98	\$11,664.00
PIETERS, HASITHA M	200-Teacher	\$117,121.46	1.00	0	15	\$0.00	\$0.00	\$11,583.52	\$18,376.04
PILARSKI, MARGARET A	250-Special Education Teacher	\$121,646.98	1.00	0	15	\$0.00	\$0.00	\$12,030.98	\$10,380.00
PLOTKE, TIMOTHY A	200-Teacher	\$150,834.17	1.00	0	15	\$0.00	\$0.00	\$14,917.77	\$18,376.04
PRANGEN, RICHARD	200-Teacher	\$160,514.27	1.00	0	15	\$0.00	\$0.00	\$15,875.06	\$18,975.70
PRIESTLEY, DANIEL P	200-Teacher	\$119,985.32	1.00	0	15	\$0.00	\$0.00	\$11,866.66	\$11,664.00
RAINEY, TRACY N	200-Teacher	\$83,797.91	1.00	0	15	\$0.00	\$0.00	\$8,287.75	\$11,664.00
RESENDIZ, EDDIE	208-Career and Technical Educator (CTE)	\$100,554.83	1.00	0	15	\$0.00	\$0.00	\$9,945.01	\$10,173.00
RODRIGUEZ-BALTRUM, ANN V	200-Teacher	\$114,817.93	1.00	0	15	\$0.00	\$0.00	\$11,355.51	\$18,376.04
RUNAAS, RICK	200-Teacher	\$128,110.48	1.00	0	15	\$0.00	\$0.00	\$12,670.31	\$7,992.00
SCHIELIE, JODI L	200-Teacher	\$124,103.22	1.00	0	15	\$0.00	\$0.00	\$12,273.83	\$21,182.04
SOMMERFELD, MICHAEL	107-General Administrator or General Supervisor	\$146,640.00	1.00	20	15	\$0.00	\$0.00	\$15,953.08	\$35,037.00
STCLAIR, JOHN C	200-Teacher	\$120,147.38	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$22,894.04
STORAKO, BRIAN J	200-Teacher	\$117,121.46	1.00	0	15	\$0.00	\$0.00	\$11,583.52	\$22,894.04
SUSLEK, KENNETH A	200-Teacher	\$122,010.98	1.00	0	15	\$0.00	\$0.00	\$12,067.12	\$960.00
SYNOWIECKI, MATTHEW T	200-Teacher	\$119,894.26	1.00	0	15	\$0.00	\$0.00	\$11,857.56	\$18,376.04
TOMCZAK, MARK F	200-Teacher	\$120,149.12	1.00	0	15	\$0.00	\$0.00	\$11,882.78	\$11,664.00
TRAINA, CHRISTINE A	200-Teacher	\$136,276.24	1.00	0	15	\$0.00	\$0.00	\$13,477.88	\$9,666.00
TRIPP, RYAN	200-Teacher	\$86,470.49	1.00	0	15	\$0.00	\$0.00	\$8,551.92	\$11,664.00
URBANIAK, ASHLEY	200-Teacher	\$88,618.37	1.00	0	15	\$0.00	\$0.00	\$8,764.43	\$18,376.04
WEIDLER, JUSTIN H	200-Teacher	\$119,894.26	1.00	0	15	\$0.00	\$0.00	\$11,857.56	\$17,616.04
WILAMOWSKI, KURT E	200-Teacher	\$122,374.98	1.00	0	15	\$0.00	\$0.00	\$12,103.00	\$18,376.04
WILCOXEN, MEGHAN	208-Career and Technical Educator (CTE)	\$111,679.57	1.00	0	15	\$0.00	\$0.00	\$11,045.31	\$11,664.00
WINIARSKI, EVE E	200-Teacher	\$96,568.95	1.00	0	15	\$0.00	\$0.00	\$9,550.84	\$480.00
WOJNAR, MARK	200-Teacher	\$72,022.01	1.00	0	15	\$0.00	\$0.00	\$7,122.96	\$11,664.00
WOSTRATZKY, ROBERT J	200-Teacher	\$120,936.27	1.00	0	15	\$0.00	\$0.00	\$11,960.77	\$11,664.00
ZETTERGREN, BRITTANY	200-Teacher	\$96,010.03	1.00	0	15	\$0.00	\$0.00	\$9,495.47	\$6,966.00
ZMARZLINSKI, DANIEL	200-Teacher	\$91,742.60	1.00	0	15	\$0.00	\$0.00	\$9,073.48	\$11,664.00
ZOGATA, CHRISTINE M	200-Teacher	\$145,963.34	1.00	0	15	\$0.00	\$0.00	\$14,435.98	\$9,666.00
Totals									
Distinct Employee Count: 99		Distinct Positions Count: 101		Total Positions Count: 101		Vacation Days: 163		Sick Days: 1674	
Base Salary: \$11,009,110.72		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$1,096,728.81		Other Benefits: \$1,604,700.18	

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
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