

Noninstructional Operations Retention of District Records

CONTEXT NOTE: On 10/1, the trustees saw a draft of 8605 as a discussion item. The clerk at that time had been asked to take the draft policy back to committee to remove the updated retention schedule graph and keep the information in alphabetical order. At the 10/13 policy committee meeting, then clerk was unsure what was supposed to be done and indicated she would watch the video of the 10/1 meeting. This policy was not reviewed again in either committee or with the trustees.

~~In compliance with Idaho Code,~~ The Board of Trustees establishes the following guidelines to provide administrative direction pertaining to the retention and/or disposal of District records. This schedule likewise identifies the anticipated physical location of where ~~such~~ records may be kept or maintained by the District., ~~in addition to the possible document retention of all categories of records on the school's servers and computer systems.~~

The District's Public Records Coordinator, in conjunction with the Superintendent **and** Board Clerk, ~~or designee~~, is responsible for the maintenance, safeguarding, and destruction of the District's records. Performance of such duties shall be in cooperation with the District's **Administrative** Business Office, Directors of Maintenance, ~~and Transportation,~~ **Nutrition Services,** Technology Coordinator, **and** the **building** Principals., ~~at the school's buildings and other administrative personnel employed by the District. However, each school Employees are~~ is likewise responsible for having knowledge of this policy and the requirement to **maintain and** safeguard the District's records, electronic or otherwise, consistent with the chart below.

~~The District's Public Records Coordinator shall work in conjunction with the **Director of** District's Technology department to assure that **all staff are** the school's staff is aware of the routine destruction of electronic District records, including emails., such that they are able to assure that the District's public records are retained consistent with this schedule, regardless of whether they are maintained in a hard copy or an electronic copy. In such a process, the District's **All** employees need to retain District records included on the schedule below, particularly student educational records, personnel records, and investigative records, in a format that is not part of the District's routine electronic records destruction and/or notify the technology personnel of the District that a particular document is not to be destroyed as part of the routine destruction of electronic records.~~

Unless otherwise prohibited by applicable law, all District records may be maintained electronically and/or in hard ~~physical~~ copy.

Method of Destroying Official Records

The District's official records, and any copy thereof, that may be deemed to be confidential and/or not intended to be disseminated to the public, will be shredded before disposal.

Destruction of Electronic Mail (e-mail)

The District will store ~~electronic mail/e-mails~~ e-mails for a maximum period of 7 years. All e-mail will be automatically deleted from the District's system at the end of this retention period. It is the responsibility of every district employee to ensure that District documents that need to be retained for a longer period of time, due to federal law, state law, or the provisions of this policy, are retained accordingly and in a different format than e-mails ~~electronic mail~~. **An employee's failure to retain District documents accordingly could serve as a basis for discipline, up to and including possible termination.**

Suspending of Destroying Official Records

The District will immediately cease the destruction of all ~~relevant~~ records, including electronic records, ~~even if destruction is authorized by an approved Retention Schedule,~~ for the following reasons:

1. ~~If~~ **T**he District receives a Freedom of Information Act (FOIA) request;
2. ~~If~~ **T**he District believes that an investigation or litigation is imminent; or
3. ~~If~~ **T**he District is notified that an investigation or litigation has commenced.

The Public Records Coordinator, Superintendent, and Board Clerk are responsible for carrying out this policy.

~~If relevant~~ **R**ecords existing in **an** electronic formats (such as e-mail, digital images, word processed documents, databases, backup tapes, etc.) **shall require** the District's Administrative personnel **to** ~~shall~~ notify its information technology staff to cease the destruction of records relating to the subject matter of the ~~litigation suit~~, potential **litigation** ~~suit~~, or **an** investigation. Failure to cease the destruction of ~~relevant~~ **electronic formatted** records could result in penalties against the District.

District records shall be retained and/or disposed of as follows:

CONTEXT NOTE: On October 1st, this section below was revised into the format that is now struck through on pages 15-18.

