

# Superintendent's Report

*Regular Board Meeting*

*June 21, 2022*

# Tonight's Topics

- Student Representatives' Reports
- Leadership Transition Update
- Duluth Leadership Team Update
- Strategic Planning Update
- Superintendent's Evaluation Update

# Leadership Transition Update

# Leadership Transition Update

- CFO and Business Services Director Cathy Erickson has accepted the position of Director of the School Finance Division at the Minnesota Department of Education.
- Erickson joined Duluth Public Schools in the fall of 2018. Under her direction, the district has increased its general unrestricted fund balance from \$399,000 at the end of June 2018 to \$3.9 million today. She also lead the process to sell Historic Old Central High School to a responsible developer and receive special legislation to allowing for new construction of a transportation center and administrative building saving the district millions.
- An intensive recruiting and hiring process will take place immediately with interviews slated for mid-July. Plans for transitional support, including future mentoring, are underway.

# Duluth Leadership Team Update

# Duluth Leadership Team Update

Our Duluth Leadership Team met on June 13th and 14th, focusing on the following topics:

- Staff Wellness / Mindfulness Activity
- Review of Our Previous Work
- Defining Cabinet & Clarifying Decision Making Structures
- High Level Action Card Review
- Strategic Allocation of Resources
- Team Building Activity - Relationships
- Center for Educational Leadership Overview
- Frontline Training
- Team Building Activity - Sharing of Learning
- Learning Recovery Planning and Staffing
- Principal Work Time

# Strategic Planning Update

# Strategic Planning Update

[Strategic Planning Website](#)

The planning process will run through the fall of 2022 and focuses on:

- Assessing Our Reality
- Describing Our Vision
- Setting Our Strategic Plan

Since our last board meeting:

- Drafting of Desired Daily Experiences - 5/18/22
- Refining of Desired Daily Experiences - 6/15/22
- Completed and shared Teaching, Learning, and Equity Action Cards with administrative team - 6/13/22
- Our Story Wall and Environmental Scan Reports will be added to our website by the end of this week



# Superintendent Evaluation Update

*Superintendent Evaluation Summary of the Board  
(to be shared later this evening)*