
Kent ISD Strategic Plan 2025–2028

Year 2 Progress Report

Board of Education | September 2026



Where we stand



Year 1

Foundation

Complete

Year 2

Delivery

Complete

Year 3

Finish

Underway

Five goals. Fifteen objectives. Every division reporting.



Making sure students, staff, and our districts get what they need from Kent ISD

Three things that run through all five goals

Continual feedback, gathered in person

Ongoing visits to every program and location let staff and students tell us directly what is working and what needs attention.

- Students come first. Staff support student learning. Systems matter because they provide continuity for both.



Information reaches people, and they use it

81.2%

Average open rate on The Leader, our biweekly all-staff newsletter

More than two and a half times the 31.7% industry benchmark.

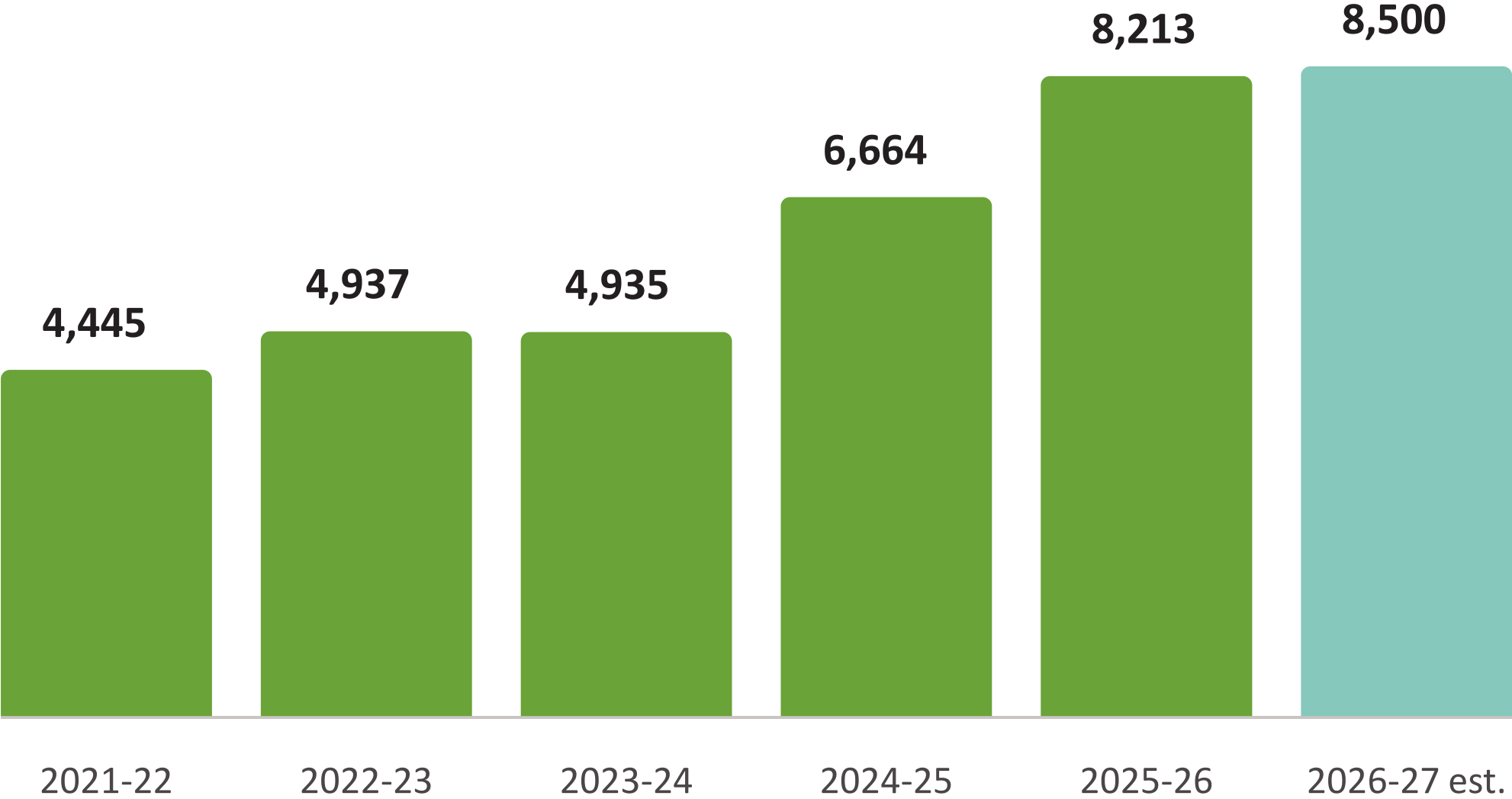
Networks

Kent ISD convenes groups from all 20 districts and passes along what we gather, so local leaders decide from the same set of facts.



Students want Career and Technical Education

COUNTYWIDE CTE ENROLLMENT



Participation in CTE and CTE-like programs has nearly doubled in four years.

Demand still outruns capacity. A significant number of students are waitlisted for the program they chose.

Place students in their first-choice programs
and experiences as often as we can.

Expanding local CTE options and growing work-based learning

Progress across five goals

GOAL 1

Student-centered programming and regional services

- 13 new CTE programs opened across the county
- SchoolLinks educational development plans grew from three districts to seven
- Launch U issued 39 associate degrees; Adult Education students earned 226 industry certifications
- Michigan rated Kent ISD Meets Requirements for special education, its top determination



GOAL 2

Transparency and accountability

- New Technology Services Portal in operation as one front door for requests
- Every incoming employee asked directly what friction we can remove
- All three publications above the industry benchmark for open rates



GOAL 3

A thriving workforce

- Retention and staffing percentages improved
- More than 20 non-teacher performance feedback frameworks redesigned with staff
- Digital teacher mentoring workbooks with program-specific resources in use
- Michigan State Police background checks audit closed with zero findings



GOAL 4

Community partnerships

- Classification framework for partners, sponsors, and funders created
- Partner With Kent ISD page live, with focus areas drawn from the community survey
- Published service commitments: a named contact, a five-day response, a clear next step
- The partner advisory structure is the remaining piece



GOAL 5

The evolving work environment

- Educational facility master plan in its final stages
- CTE satellite campus confirmed and progressing rapidly
- Single sign-on and Eduroam Wi-Fi access cut daily friction across buildings and districts
- 75 technology professional development sessions reached more than 1,500 educators
- New internal staff training and an AI learning strand, guided by a standing committee



What Year 3 delivers

Capacity

Expand CTE inside local districts and continue growing work-based learning

Voice

Stand up the community partner advisory structure

Next

Begin building the plan that follows this one



Questions

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