DISTRICT RECORDS RETENTION SCHEDULE

Retention Codes

AC —After closed, terminated, completed, expired, settled, or last date of contact FE —Fiscal Year End (June 30 th)	LA —Life of Asset PM —Permanent US —Until Superseded	DO – District Office SB – School Buildings DM - District Maintenance DT —District Transportation
RECORDS DESCRIPTION	RETENTION PERIOD	
ADMINISTRATION— ATTENDANCE—	PM	DO, SB

annual attendance summaries by building		
ADMINISTRATION— ATTENDANCE— Enrollment attendance data	3 yr	DO, SB
ADMINISTRATION— BALLOTS AND OATHS OF ELECTION— until canvassed and recorded in the minutes	Not less than 8 months following election	DO
ADMINISTRATION— BALLOTS FOR BOND ELECTIONS	1. Not less than 60 days after bonds have been delivered to purchaser 2. Not less than 8 months following bond election	DO
ADMINISTRATION—CONTRACTS AND LEASES	AC +6 yr	DO
ADMINISTRATION—GENERAL	3 yr	DO, SB

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RECORDS DESCRIPTION CORRESPONDENCE	RETENTION PERIOD	
ADMINISTRATION— DONATION/GIFT RECORDS	PM	DO, SB
ADMINISTRATION— BOARD MEETINGS AGENDA AND MINUTES: Official minutes and agenda of open meetings	PM	DO
ADMINISTRATION— BOARD MEETINGS— CLOSED: Certified agendas or tape recordings of closed meetings	PM—Restricted Access	DO
ADMINISTRATION— ORGANIZATION CHARTS: Any documentation that shows program accountability	PM	DO, SB, DM, DT
ADMINISTRATION— EDUCATION PROGRAM REVIEW RECORDS	AC+3 yr	DO, SB
ADMINISTRATION— OFFICIAL STATE DEPARTMENT REPORTS	PM	DO

ADMINISTRATION— SCHOOL CERTIFICATION REPORTS	PM	DO
ANNUAL REPORTS	PM	DO
APPEAL AND REVIEW RECORDS— Records may include but are not limited to narrative history or description of appeal; minutes and testimony; exhibits; reports and findings of fact; final orders, opinions, conclusions, or decisions; audio recordings; hearing schedules and lists of participants; and related correspondence and documentation.	PM	DO
BOARD MEMBER RECORDS— Series documents board activities and serves as a reference source for board members. Records may include but are not limited to correspondence, plans, statements of goals and objectives, minutes, committee reports, budgets, financial statements, reports, and other reference material. Records are often compiled in a notebook for each member.	AC+3 yr NOTE: Some materials may warrant long-term retention. These materials should be reviewed for archival materials.	DO
BOARD RECORDS— Series documents the official proceedings of the board meetings. Records may include agendas; minutes; meeting notices; items for board action; contested case hearings schedules; committee reports; exhibits; and related correspondence and documentation. Records may also include audio recordings of meetings used to prepare summaries.	PM	DO
COMPUTER SYSTEMS- BACKUPS— Backups on tape, disk, cd, dvd, etc. CAUTION: Records stored in this format can be	US or 1 year	DO

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RECORDS DESCRIPTION	RETENTION PERIOD	

subpoenaed during litigation.		
EQUIPMENT-HISTORY FILE— Equipment service agreements, includes maintenance agreements, installation, and repair logs, etc.	LA+3 yr	DO, DM, DT
EQUIPMENT MANUALS— Instruction and operating manuals	LA	DO, SB, DM, DT
EQUIPMENT WARRANTIES	AC+1 yr	DO, SB, DM, DT
FACILITIES OPERATIONS-APPRAISALS— Building or property	3 yr	DO
FACILITIES OPERATIONS-BUILDINGS PLANS AND SPECIFICATIONS— Includes architectural and engineering drawings, etc.	PM For leased structures retain AC+2	DO, DM
FACILITIES OPERATIONS-BUILDINGS, CONSTRUCTION CONTRACT, INSPECTION RECORDS AND PROJECT FILES— Building construction contracts, surety bonds and inspection records, Planning, design, construction records & all bids, etc.	LA	DO, SB, DM
FACILITY OPERATIONS— DAMAGE REPORTS; LOST AND STOLEN PROPERTY REPORTS	FE+3 yr	DO, SB, DM, DT
FACILITY OPERATIONS-PROPERTY DISPOSAL RECORDS— Documenting disposal of inventoried property	PM	DO
FACILITY OPERATIONS-PROPERTY MANAGEMENT SEQUENTIAL NUMBER LOGS— Property logs	US+3 yr	DO, SB, DM
FACILITY OPERATIONS-SECURITY ACCESS RECORDS— Documents the issuance of keys, identification cards, passes, passwords, etc.	AC+2 yr AC=Until superseded, date of expiration or date of termination, whichever is sooner	DO, SB, DM
FACILITY OPERATIONS-SURPLUS PROPERTY SALE REPORTS	PM	DO, DM
FACILITY OPERATIONS-UTILITY USAGE REPORTS	1 yr	DO, DM
FACILITY OPERATIONS-VEHICLE OPERATION LOGS	1 yr	DO, DT

FISCAL- ACCOUNTS PAYABLE/RECEIVABLE LEDGERS	FE+3 yr	DO, SB
FISCAL- ANNUAL FINANCIAL REPORTS	PM	DO, SB, DM, DT
FISCAL- ANNUAL OPERATING BUDGETS	FE+3 yr	DO, SB, DM, DT

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RECORDS DESCRIPTION	RETENTION PERIOD	
FISCAL- APPROPRIATION REQUESTS— Includes any supporting documentation in the appropriation request	FE+3 yr	DO, SB, DM, DT
FISCAL- FINAL AUDIT REPORTS	PM	DO, SB
FISCAL- BANK STATEMENTS	FE+3 yr	DO, SB
FISCAL- CANCELLED CHECKS— Stubs/Warrants/Drafts	FE+3 yr	DO, SB
FISCAL-CAPITAL ASSET RECORDS	LA+3 yr	DO, SB, DM, DT
FISCAL- CASH RECORDS— Cash deposit slips; cash receipts log	FE+3 yr	DO, SB
FISCAL- DEEDS AND EASEMENTS— Proof of ownership and right-of-way on property	PM	DO
FISCAL- DETAIL CHART OF ACCOUNTS— One for all accounts in use for a fiscal year	FE+3 yr	DO, SB
FISCAL- EXPENDITURE JOURNAL OR REGISTER	FE+3 yr	DO, SB
FISCAL- EXPENDITURE VOUCHERS— Travel, payroll, etc.	FE+3 yr	DO, SB, DM, DT
FISCAL- EXTERNAL REPORTS— Special purpose, i.e. federal financial reports, salary reports, etc.	FE+3 yr	DO, SB, DM, DT

FISCAL- FEDERAL TAX RECORDS— Includes FICA records	AC+4 yr AC=Tax due date, date the claim is filed, or date tax is paid whichever is later	DO
FISCAL- FEDERAL FUNDING RECORDS— Title I; Chapter 2; Title VI-B	FE+5 yr Or until all pending audits or reviews are completed	DO
FISCAL— FEDERAL— USDA	AC+3 yr AC=submission of final expenditure	DO
FISCAL- GENERAL LEDGERS; GENERAL JOURNAL VOUCHERS	FE+3 yr	DO, SB
FISCAL- GRANTS— State and Federal	AC+3 yr AC=End of grant or satisfaction of all uniform administrative requirements for the grant CAUTION: Retention requirements may vary depending on the specific federal funding agency	DO, SB

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RECORDS DESCRIPTION	RETENTION PERIOD	
FISCAL- INSURANCE CLAIM FILES	AC+3 yr AC=Resolution of claim	DO
FISCAL- INSURANCE POLICIES— all types	AC+5 yr AC=expiration or termination of policy according to its terms	DO
FISCAL- LONG-TERM LIABILITY RECORDS— Bonds, etc	AC+4 yr AC=retirement of debt	DO
FISCAL- RECEIPTS JOURNAL OR REGISTER	FE+3 yr	DO, SB, DM, DT

