

Manor Independent School District
Board of Trustees Meeting Agenda Item
September 21, 2026

ACTION ITEM

RE: Consideration and Action Regarding Former Employee Level III Grievance - Aysia Moore

Supporting Documents:

1. Level 1 Grievance Hearing Information
2. Level 2 Grievance Hearing Information

District Goals:

Goal 2: By 2032, Manor ISD will retain and support high-quality staff at all levels of the organization.

Goal 3: By 2032, provide transparent, consistent, and timely communication to all in our educational community, while meeting their diverse needs.

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Background Information:

A Level I grievance was filed on May 15, 2026, 2026. The conference was held on June 4, 2026. The Level I Hearing Officer provided a response on June 16, 2026. On June 22 2026, a Level II Appeal was filed. A Level II conference was held on July 14, 2026, and the response was sent on July 30, 2026. A Level III Appeal was filed untimely/preemptively, on July 30, 2026.

Campus and district administration met with the employee October 6th, November 28th, February 14th and 16th, March 23rd, May 8th and August 14th.

Fiscal Implications:

No fiscal implications

Administrative Recommendation:

Uphold the Level II Grievance decision.

Motion Language:

I move that the board approve: _____ as submitted.

Ana Cortez

Contact Person

Dr. Robert Sormani

Approved by Superintendent