



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

BOARD MEETING MEMORANDUM

Board Meeting Date: September 15, 2026

From: Marie Zlotnikov, Director of Human Resources

Re: Job Description Updates

Attachment: Paraprofessional, SLP/LOP paraprofessional, paraprofessional 1:1

Agenda Location: Personnel Consent Agenda

Rationale:

The proposed updates to the Paraprofessional, SLP/LOP Paraprofessional, and 1:1 Paraprofessional job descriptions are intended to align the job descriptions with the provisions of the new collective bargaining agreement and to more accurately reflect the distinct responsibilities and duties associated with each position. These updates provide greater clarity regarding the specific roles and expectations of paraprofessionals based on their assigned responsibilities and support consistency in the implementation of these positions across the District.

Recommendation/Motion:

The administration recommends that the Board approve the attached job descriptions under the Personnel Consent Agenda.