FISCAL- RECONCILIATIONS	FE+3 yr	DO, SB
FISCAL- REIMBURSABLE ACTIVITIES— Requests & approval for reimbursed expenses for travel, training, etc.	FE+3 yr	DO, SB
FISCAL- RETURNED CHECKS— Uncollectable warrants or drafts	AC+3 yr AC=After deemed uncollectible	DO, SB
FISCAL- SIGNATURE AUTHORIZATIONS— Records authorizing an employee to initiate financial transactions for agency. Also, spending authority limits	US+FE+3 yr	DO
LEGAL- LITIGATION FILES--	PM CAUTION: May contain attorney-client privileged information	DO, SB, DM, DT
LEGAL- OPEN RECORDS REQUESTS— documentation relating to approved or denied requests for records under Idaho Public Records Law	PM	DO
LEGAL-OPINIONS AND ADVICE—Does not include legal opinions or advice rendered on a matter in litigation or with regard to pending litigation	PM CAUTION: May contain attorney-client privileged information	DO, SB
NEWS OR PRESS RELEASES	PM	DO, SB
PERSONNEL-ACCUMULATED LEAVE ADJUSTMENT REQUEST—Used to create and adjust employee leave balances	FE+3 yr	DO, SB, DM, DT
PERSONNEL-APPLICATIONS FOR EMPLOYMENT—HIRED—Application s, etc required by employment advertisement	AC+5 yr AC=Termination of employment	DO, SB, DM, DT
PERSONNEL-APPLICATIONS FOR EMPLOYMENT—NOT HIRED—Applications, resumes, etc. required by employment advertisement	AC+2 yr AC=Date position is filled	DO, SB, DM,DT
PERSONNEL-BENEFIT PLANS	US+1 yr	DO

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RECORDS DESCRIPTION	RETENTION PERIOD	
PERSONNEL- COMPLAINT RECORDS — Complaints received and records documenting their resolution	FE+3 yr CAUTION: If a complaint becomes the subject of litigation, it is subject to a longer retention period	DO, SB, DM, DT
PERSONNEL- CORRECTIVE ACTION — those actions which do not affect pay, status or tenure and are imposed to correct or improve job performance	AC+3 yr AC=Termination of corrective action. CAUTION: If during the retention period these records are used to support personnel disciplinary action, the records should be retained according to Personnel Disciplinary Action series.	DO, SB, DM, DT
PERSONNEL- DISCIPLINARY ACTION DOCUMENTATION — those actions that affect pay or status. They include demotion, dismissal, etc.	AC+3 yr AC=termination of employment	DO, SB, DM, DT
PERSONNEL- EMPLOYEE STATEMENTS (Affidavits) — for insurance, personnel or other uses for which Administration has sought such statements	AC+3 yr AC=Termination of employment	DO, SB, DM, DT
PERSONNEL- EMPLOYEE BENEFITS — Documents relating to selection of benefits other than insurance	US	DO,
PERSONNEL- EMPLOYEE COUNSELING RECORDS — Notes, etc. relating to job-specific counseling	AC+3 yr AC=Termination of counseling	DO, SB, DM, DT

PERSONNEL- EMPLOYEE DEDUCTION AUTHORIZATIONS— documents relating to all deductions of Pay	AC+3 yr AC=After termination of employee or after amendment, expiration or termination of authorization, whichever is sooner.	DO
PERSONNEL- EMPLOYEE EARNINGS RECORDS	4 yr	DO
PERSONNEL- EMPLOYEE INSURANCE RECORDS— District copy of selection records by employees of insurance offered by the District	US	DO
PERSONNEL- EMPLOYEE RECOGNITION RECORDS— Awards, incentives, etc.	AC+3 yr AC=Termination of employment	DO, SB, DM, DT
PERSONNEL- EMPLOYMENT ANNOUNCEMENT	2 yr	DO
PERSONNEL- EMPLOYMENT CONTRACTS	Original dates of hire +50 yr	DO
PERSONNEL- EMPLOYMENT ELIGIBILITY— Documentation or verification of Federal report form INS I-9	AC+4 yr AC=Termination of employment, with a minimum of 4 years	DO

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RECORDS DESCRIPTION	RETENTION PERIOD	
PERSONNEL- EMPLOYMENT SELECTION RECORDS— all records that document the selection process: i.e. polygraph, physicals, interview notes, etc.	2 yr CAUTION: Does not include criminal history checks	DO, SB, DM, DT
PERSONNEL- FORMER EMPLOYEE VERIFICATION RECORDS— minimum information includes name, social security number, exact dates of employment and last known address	Original date of hire +50 yr	DO

