

**Approval of 2006-2007 Stipend Recommendations  
from the Stipend Review Committee  
April 10, 2007**

**SUMMARY:**

- This item requests approval of stipend adjustments for the 2006-2007 and subsequent school years. The stipend adjustments are presented as a recommendation from the 2006-2007 Stipend Review Committee.

**PREVIOUS BOARD ACTION:**

- Board of Trustees received the complete Stipend Study at a workshop held on March 13, 2007

**BACKGROUND INFORMATION:**

- In August 2006, a Stipend Review Committee was formed to review DISD stipends and make a recommendation to the Superintendent and the DISD Board of Trustees regarding needed adjustments. The budget for the 2006-2007 included \$250,000 for stipend adjustments in the current fiscal and academic year. The Stipend Review Committee consisted of the following members:

Chair- Mr. Jamie Wilson, Assistant Superintendent for Secondary Academic Programs  
Dr. Roger Rutherford, Assistant Superintendent for Elementary Academic Programs  
Dennis Stephens, Executive Director of Human Resources  
Debbie Monschke, Executive Director of Budget and Finance  
Happy Carrico, Executive Director of Curriculum, Instruction and Staff Development  
Barbara Fischer, Principal, John Guyer High School  
Lisa Glenn, Principal, Eugenia Porter Rayzor Elementary  
Paul Smith, Director of Classified Personnel  
Regina Wright, Human Resource Specialist

In addition, it is important to the members of this committee that many teachers and specialists provided input into the final recommendations to this committee. These individuals are identified in the sub-committee in which they serve. The information provided in this report is a recommendation from the Stipend Review Committee listed above with recommendations from the sub-committees outlined in the full stipend report.

**SIGNIFICANT ISSUES:**

- Elimination of days as a stipend and a conversion to a flat stipend. The committee recommends the district use the average daily rate (\$247.00) for a DISD teacher for conversion of extra days to a flat stipend.

**FISCAL IMPLICATIONS:**

- Local Funds designated to this stipend review process were budgeted for the 2006-2007 school year in the amount of \$250,000.
- The comprehensive stipend study indicates other areas in need of adjustment for 2007-2008. These recommendations will be forthcoming, and are not a part of this recommendation.

**BENEFIT OF ACTION:**

- Passage of the recommendation proposed by the Stipend Review Committee will bring Denton ISD up to a competitive level in our region for the recommended stipends.

**PROCEDURAL AND REPORTING IMPLICATIONS:**

- The Payroll department and Human Resources division will coordinate to ensure DISD employees are compensated with the new adjusted stipend amount during this school year.

**PUBLIC COMMENT RECEIVED:**

- None

**ALTERNATIVES:**

- No alternative actions are proposed.

**OTHER COMMENTS:**

- The administration will include in the budget process for 2007-2008, the additional recommendations of the stipend review committee.

**SUPERINTENDENT'S RECOMMENDATION:**

- The Superintendent recommends approval of the committee's recommended stipend adjustments for 2006-2007 and subsequent school years.

**STAFF PERSONS RESPONSIBLE:**

- Jamie Wilson, Assistant Superintendent, Secondary Academic Programs

**ATTACHMENT:**

- 2006-2007 Stipend Study Report

**APPROVAL:**

Signature of Staff Member Proposing Recommendation: \_\_\_\_\_

Comments: \_\_\_\_\_

Signature of Divisional Assistant Leader: \_\_\_\_\_

Comments: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_

Comments: \_\_\_\_\_