



Child Abuse/Neglect Reporting by School Personnel

Policy: 6038

Section: 6000 - Students

I. Policy Statement

- A. The South Summit School District is committed to protecting students from abuse and neglect and will follow the state mandates regarding reporting and handling of abuse as outlined in Utah Code, ~~annotated~~.

II. ~~Handling and Reporting of Suspected Child Abuse and Neglect~~

- A. ~~The Administration recognizes that in order to fully implement the law on reporting of child abuse and neglect, school personnel must be fully informed and made aware of their responsibilities in this area. Therefore, the Administration shall cause that any school employee who knows or reasonably suspects that a child's health or welfare has been or appears to have been harmed as a result of abuse and neglect shall report and cause reports to be made in accordance with the procedures in this policy.~~
- B. ~~The Administration shall provide school employees with annual training on the subject of identifying and reporting children suspected of being abused or neglected.~~
- C. ~~If a school employee knows or reasonably suspects that a child is being abused or neglected, the employee shall immediately make an oral report to the school principal or his/her designee. Together, the principal or his/her designee and the employee must make immediate contact with the nearest peace officer, local law enforcement agency, or Division of Child and Family Services (DCFS) to report the suspected abuse or neglect.~~
- D. ~~Within 24 hours after making the oral report to the school principal and reporting the suspected abuse or neglect to local law enforcement agency, the school employee initiating the report shall complete and give to the principal or his/her designee the District's Report of Child Abuse Neglect~~

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Form:

E. Upon receiving the District's Report of Child Abuse Neglect Form, the principal or his/her designee shall:

1. Forward a copy within 24 hours to the local law enforcement agency receiving the oral report.
2. Place one copy of the Child Abuse Neglect Form in a confidential file to be maintained by the principal or his/her designee. The Child Abuse Neglect Form shall not be placed in the child's personal file.

F. It is not the responsibility of the school employee to:

1. prove that the child has been abused or neglected, or
2. determine whether the child is in need of protection.

G. School employees shall not make contact with the child's family or other persons (relatives, friends, neighbors, etc.) for the purpose of determining the cause of the injury and/or possible neglect.

H. School employees are immune from any civil and/or criminal liability when reporting in good faith suspected child abuse or neglect.

I. District policies shall ensure that the anonymity of those reporting or participating in the investigation of the alleged child abuse or neglect is preserved in a manner required by Utah Code.

J. Any school employee who willfully fails to report a case of suspected child abuse or neglect, may face legal and/or disciplinary action.

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Legal References:

62A-4a-403, et. seq.

§62A-4a-412

Utah Code §62A-4a-411

Adopted Date: May 13, 2021

Last Reviewed Date:

Last Revised Date:



Prior Revised Dates:
