

Adopted: 12/16/98

Reviewed: 4/26/24

Revised: 12/99, 08/02, 01/06, 09/06, 12/07, 10/10, 10/11, 11/12, 11/13, 10/14, 11/15, 8/18/16, 2/13/18, 10/09/18, 1/2020, 10/21, 10/22, 4/23, 7/24

446. PAY RATES FOR ACTIVITIES

I. PURPOSE

To set pay rates for positions related to activities.

II. GENERAL STATEMENT OF POLICY

Persons who are not covered under the NREM contract and/or not employees will be paid for the activities listed on this schedule using this schedule until it is revised.

Base	
Coaches / Advisors	Pay per Appendix E in the Master Agreement between ISD #118 and NREM (Northland Remer Education MN)
Officials for Junior High or Junior Varsity Games	\$45.00 per game
Detention	Per Article VII, Sec. 5 of Master Agreement between ISD #118 and NREM
Tutor	Per Article VII, Sec. 5 of Master Agreement between ISD #118 and NREM

Activity Director	Pay per agreement for shared services with Appendix E in the Master Agreement between ISD #118 and Hill City ISD #002-NREM
Meal Reimbursement	As per Minnesota Commissioners Plan
Homebound	Pay per Article VII in the Master Agreement between ISD #118 and NREM
Event Workers-	Pay per Article VII, Sect. 3. Of Master Agreement between ISD #118 and NREM
Event Supervisor	\$75
Referee	Referee pay per Iron Range Association contract
Sub <u>Bus</u> Driver Regular route	90% of Step 1 based on Master Agreement between ISD #118 and MSEA <u>Step 1 based on Master Agreement between ISD #118 and MSEA</u>

<u>Long-Term Sub</u> <u>Regular Route</u> <u>Temporary</u> <u>Assignment-Bus</u> <u>Driver</u>	95% of Step 1 based on Master Agreement between ISD #118 and MSEA <u>. MSEA requested the term “Long-Term Sub” be replaced with the term</u> <u>“Temporary Assignment”</u>
<u>Activity/Field Trip</u> <u>Driver (extra</u> <u>assignment)</u>	<u>Step 1 based on Master Agreement between ISD #118 and MSEA</u> <u>Regular Route Drivers paid at route driver step</u>
ITV/On-Line Assistant	\$10.50 per hour
MSEA Kitchen Sub Para Sub Custodian Sub	<u>Step 1 of Kitchen Helper MSEA Salary Schedule</u> <u>-Step 1 of Cook MSEA Salary Schedule</u> <u>–Step 1 of Custodian Salary Schedule</u> <u>Step 1 of Para Salary Schedule</u>
<u>Non-certified</u> <u>Long-Term</u> <u>substitutes</u> <u>(Custodian, Food</u> <u>Service or Para)</u>	95% of Step 1 based on Master Agreement between ISD #118 and MSEA <u>MSEA requested the term “Long-Term Sub” be replaced with the term</u> <u>“Temporary Assignment”</u>
Short-term substitute teacher	70% of Step 1, Lane 1 based on Master Agreement between ISD #118 and NREM
Long Term <u>Assignment</u> Substitute Teacher (more than 15 consecutive days in the same position)	75% of Step 1, Lane 1 based on Master Agreement between ISD #118 and NREM