

EMPLOYMENT CONTRACT FOR CAROLE JENNINGS
Interim Director of Student Services

This Agreement is made this fifteenth day of September, 2026, between the Board of Education (the "Board") of Antioch CCSD 34, Lake County, Illinois, (the "District") and Mrs. Carole Jennings ("Interim Director of Student Services").

1. **Term**

The Board hereby employs Mrs. Carole Jennings, and Mrs. Carole Jennings hereby accepts employment, as the Interim Director of Student Services, for up to a maximum of 15 work days commencing on October 13, 2026, and ending approximately November 2, 2026.

2. **Professional Certification and Responsibilities**

A. **Certification**

During the term of this contract, Mrs. Carole Jennings shall hold a valid Professional Educator License and Director of Special Education Endorsement issued by the State of Illinois qualifying her to act as an interim Director of Student Services of the District.

B. **Duties**

Mrs. Carole Jennings shall assume all of the duties and obligations of the position of Interim Director of Student Services as prescribed by the laws and regulations of the State of Illinois and by the Board, as may be amended from time to time.

3. **Compensation and Benefits**

A. **Compensation**

As compensation for such services, the Board shall pay the Interim Director of Student Services a salary of \$500.00 / day of scheduled employment. The salary shall be paid on designated paydays applicable to other District employees, and be subject to all withholding and other deductions required by law. Mrs. Carole Jennings will utilize the Frontline Time Clock system to indicate days worked. This system will be utilized by payroll for processing.

4. **Termination**

This contract may be terminated at any time by mutual agreement of the parties. In addition, either party may terminate this contract at any time by giving written notice of intention to terminate to the other party not less than ten (10) calendar days prior to the date of termination.

5. **Modification and Amendment**

This contract may be modified or amended by mutual consent of the parties, in writing while all remaining portions of the contract remain in effect.

6. **Savings Clause**

If, during the term of this contract, it is found that a specific clause of the contract is illegal under federal or state law, the remainder of the contract not affected by such a ruling shall remain in force.

This contract shall be interpreted and construed in accordance with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have executed this employment contract as of the date first written above.

BOARD OF EDUCATION,
Antioch CCSD 34, Lake County, Illinois

INTERIM DIRECTOR OF
STUDENT SERVICES

President

Mrs. Carole Jennings

Attest:

Secretary

Date

Date