

Belton Independent School District
Board of Trustee Meeting Agenda Item
September 21, 2026

Item: Superintendent Evaluation Instrument

Contact Person: Dr Malinda Golden

Presented for: ☒ Action ☐ Report Only

Supporting Documents: ☐ None ☒ Attached ☐ Provided Later

District Priority or Strategic Objective:

Priority 1: Students - Ensure exceptional learning experiences that bring our “Journey of a Graduate” to life for each and every student.

Priority 2: Staff - Attract, support, and retain exceptional educators and staff to ensure every student is guided and supported by an outstanding team.

Priority 3: Community - Grow meaningful engagement and partnerships with parents, staff, and community members in support of our shared vision for each and every learner.

Priority 4: Fiscal Management - Maximize student experiences through transparent, strategic, and sustainable fiscal management.

Background Information:

Board policies BJCD(LEGAL) and BJCD(LOCAL) call for the appraisal process of the superintendent to be mutually agreed upon by the Board and the superintendent. This local evaluation instrument meets the requirements of Board Policy and is requested for approved use in the 2026-2027 school year.

Fiscal Implications:

None.

Administrative Recommendation(s):

Approve the use of the draft superintendent evaluation instrument for the 2026-2027 school year as presented.