

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : SEPTEMBER 21, 2026

TO : BOARD OF EDUCATION

FROM : HUMAN RESOURCES

SUBJECT : CERTIFIED STAFF APPOINTMENT

COMMENTS:

Due to a resignation, a vacancy exists for a Special Education Teacher at Bemidji High School. Mr. Daniel Landgrebe is recommended for this position. Mr. Landgrebe received his Bachelor's Degree from the University of Minnesota – Twin Cities and Master's Degree from Lehman College. He previously taught at Treknorth Junior and Senior High School. He will be placed at MA step 10 on the salary schedule.

Due to a resignation, a vacancy exists for a Music Teacher at Northern and Solway Elementary School. Ms. Sarah Leach is recommended for this position. Ms. Leach received her Bachelor's Degree from the University of North Dakota. She previously taught as a long term substitute with Bemidji Area Schools. She will be placed at BA step 2 on the salary schedule.

Due to a resignation, a vacancy exists for a Mathematics Teacher at Bemidji Middle School. Ms. Jessa Stay is recommended for this position. Ms. Stay received her Bachelor's Degree from Bemidji State University. She will be placed at BA step 1 on the salary schedule.

A new additional position was approved for an Elementary Teacher at Gene Dillon Elementary School. Ms. Bethany Floria is recommended for this position. Ms. Floria received her Bachelor's degree from Bemidji State University. She previously taught at Cass Lake-Bena School District. She will be placed at BA10 step 10 on the salary schedule.

Due to movement of staff, a vacancy exists for a Special Education Teacher at Lincoln Elementary School. Ms. Kristin Ferris is recommended for this position. She received her Bachelor's Degree from North Dakota State University and Master's Degree from the University of North Dakota. She previously taught at Endazhi Nitaawiging Carter School. She will be placed at MA step 12.

Due to a resignation, a vacancy exists for a Technology Teacher at Bemidji Middle School. Mr. Luke Glime is recommended for this position. Mr. Glime received his Bachelor's Degree from the University of Minnesota – Twin Cities. He previously worked as a special education paraprofessional and a long term substitute teacher at Bemidji Area Schools. He will be placed at BA step 1 on the salary schedule.

Due to movement of staff, a vacancy exists for a .72 FTE Early Childhood Education Teacher at the Paul Bunyan Center. Ms. Kathryn Smith is recommended for the position. She received her Bachelor's Degree from Bemidji State University. She has previously taught at Bemidji School District and was most recently an Instructional Paraprofessional with Bemidji School District. She will be placed at BA step 9 on the salary schedule.