

August 17, 2026 Regular Meeting Minutes

The Board of Trustees

Manor Independent School District

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held August 17, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Present: PP, SRB, AC, FM, SH, LS

Virtual: CL (Closed Session Only 5:00 PM - 6:05 PM)

1. Call to Order (1 MIN) 5:00 PM

2. Adjourn to Closed Session (55 MIN) 5:00 PM

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, possible consultation with legal counsel, including a review and discussion of a potential vacant Board of Trustee position.
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices and the Texas School Safety Center District Audit Report (2023-2026 Audit Cycle).
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.
5. Pursuant to Texas Government Code section 551.0821, deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed.

3. Reconvene in Open Session (1 MIN) 6:10 PM

4. Welcome/Pledge of Allegiance (2 MIN) 6:10 PM

5. Vision and Mission Statement (1 MIN) 6:11 PM

6. Public Forum (12 MIN) 6:11 PM

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the board, they must sign the form at the entrance prior to the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45pm on August 17, 2026 and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

7. Superintendent Update (10 MIN) 6:19 PM

1. Student Safety Update

Dr. Robert Sormani

2. Points Of Pride

Dr. Robert Sormani

8. Information Item (30 MIN) 6:22 PM

1. Constraint Progress Measure (CPM) 3 Board Monitoring Report

Dr. Tamey Williams-Hill **6:22 PM**

2. Quarterly Investment Report

Moises Santiago **6:50 PM**

3. Monthly Financial Report **6:50 PM**

Moises Santiago

4. Property Tax Public Hearing **6:51 PM**

Moises Santiago

9. Consent Agenda (5 MIN) 7:06 PM

1. Consideration and Approval of 2026-2027 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

Dr. Tamey Williams-Hill

2. Consideration and Approval of the Meeting Minutes

Cynthia Kelley

3. Consideration and Approval of the Staff Cost Tracker

Dr. Robert Sormani

4. Consideration and Approval of New FTEs for the 2026-2027 SY

Dr. Tamey Williams-Hill

5. Consideration and Approval for Travis County 4-H Agreement

Dr. Tamey Williams-Hill

6. Consider and Approve 2026-2027 School Year Student Code of Conduct

Dr. Tamey Williams-Hill

7. Consideration and Approval of Constraint Progress Measure (CPM) 3 Board Monitoring Report Dr. Tamey Williams-Hill

8. Consideration and Approval of 2026-2027 Agreement to Purchase Attendance Credits Moises Santiago

9. Consideration and Approval of the Constraint Progress Measures Dr. Robert Sormani

10. Consideration and Approval of 2026-27 Property and Casualty Insurance Proposal Moises Santiago

11. Consideration and Approval of Purchases Over \$50,000 (Teach for America) Dr. Tamey Williams-Hill

“I move that the Board approve Consent Agenda items 9.1 through 9.11”

Motion provided by_____SH_____

Motion seconded by_____LS_____

CL_Absent_ AC_X_ PP_X_ FM_X_ SH_X_ SRB_X_ LS_X_

Recommended Motion- Yes

Motion passes___6-0___

10. **Action Items (15 MIN) 7:06 PM**

1. Consideration and Adoption of 2026 Property Tax Rate
Moises Santiago

“I move that a proposed rate to pay debt service of \$0.3701 per \$100 of taxable value be approved. This rate exceeds the district’s debt service rate determined under Texas Education Code section 44.004(c)(5)(A)(ii)(b) of \$0.2584 by \$0.1117. The excess revenue collected from the proposed rate will be used for the payment of bond debt through defeasance or refunding to reduce the long-term interest cost on currently existing debt.

and I Further Move that:
the District’s Maintenance & Operations Tax Rate on the \$100 valuation be adopted and levied for the Tax Year beginning on January 1, 2026, and ending on December 31, 2026, in the amount of \$0.7054 on a \$100 valuation, payable in lawful currency of the United States, for the support and maintenance of the public schools of the Manor Independent School District.
THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR’S TAX RATE.

and that:
the District’s Debt Service (Interest & Sinking Fund) Tax Rate on the \$100 valuation be adopted and levied for the Tax Year beginning on January 1, 2026, and ending on December 31, 2026, in the amount of \$0.3701 on a \$100 valuation, payable in lawful currency of the United States, for the payment principal and interest payments on approved and issued bonded indebtedness of the Manor Independent School District.

