

**PERSONNEL RECOMMENDATIONS AS OF 9/14/2026
FOR BOARD MEETING OF 9/21/2026**

RESIGNATIONS AND TERMINATIONS

1. Manju Alexander, Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, resignation, effective 5/26/2026.
2. Beth Bouma, Registered Nurse, Student Services, Special Education Center Programs, Lincoln Developmental Center, resignation, effective 10/5/2026.
3. Hannah Fecher, Interpreter, Student Services, West Oakview Elementary, DHH Total Communication, resignation, effective 6/5/2026.
4. Jason Henry, Teacher, Student Services, Special Education Center Programs, KEC Oakleigh, resignation, effective 5/19/2026.
5. Kyle Raymond, Intelligence Analyst, Administrative Services, Safety & Security, resignation, effective 9/25/2026.
6. Marisa Read, Lead Teacher, Instructional Services, Early Childhood, Great Start Readiness Program, resignation, effective 9/18/2026.

APPOINTMENTS

1. Patricia Carroll, Occupational Therapist, Student Services, Special Education Center Programs, Lincoln School, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA30 Step 7, \$85,440 per year, effective 8/18/2026.
2. Christopher Farrar, Cybersecurity Consultant, Technology Services, Non-Union Professional, 1.0 FTE, 260 days per year, 8 hours per day, Grade 7 Step 2, \$105,069 per year, effective 9/8/2026.
3. Robert Monkiewicz, Instructor, Career & Talent Development, Secondary Programs, Kent Career Tech Center, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, BA Step 2, \$57,701 per year, effective 8/18/2026.
4. Katherine Jackson (Sheftic), Early Interventionist, Student Services, Early Childhood & Integrated Supports, Early On, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA30 Step 7, \$85,440 per year, effective 9/14/2026.
5. Natalie Stauffer, Occupational Therapist, Student Services, Special Education Center Programs, Pine Grove, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA30 Step 4, \$76,005 per year, effective 8/18/2026.

6. Sara Talbot, Physical Therapist, Student Services, Special Education, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA30 Step 6, \$82,664 per year, effective 8/18/2026.

NEW ASSIGNMENTS AND CONTRACT ADJUSTMENTS

1. Jamie Alber, Lead Teacher, Recall from Layoff, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-LT, 1.0 FTE, 172 days per year, 7 hours per day, Step 6, \$60,109 per year, effective 8/31/2026.
2. Natalie Carroll, Lead Teacher, Recall from Layoff, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-LT, 1.0 FTE, 172 days per year, 7 hours per day, Step 3, \$51,186 per year, effective 8/31/2026.
3. Tamara Eickelberg, Lead Teacher, Recall from Layoff, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-LT, 1.0 FTE, 172 days per year, 7 hours per day, Step 4, \$54,161 per year, effective 8/31/2026.
4. Christine Haight, Lead Teacher, Recall from Layoff, Instructional Services, Early Childhood, Great Start Readiness Program, KIEA-LT, 1.0 FTE, 172 days per year, 7 hours per day, Step 5, \$57,135 per year, effective 8/31/2026.