

The Strategic Bridge: From Foundation to Future

Center Cass School District 66
Strategic Plan Update



Challenge. Inspire. Empower.

The Strategic Planning Journey



1. Mission

(Who we are)

Near Completion



2. Purpose

(What we do)

Near Completion



3. Vision

(What we want
to become)

In Progress



4. Goals

(How we
achieve our
vision)

In Progress



5. Strategic Actions

(Necessary
steps)

In Progress



6. Outcomes

(Evidence we
have achieved it)

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The Foundation: Our Greatest Strengths



Dedicated Staff & Relationships

High valuation of educator commitment, collaboration, and student-centered, caring relationships.



Community Engagement

A robust sense of belonging and strong family partnerships that create a welcoming environment.



Student Growth & Development

A primary focus on the whole child, reflected in comprehensive support systems (MTSS/SEL) and high achievement.



Continuous Improvement

Proactive use of data and a willingness to innovate to meet all students' needs.

Drafting Our Revised Mission

Current Draft

"challenge, inspire, and empower each learner to thrive academically, socially, and emotionally - today and always."

Survey Feedback

 Awaiting committee survey responses...

 Feedback will be synthesized to guide further mission refinements.

From Mission to Purpose

Legacy Mission (2021)

“District 66 will challenge, inspire, and empower each learner to thrive academically, socially, and emotionally - today and always.”

Is this still who we are? Or do we need an active statement of what we do?

Active Purpose Components

The committee identified core elements to drive our daily work: Safe & Inclusive Environments, Student Ownership of Learning, Meaningful Collaboration, Resilience & Risk-Taking, Lifelong Learning.

Drafting Our Unified Purpose

Current Draft

Together with **dedicated staff, engaged families, and supportive community**, our purpose is to design **safe, dynamic, and inclusive learning experiences** where students **actively own their educational journey**, engage in **critical thinking and creative problem-solving**, **communicate and collaborate meaningfully**, develop the **resilience to overcome obstacles**, build the **confidence to embrace challenges**, grow from failures, and **thrive as lifelong learners**.

Survey Feedback

 Awaiting committee survey responses...

 Feedback will be synthesized to guide further purpose refinements.

The Three Pillars of Our Future



Goal One

Education



Goal Two

Essential Supports



Goal Three

Environment

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Goal 1 Vision: Learning

Empowering learners through high-quality core curriculum, purposeful technology integration, and future-ready opportunities.



Core Curriculum / On-Grade Level Learning

The fundamental courses, lessons, and learning materials that every student is expected to receive.

Key Focus:

It ensures equity across the school district so that every student, regardless of which classroom or school building they attend, receives high-quality instruction aligned with state standards and high quality, research based materials.

Appropriate, Timely, Targeted, & Purposeful Tech

Educational technology use is the intentional, safe, and balanced use of tools that enhances and empowers student learning.

Key Focus:

Enhances, rather than replaces teachers, textbooks, and hands-on learning by using age-appropriate, targeted tools to shift students from passive consumers into active creators and future-ready problem solvers.

Future Ready Preparedness & Opportunities

Future Readiness means giving every student the skills to adapt (Preparedness) and the doors to open (Opportunities) so they graduate ready to succeed in college, careers, and community life.

Key Focus:

Equipping our learners to thrive beyond District 66 by fostering adaptability, proactive opportunity-seeking, and lifelong resilience through real-world, authentic learning experiences.

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Goal 2 Vision: Essentials & Beyond

Developing well-rounded learners through strong foundations, expanded opportunities, and meaningful connections.



BIRTH TO FIVE

Connect Early

Key Focus:

Strengthening early learning, family partnerships, and transitions to build strong foundations before and as children enter school.

LEARNER CHARACTERISTICS & EXECUTIVE FUNCTIONING

Develop the Learner

Key Focus:

Intentionally developing self-directed, resilient, and collaborative learners with the skills and characteristics needed to thrive.

BEFORE & AFTER SCHOOL PROGRAMMING

Expand Opportunities

Key Focus:

Expanding accessible opportunities for students to explore interests, develop talents, build relationships, and strengthen belonging.

COMMUNITY CONNECTION

Connect Learning to the World

Key Focus:

Building authentic partnerships and experiences that allow students to apply learning, contribute, lead, and connect beyond the classroom.

OUR CROSS-CUTTING COMMITMENT

Equitable Access • Inclusive Practices • Educator Capacity • Responsiveness to Every Learner

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Goal 3 Vision: Environment & Operations

Building the sustainable, safe, and efficient infrastructure required for success.



Learning Spaces	Systems and Schedules	Financial Stability & Resource Allocation	Premier Personnel	Health & Well-Being
Learning & Operational Spaces Ensure physical spaces are safe and support educational goals. <i>Analyze, update, and optimize current spaces; create new spaces to support current and future goals; and facility management to guarantee safe, seamless learning environments.</i>	Alignment Developing systems and schedules that support educational goals and reflect partnership with community, <i>Align schedules to goals (master-bell, parent-teacher events, student activities, calendars, bus, etc) to maximize student learning.</i>	Stewardship & Growth Establish long-term stability and maintain stability through strong fiscal practice & strategic responsible allocation through lens of equity & adequacy. <i>Implement strong financial practices to build reserves, optimize resource utilization, and be cognizant of impact on community taxes.</i>	Talent & Culture Recruiting, retaining, and developing high-quality staff in supportive environments. <i>Cultivate an engaging culture; attractive compensation and benefits package; specific-intentional skill development, and accountability, while valuing every employee.</i>	Community Health Promoting and taking active measures to improve student and staff well-being. <i>Support healthy lifestyles by being proactive in preventative measures and opportunities, quality health plans, active safety protocols, manageable workloads, and wellness services.</i>

The Path Forward



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