

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
August 13, 2026**

TOPIC: Novi Innovation Hub Bathroom Concept Plan

At the Capital Projects Committee of the Whole meeting held on August 4, 2026. The Board discussed, at length, the Novi Innovation Hub Bathroom Concept Plan. The proposed restroom concept for the Novi Innovation Hub prioritizes student safety, privacy, dignity, and effective supervision. Rather than using a traditional multi-stall restroom, the design provides multiple individual-use toilet rooms, each enclosed by full-height block walls and a solid, lockable door. Each room is completely private and has the ability to be secured.

The individual toilet rooms connect to a larger, open common handwashing area. This design places the most private function of the restroom within secure, single-user spaces while making the shared portion more visible and easier for staff to monitor. Subject to applicable requirements and district protocols, security cameras may be positioned to observe the common handwashing and circulation area only—never inside the private toilet rooms.

This configuration is intended to reduce opportunities for fighting, vaping, intimidation, threats, vandalism, and other inappropriate behaviors that can occur in large, enclosed school restrooms that lack supervision. At the same time, it provides students with a greater level of personal privacy than a traditional stall arrangement. The compact toilet rooms and more open handwashing area create a welcoming, efficient, and safety-conscious environment that reflects the innovative design principles of our district.

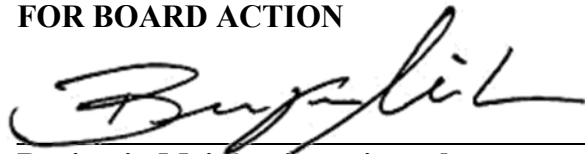
Based on feedback, the plan will now include 2 unisex bathrooms to also accommodate ADA needs, as well as 5 boys and 5 girls bathrooms on each side of the facility.

This Concept Plan was moved to information and discussion to continue discussion for more feedback during the August 13, 2026 meeting. Tonight it comes tonight for Board approval.

RECOMMENDATION:

The Novi Community School District Board of Education approve the Novi Innovation Hub Bathroom Concept Plan as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Benjamin Mainka, Superintendent