

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : SEPTEMBER 21, 2026
TO : BOARD OF EDUCATION
FROM : HUMAN RESOURCES
SUBJECT : STAFFING OF POSITIONS

At the April 20, 2026, School Board meeting, action was taken to release John Kovach effective June 1, 2026. A vacancy exists for a Business Education Teacher at Bemidji High School. Therefore, it is recommended that John Kovach be rehired for this position.

_____ introduced the following resolution:

**RESOLUTION TO REHIRE
JOHN KOVACH**

WHEREAS, a vacancy exists for a Business Education Teacher at Bemidji High School., the School Board of Independent School District No. 31 is rescinding the termination of probationary teacher John Kovach.

BE IT RESOLVED that a teaching contract be issued to John Kovach for the 2026-2027 school year.

The motion for the adoption of the foregoing resolution was duly seconded by _____,

and upon roll call vote being taken, the following voted in favor:_____

_____, and the following voted against:_____.

WHEREUPON, said resolution was declared passed and adopted.