

Proposed 26-27 Superintendent Goals

Goal 1: Promote high quality instruction (3 year student performance goal: Individual students will show growth as measured on MAPS. Growth is determined between fall and spring. Overall percentage of students meeting growth standards shall increase by 10% per year.)

- Visit schools biweekly to meet with individual principals or conduct classroom visits to ensure progress toward academic goals and instructional quality.
- Work with school teams on continuous improvement efforts and common core implementation.
- Work with school teams to set student performance goals based on SBAC data (3rd grade reading and 8th grade math) and local assessment (MAPS) data.
- Work with the instructional coaches to ensure a clear vision of quality educational practices.
- Work with principals, supervisors and individual teachers to ensure quality educational practices are applied in schools.

Goal 2: Foster effective and open communication and partnerships between the community and the schools.

- Serve as a visible representative of the District in the community, county, and state.
- Promote school activities through media (newspapers, radio, tv, web page).
- Educate the public on school activities through community meetings, informational flyers, newsletters, parent information line, and conversations.

Goal 3: Maintain STEAM Academy

- Continue to locate mentors and supports to help students explore careers.
- Consider new funding resources for STEAM Academy (including tuition based model)

Goal 4: Maintain focus on metrics from newly approved state accountability system (3rd grade reading, 8th grade math, K-2 attendance, K-12 attendance, 9th grade on-track, 4 year graduation rate, 5 year graduation rate).

- Provide consistent messaging to staff on priorities for each key area.
- Develop and maintain ongoing tracking systems to monitor progress on each metric.
- Target investments to impact needed related areas.

Goal 5: Support structured and unstructured team development time.

- Support a minimum of three staff events per year.