PERSONNEL -GRIEVANCE RECORDS— review of employee grievances against policies and working conditions, etc. Includes record of actions taken.	AC+6 yr AC=final decision on the grievance	DO, SB, DM, DT
PERSONNEL- HIRING PROCESS— CRIMINAL HISTORY CHECKS— criminal history record information on job applications	AC+1 yr AC=After hiring decision made	DO
PERSONNEL- JOB PROCEDURE RECORD/JOB DESCRIPTION— any document detailing duties of positions on position-by-position basis	US+3 yr	DO, SB, DM, DT
PERSONNEL- LEAVE STATUS REPORT— cumulative report for each pay cycle showing leave status	FE+3 yr	DO
PERSONNEL- LIABILITY RELEASE FORM— statements of employees, patrons, etc. who have released the district from liability	PM	DO
PERSONNEL- LICENSE AND DRIVING RECORD CHECK	US	DO, DT
PERSONNEL- OVERTIME AUTHORIZATION & SCHEDULE	PM	DO, SB, DM, DT
PERSONNEL- PAYROLL-DIRECT DEPOSIT APPLICATION/AUTHORIZATION	US	DO
PERSONNEL- PAYROLL-INCOME ADJUSTMENT AUTHORIZATION— used to adjust gross pay, FICA, retirement or compute taxes	3 yr	DO
PERSONNEL- PERFORMANCE APPRAISAL	PM	DO, SB, DM, DT
PERSONNEL- PERSI ENROLLMENT FILE	6 yr from filing date	DO
PERSONNEL- PERSI RECORD OF HOURS WORKED— Irregular help, half-time or greater	Date of hire +50 yr	DO
PERSONNEL- PERSI TERMINATION RECORD	6 yr	DO

PERSONNEL- PERSONNEL INFORMATION— documents that officially change pay, titles, benefits, etc.	PM	DO
PERSONNEL- POLICY AND PROCEDURES MANUAL— any manual, etc. that establishes standard employment procedures	PM	DO, SB, DM, DT
PERSONNEL- RESUME-UNSOLICITED	1 yr	DO, SB, DM, DT

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RECORDS DESCRIPTION	RETENTION PERIOD	
PERSONNEL- SICK LEAVE POOL DOCUMENTATION— requests submitted, approvals, number of hours transferred in an out, etc.	FE+3 yr	DO
PERSONNEL- TIME CARD AND TIME SHEET	3 yr	DO, SB, DM, DT
PERSONNEL- TIME OFF AND/OR SICK LEAVE REQUEST	FE+3 yr	DO, SB, DM, DT
PERSONNEL- TRAINING AND EDUCATIONAL ACHIEVEMENT RECORD-INDIVIDUAL— Records documenting training, testing or continued education	AC+3 yr AC=Termination of employment	DO, SB, DM, DT
PERSONNEL- UNEMPLOYMENT CLAIM RECORD	3 yr	DO
PERSONNEL- UNEMPLOYMENT COMPENSATION RECORDS	AC+3 yr	DO
PERSONNEL- W-2 & W-4 FORMS	5 yr from date of termination	DO
PERSONNEL— WORKER'S COMPENSATION POLICIES	AC+10 yr AC=expiration of policy	DO
PROCUREMENT- PERFORMANCE BOND— Bonds posted by individuals or entities	PM	DO

