



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Patrick Palbicke
CC: Dr. Katie Reynolds
Date: September 14, 2026
Re: Employment Memo

We recommend approval of the following actions:

NEW HIRES and RESIGNATIONS - NON-CERTIFIED

Name	FTE	School	Position	School Year	Action
Martinez, Roberto	1.0	Transportation	Bus Driver	-----	Resignation 08/18/2026
Polhovski, Vitali	1.0	Transportation	Bus Driver	08/24/2026- 06/30/2027	Replacing Martinez
Lawlor, Brooke	1.0	Sprague	103 Club Associate	08/25/2026- 06/03/2027	New
Lockwood, Marybeth	.5	Daniel Wright	Clerical Aide	08/26/2026	Replacing Aidlman
Vatov, Vasil	1.0	Transportation	Bus Driver	-----	Resignation 09/04/2026
Nevsky, Konstantin	1.0	Transportation	Van Driver	09/08/2026- 06/03/2027	Replacing Montes
Polhovski, Marta	1.0	Transportation	Bus Driver	09/14/2026-	Replacing Vatov
Balachandar, Mahadevi	1.0	Sprague	Associate Special Education EC AM Permanent Roving Substitute PM	09/21/2026- 06/03/2027	Replacing Shete
Charruad-Naka, Ann Marie	1.0	Transportation	Bus Monitor	09/23/2026- 06/03/2027	Replacing Rhoades

Lieb, Karen	1.0	Transportation	Bus Monitor	09/23/2026-06/03/2027	New
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CERTIFIED

Name	FTE	School	Position	School Year	Action
Chemers, Dena	1.0	Half Day	3rd Grade Teacher	2026-2027	Retirement 09/09/2026
Davenport, Kari	1.0	Half Day	3rd Grade Leave of Absence	9/21/2026-06/03/2027	Replacing Chemers