Homedale Joint School District No. 370

STUDENTS **3295**

Hazing, Harassment, Intimidation, Bullying, Cyber Bullying

The Board of Trustees is committed to providing a positive and productive learning and working environment. Hazing, harassment, intimidation, cyber bullying, or bullying by students or third parties is strictly prohibited and shall not be tolerated in the District. This includes, but not limited to, actions on school grounds, school property, school buses, at school bus stops, and at school sponsored events and activities, ~~and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists and actions at locations outside of those listed above that can be reasonably expected to materially and substantially interfere with or disrupt the educational environment of the school or impinge on the rights of other students at school.~~

Any cyber bullying or other inappropriate online content or behavior, including but not limited to such, that:

1. Harms the reputation, dignity, or safety of any student or school employee; or
2. Contains obscene or discriminatory content directed at any public school employee, student, parent/guardian of a student, or volunteer.

Shall qualify for investigation and possible discipline regardless of whether it occurred during or outside of school hours or using school property.

The Board expects all students to treat each other with civility and respect and not to engage in behavior that is harmful to another student or the property of another student. The Board expects students to conduct themselves in keeping with their level of maturity, with a proper regard for the rights and welfare of other students, for school personnel, and for the educational purpose underlying all school activities.

Investigation and Notification

Information on the District's bullying policy and relevant procedures shall be provided in writing at the beginning of each school year to school personnel, parents, and students in the district and shall be included in student handbooks. Information provided to students shall be provided in a manner appropriate to the student's age, grade, and level of academic achievement.

Investigation activities, as appropriate for each allegation or event will be conducted by the District's personnel or designee.

Upon receipt of an allegation of inappropriate online behavior toward a public school employee or other person, the allegation shall be investigated to determine the veracity of the reported claims and the parent/guardian of the student shall be notified about the report. If appropriate, the district shall notify law enforcement.

Discipline

Students whose behavior is found to be in violation of this policy will be subject to discipline and graduated consequences, up to and including expulsion consistent with the Board's policy on student discipline. Third parties whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the Superintendent or Board.

Students or third parties may also be referred to law enforcement officials.

~~Notification~~

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Procedures

The Superintendent is directed to develop administrative procedures to implement this policy. Procedures shall include descriptions of prohibited conduct, reporting and investigative procedures, rules for disciplining students who violate this policy, a process for mandatory reporting of serious incidents to parents/guardians of alleged offenders and victims, and provisions to ensure notice of this policy is provided to students, teachers, and third parties.

Review ~~Reporting~~

~~The District shall annually report bullying incidents to, and in the manner and on the form provided by, the State Department of Education.~~

The Board shall review this policy annually and make required disciplinary reports, where applicable to the appropriate governmental entities..

Cross Reference:

2335	Digital Citizenship and Safety Education
3085	Sexual Harassment, Discrimination, and Retaliation
3330	Student Discipline
5265	Employee Responsibilities Regarding Student Harassment, Intimidation, and Bullying

Legal Reference:

I.C. § 18-917	Hazing
I.C. § 18-917A	Student Harassment - Intimidation - Bullying
I.C. § 33-205	Denial of School Attendance
I.C. § 33-512	Governance of Schools
I.C. § 33-1631 ~~0~~	Requirements for Harassment, Intimidation, and Bullying Information and Professional Development
I.C. § 67-5909	Acts Prohibited
20 U.S.C. § 1681, et seq.	Title IX of the Educational Amendments
34 CFR Part 106	Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance
I.D.A.P.A. 08.02.03.160	Safe Environment and Discipline

Policy History:
Adopted on: 11-13-06
Revised on: 03-11-13
03-10-14
12-14-15

Prior Board Policy 1.85