



Strategic Planning: Phase 1 Summary

July – August 2026

PointNorth reviewed **45+ GBSD documents** (Integrated Guidance, REAL assessment, Long Range Facility Plan, handbooks, program/department plans), crosswalking them against the current four Board Conditions and five Instructional Priorities (Plan on a Page).

Board Conditions

- Safety
- Belonging
- Opportunity
- Achievement

Instructional Priorities (Plan on a Page)

- Inclusive Culture
- Instructional Alignment
- Equity Driven MTSS
- Early Literacy / Biliteracy
- Pathways

Strong alignment already exists. The opportunity ahead is to focus, implement, and communicate the district's direction.



Recommendations: Fall 2026

Align and Listen

1

Confirm Mission, Vision, Values (“The Why”)

Facilitated Board work session to confirm mission, vision & values remain accurate.

BOARD: Facilitated worksession to confirm mission, vision & values.

2

Establish Baseline Key Data

Compile baseline data with Cabinet, prioritizing data on root causes.

BOARD: Reviews baseline data compiled with Cabinet.

3

Prioritize Existing Plan on a Page

Facilitated Cabinet workshop to test and align near-term focus areas.

BOARD: Briefed on Cabinet's implementation focus areas.

4

Focused Engagement

Leverage existing engagement structures and engage key external partners (City of Gresham, Mt Hood CC).

BOARD: Every Board member participates in a Key Communicator conversation.

5

Ongoing Communication

Build public and staff confidence while the plan takes shape (continues through the school year).

BOARD: Supporting and amplifying ongoing communications.



Recommendations: Winter / Spring 2027

Define and Design

1

Confirm & Define Priorities ("The What")

Review engagement & Fall 2026 work to inform the development of 3-5 priorities during the February retreat.

BOARD: Defines 3–5 priorities at the February retreat.

2

Define & Implement Strategic Goals ("The How")

Continued Cabinet workshops on goals, strategies & measures.

BOARD: Briefed on Cabinet's goals and measures.

3

Build Implementation Feedback Loops

Use existing reporting/communications structures to gather feedback.

BOARD: Receives regular progress reporting on priorities & measures.

4

Board Adoption of the Strategic Plan

Finalize the plan document and present for Board Adoption.

BOARD: Formally adopts the strategic plan at a public meeting.

5

Continue Implementation

Cabinet continues implementation plans with named owners & milestones.

BOARD: Supports rollout and receives regular progress reporting.



Outcomes & Deliverables

1 Validated Vision, Mission & Values

2 Defined Strategic Priorities (3–5)

3 Clear Goals & Strategies

4 Measurable Indicators of Success

5 Implementation Plans

Deliverable: A single, Board-adopted Strategic Plan document serving as the district's clear reference point for direction and success.