under contract with District		
PROCUREMENT- PURCHASING LOG— Log, etc. providing a record of purchase orders issued, orders received, etc.	FE+3 yr	DO, SB, DM, DT
PROCUREMENT- BID DOCUMENTATION— includes bid requisition/authorizations, invitation to bid, bid specifications, and evaluations	FE+3 yr CAUTION: If a formal written contract is the result of a bid, etc., the bid and its supporting documentation must be retained for the same period as the contract.	DO, DM, DT
RECORDS MANAGEMENT— RECORDS RETENTION SCHEDULE; DISPOSITION LOG (listing records destroyed or transferred); CONTROL MATERIALS (indexes, card files, etc.); DESTRUCTION APPROVAL SIGN-OFFS	PM	DO, SB, DM, DT
SAFETY- ACCIDENT REPORTS	8 yrs* For Minors, 8 yrs after minor reaches age of 18	DO, SB, DM, DT
SAFETY- DISASTER PREPAREDNESS AND RECOVERY PLANS	PM	DO, SB, DM, DT
SAFETY- EVACUATION PLANS	PM	DO, SB
SAFETY- FIRE ORDERS— issued by fire marshal to correct deficiencies in compliance with the fire code	AC+3 yr AC=deficiency corrected	DO, SB, DM

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RECORDS DESCRIPTION	RETENTION PERIOD	
SAFETY- HAZARDOUS MATERIALS DISPOSAL RECORDS— Material safety data sheets must be kept for those chemicals currently in use that are affected by the Hazard	PM	DO, DM

Communication Standard in accordance with 29 CFR § 1910.1200(g).		
SAFETY- INCIDENT REPORTS— Reports concerning incidents which, upon investigation, were of a non-criminal nature	3 yr (or 30 yr*) *Exposure records require 30 year retention per 29 CFR § 1910.1020(d)(ii)(B)Footnote(1)	DO, SB, DM, DT
SAFETY- INSPECTION RECORDS— Fire, safety, and other inspection records of facilities and equipment	AC+3 yr AC=Date of the correction of the deficiency, if the inspection report reveals a deficiency.	DO, SB, DM
SAFETY- MATERIAL DATA SAFETY SHEETS	30 yrs after the end of use of the substance	DO, DM
SAFETY- WORKPLACE CHEMICAL LISTS	30 yr	DO, SB, DM
STUDENTS- EDUCATION RECORDS— Student's name, birth date, last address, dates of attendance, graduation date and grades earned	PM	DO, SB
STUDENTS- SPECIAL EDUCATION RECORDS— educational records, including eligibility documentation and IEPs	FE+6 yr	DO, SB
STUDENTS- MEDICAID RECORDS- Claims, reimbursements, and supporting documentation	FE +5 yr	DO, SB
VEHICLE- INSPECTION, REPAIR AND MAINTENANCE RECORDS	LA+1 yr	DO, DT
VEHICLE- TITLE AND REGISTRATION	1 yr	DO, DT
VOLUNTEER RECORDS— records may include recruitment and selection records, volunteer personnel and intern personnel information forms, intern agreements, volunteer and intern time records, emergency notification forms, insurance documentation and correspondence	AC+3 yr AC=End of term of volunteer or intern	DO, SB

WEBSITE/WEB PAGES— INTERNET/INTRANET— system development documentation for initial setup; subsequent changes and content of pages	PM	DO, SB
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CONTEXT NOTE: Everything struck through below is the portion that the trustees asked to have removed from the draft they saw on 10/1.

Retention Codes	AG—After closed, terminated, completed, expired, settled, or last date of contact FE—Fiscal Year End (June 30th) LA—Life of Asset PM—Permanent US—Until Superseded			DO—District Office SB—School Buildings DM—District Maintenance DT—District Transportation
1. Administration	Record Description	Retention Period	Location	
	Agendas, Attendance Summary, Board Records, Minutes, Reports	PM	DO, SB	
	Ballots (General & Bond)	≥8 Months / ≥60 Days	DO	
	Board Member Records, Program Review	AC+3 yrs	DO, SB	
	Contracts & Leases	AC+6 yrs	DO	
	Donations, Org Chart, Press Releases,	PM	DO, SB, DM, DT	
	Enrollment & General Admin	3 yrs	DO, SB	
2. Fiscal Records	Record Description	Retention Period	Location	
	AP/AR, Appropriations, Bank Statements, Bid Documentation, Cancelled Checks, Cash, Chart of Accounts, Expenditures, External Reports, General Ledger, Operating Budgets, Purchasing, Receipts, Reconciliations, Reimbursables	FE+3 yrs	DO, SB, DM, DT	
	Grants, Insurance Claims, Returned Checks, USDA	AC+3 yrs	DO, SB	
	Insurance Policies	AC+5 yrs	DO	
	Long Term Liabilities, Tax Records	AC+4 yrs	DO	
	Title I Ch.2, Title VI-B	FE+5 yrs	DO	
	Signature Authorizations	US+FE+3 yrs	DO	
	Capital Assets	LA+3 yrs	DO, SB, DM, DT	