This tax rate will remain unchanged and raise more taxes for maintenance and operations than last year’s tax rate on a \$100,000 home by approximately -\$242.41.”

Motion provided by_____PP_____

Motion seconded by_____SH_____

CL_Absent_ AC_X_ PP_X_ FM_X_ SH_X_ SRB_X_ LS_X_

Recommended Motion- Yes

Motion passes__ 6-0 __

After discussion with the CFO Moises Santiago and Attorney Mark Goulet, Board President requested that the motion be re-done.

“I move that a proposed rate to pay debt service of \$0.3701 per \$100 of taxable value be approved. This rate exceeds the district’s debt service rate determined under Texas Education Code section 44.004(c)(5)(A)(ii)(b) of \$0.2584 by \$0.1117. The excess revenue collected from the proposed rate will be used for the payment of bond debt through defeasance or refunding to reduce the long-term interest cost on currently existing debt.”

Motion provided by__ PP __

Motion seconded by__ SH __

CL_Absent_ AC_X_ PP_X_ FM_X_ SH_X_ SRB_X_ LS_X_

Recommended Motion- Yes

Motion passes__ 6-0 __

“and I Further Move that the District’s Maintenance & Operations Tax Rate on the \$100 valuation be adopted and levied for the Tax Year beginning on January 1, 2026, and ending on December 31, 2026, in the amount of \$0.7054 on a \$100 valuation, payable in lawful currency of the United States, for the support and maintenance of the public schools of the Manor Independent School District. THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR’S TAX RATE and that: the District’s Debt Service (Interest & Sinking Fund) Tax Rate on the \$100 valuation be adopted and levied for the Tax Year beginning on January 1, 2026, and ending on December 31, 2026, in the amount of \$0.3701 on a \$100 valuation, payable in lawful currency of the United States, for the payment principal and interest payments on approved and issued bonded indebtedness of the Manor Independent School District.

This tax rate will remain unchanged and raise more taxes for maintenance and operations than last year’s tax rate on a \$100,000 home by approximately -\$242.41.”

Motion provided by__ PP __

Motion seconded by__ SH __

CL_Absent_ AC_X_ PP_X_ FM_X_ SH_X_ SRB_X_ LS_X_

Recommended Motion- Yes

Motion passes__ 6-0 __

2. Discuss and Take Action on a Resolution Providing for the Defeasance and Calling for Redemption Certain Currently Outstanding Obligations; Directing Authorized District Officials to Effectuate the Redemption of These Obligations; Delegating to Certain District Officials and Staff the Authority to Effectuate Matters Herein Resolved; and Other Matters in Connection Therewith **7:14 PM**

“I move that the Board approve the resolution providing for the defeasance and calling for redemption of certain currently outstanding obligations; directing authorized District officials to effectuate the redemption of these obligations; delegating to certain District officials and staff the authority to effectuate matters herein resolved; and other matters in connection therewith, as presented.”

Motion provided by_____ **SRB** _____

Motion seconded by_____ **PP** _____

CL_ **Absent** _ AC_ **X** _ PP_ **X** _ FM_ **X** _ SH_ **X** _ SRB_ **X** _ LS_ **X** _

Recommended Motion- Yes

Motion passes___ **6-0** ___

3. Consideration and Approval of the Superintendent Evaluation Instrument

Dr. Robert Sormani **7:16 PM**

“I move that the Board approve the Superintendent Evaluation Instrument as presented.”

Motion provided by_____ **LS** _____

Motion seconded by_____ **SRB** _____

CL_ **Absent** _ AC_ **X** _ PP_ **X** _ FM_ **X** _ SH_ **X** _ SRB_ **X** _ LS_ **X** _

Recommended Motion- Yes

Motion passes___ **6-0** ___

11. **Confirmation of Next Regular Board Meeting on September 14, 2026. 7:18 PM**

12. **Adjournment (1 MIN) 7:18 PM**

“I move to adjourn the meeting.”

Motion provided by_____ **SH** _____

Motion seconded by_____ ***PP*** _____

CL_ ***Absent*** _ AC_ ***X*** _ PP_ ***X*** _ FM_ ***X*** _ SH_ ***X*** _ SRB_ ***X*** _ LS_ ***X*** _

Recommended Motion- Yes

Motion passes___ ***6-0*** ___