	Annual Reports, Deeds, Easements, Final Audits, Legal Advice, Litigation, Performance Bonds, Retention Schedules	PM	DO, SB, DM, DT
3. Personnel Records	Record Description	Retention Period	Location
	Adjustments, Leave Requests, Sick Leave Pool, Status	FE+3 yrs	DO, SB, DM, DT
	Applications (Hired), W2, W4	AG+5 yrs / 5 yrs	DO, SB, DM, DT
	Applications (Not Hired), Corrective Action, Counseling, Criminal History, Deduction Authorizations, Disciplinary Action, Employee Statements, Grievance, Recognition, Training, Unemployment Compensation	AG+1-6 yrs	DO, SB, DM, DT
	Benefit Plans, Direct Deposit, Driving Record, Employee Benefits, Insurance, License	US / US+1 yr	DO, DT
	Earnings, Income Adjustments, Time Sheets, Unemployment Claims	3-4 yrs	DO, SB, DM, DT
	PERSI Enrollment/Termination	6 yrs	DO
	Announcements, Procedure Descriptions, Selection Records	US+3 yrs / 2 yrs	DO, SB, DM, DT
	Contracts, Former Employee Verification	Original Hire Date +50 yrs	DO
	Overtime, Performance Appraisals, Policy Manuals, Liability Releases, Personnel Info	PM	DO, SB, DM, DT
	Resume (Unsolicited)	1-yr	DO, SB, DM, DT
	Workers' Compensation Eligibility	AG+10 yrs	DO
		AG+4 yrs	DO

4. Student Records	Record Description	Retention Period	Location
	Education	PM	DO-SB
	Special Education	FE+6yr	DO-SB
	Medicaid	FE+5yr	DO-SB
5. Facilities & Equipment	Record Description	Retention Period	Location
	History Files, Manuals	LA (+3 yrs for History Files)	DO, DM, DT
	Plans & Specs	A. PM B. AG+2 yrs	DO, DM, DT
	Appraisals	3 yrs	DO
	Disposal, Sales	PM	DO, DM
	Utility Usage	1 yr	DO, DM
	Property Logs	US+3 yrs	DO, SB, DM
6. Safety & Compliance	Record Description	Retention Period	Location
	Access Records, Damage, Fire Orders, Lost/Stolen Reports	FE+3 yrs / AG+2 yrs	DO, SB, DM, DT
	Accidents	8 yrs	DO, SB, DM, DT
	Disaster Preparedness, Evacuation Plans, Hazardous Material Disposal	PM	DO, SB, DM, DT
	Chemical Lists, SMDS	30 yrs	DO, SB, DM
	Incidents	3 yrs (or 30 yrs*)	DO, SB, DM, DT
	Inspections	LA	DO, SB, DM
7. Technology & Systems	Record Description	Retention Period	Location
	Backups	US or 1yr	DO
8. Transportation & Vehicles	Record Description	Retention Period	Location
	Operation Logs, Registration	1yr	DO-DT
	Inspection, Repair	LA+1yr	DO-DT
9. Volunteer Records	Record Description	Retention Period	Location
	All Volunteer Records	AG+3yr	DO-SB

In the event that District records do not correspond to any of the above listed categories, the Superintendent will determine the period of retention for a particular record.

Legal References:

[I.C. § 33-508](#) Duties of Clerk

[I.C. § 33-701\(8\)](#) Fiscal Year—Payment and Accounting of Funds

[I.C. § 34-1711](#) Canvass of Returns

[I.C. § 56-209h](#) Administrative Remedies

[Section 74-119 – Idaho State Legislature](#) Agency Guidelines

[SDE Idaho Special Education Manual Revised 2009, Chapter 11, Section E](#)

[Federal Regulation Idaho Records Management Guide, August, 2013](#)

Policy History:

Adopted on: August 8, 2016

Revised on:(Pending)